



Ready to take the next step in leadership?

At Seylan, every role carries the responsibility to move forward. This opportunity focuses on building capability, making sound decisions, and strengthening outcomes through people.

Manager – Credit Risk Review

Job Responsibilities

- Conduct independent post-approval Credit Risk Reviews (CRR) of high-value and mid-value credit facilities within prescribed timelines or upon identification of adverse early warning indicators.
- Lead, coordinate, and execute On-site and Off-site Credit Risk Reviews across regions, ensuring adherence to CRR policies and comprehensive portfolio coverage.
- Provide leadership, technical support, and competency development to Regional Credit Officers and review teams to ensure consistent, high-quality assessments.
- Perform detailed portfolio and behavioral analyses to identify root causes of NPAs, staging movements, and emerging credit risks; recommend enhancements to credit evaluation techniques and post-disbursement monitoring processes.
- Engage collaboratively with business units and branches to obtain relevant information, facilitate reviews, and support timely implementation of corrective actions, while maintaining complete independence of the CRR function.
- Review the Bank's lending guidelines periodically and propose revisions aligned with regulatory changes, market conditions, and risk management best practices.
- Prepare monthly and quarterly review reports summarizing key findings, risk insights, lessons learned, and strategic recommendations for Corporate Management and Board Committees.
- Conduct training and awareness sessions for lending officers, Branch Managers, and credit teams to strengthen credit risk management competencies across the Bank.
- Participate in cross-functional committees, strategic initiatives, and special projects focused on credit evaluation, portfolio monitoring enhancements, and risk systems development.
- Carry out any additional responsibilities assigned by the DGM/CRO to enhance the Bank's overall risk culture and framework.

The Person

- Minimum 8 years in Credit Audit, Credit Evaluation, or handling credit portfolios at a centralized location with exposure to SME and Corporate segments and should be presently engaged in a credit-related role.
- Should be able to carry out credit reviews on an independent basis.
- A full / part professional qualification in Banking, Finance, Management, or Accounting (e.g., CIMA, ACCA, IBSL) or an equivalent qualification.
- A Bachelor's Degree specialized in Banking, Finance, Accounting, Business Administration, Economics or a related discipline.
- An MBA would be an added advantage.
- Certifications in Credit Risk Management, Portfolio Analysis, Financial and Economic Analysis, or related areas are preferred.
- Strong analytical capability with advanced understanding of credit related functions.
- High proficiency in Microsoft Excel for financial modelling, data analysis, and portfolio reporting.
- Excellent written and verbal communication skills, with the ability to provide objective guidance to lending teams.

If you fulfill the above criteria, we invite you to email your cv along with a recently taken photograph to careers@seylan.lk within 7 days of this advertisement.

Only the shortlisted candidates will be contacted by Seylan HR



Embrace courage. Unlock greatness.