



# Civil Aviation Authority of Sri Lanka

## Staff Vacancies

Civil Aviation Authority of Sri Lanka (CAASL) ensures through strategic planning, professional guidance and stringent surveillance under well established regulatory framework, the operation of safe secure efficient regular and environment friendly national civil aviation system that conforms to the national legislative requirement and the International Standards and Recommended Practices (SARPs). Civil Aviation Authority of Sri Lanka is looking for energetic enthusiastic and self-motivated personnel who have sound qualifications and extensive experience in the field of civil aviation to fill its vacancies in the following posts.

<b>DIRECTOR (AIRCRAFT OPERATIONS)</b> Post Code HM-1-1-D6 Number of Posts - 01	
<b>Remuneration Provided</b> (Salary Scale (HM1-1)- Rs. 140,640 - 15 x 4,100 - 202,140 - as per the MS Circular 01/2025 fully implemented w.e.f. 01.01.2027) <ul style="list-style-type: none"> <li>All Inclusive of monthly remuneration of approximately Rs. 251,319.00 (including transport allowance of Rs. 50,000.00, if own vehicle is used).</li> <li>Fuel Allowance to the value of 115 litres per month (at the fuel price at the time)</li> <li>Special Technical Allowance of approximately Rs 260,000.00 for the successful candidate that possesses the necessary qualifications for same.</li> <li>Other Benefits approved by the CAASL</li> </ul>	
<b>Qualifications and Experience</b>	
<b>External Candidate</b> <b>Option 1</b> 1. A Bachelor's Degree of not less than three (03) years duration, in the field of Natural Science, Air Transport, Aerospace, or Aeronautical Engineering which is recognized by the University Grants Commission of Sri Lanka; <b>WITH</b> 2. A Postgraduate Degree qualification (Master's) in the field of Aviation or Associate Membership of a recognized Professional Chartered Institute relating to Aviation or having completed a series of Flight Safety / Aircraft Operations training course (Managerial Level) not less than six (06) weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization; <b>AND</b> 3. Minimum of ten (10) years' experience as a Commercial Pilot or Flight Dispatcher at Managerial Level in a Corporation, Statutory Board/ Institution/Government owned company or a reputed Private Institution. <b>Option 2</b> 1. Full Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completion of Aircraft Operations Training Courses which include Government Safety Inspector / Flight Operations Course (Managerial Level) of not less than six (06) weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization; <b>AND</b> 2. Minimum of twenty (20) years' experience as a Commercial Pilot or Dispatcher in a Corporation, Statutory Board/Institution/Government Owned Company or a reputed Private Institution.	<b>Internal Candidate</b> <b>Option -1</b> Having obtained the qualifications required by the external candidates mentioned. <b>Option -2</b> 1. Completion of minimum of five (05) years' satisfactory service in a post in the Manager category (MM1-1) grade I in the field of Aircraft Operations; <b>AND</b> 2. Unblemished track record for the preceding five (05) years and having earned all the increments in the current post; <b>AND</b> 3. Having successfully completed advanced training courses approved by the Authority in the field of Aircraft Flight Operations and Airline Ground Operations including the Government Safety Inspector Operations course of not less than six (06) weeks conducted by the International Civil Aviation Organization or its recognized institute; <b>AND</b> 4. 'Good' or above grading in the Annual Performance Appraisals for the last five (05) years.

<b>DIRECTOR (TRAINING ORGANIZATION AND PERSONNEL LICENSING)</b> Post Code HM-1-1-D5 Number of Posts - 01	
<b>Remuneration Provided</b> (Salary Scale (HM1-1)- Rs. 140,640 - 15 x 4,100 - 202,140 - as per the MS Circular 01/2025 fully implemented w.e.f. 01.01.2027) <ul style="list-style-type: none"> <li>All Inclusive of monthly remuneration of approximately Rs. 251,319.00 (including transport allowance of Rs. 50,000.00, if own vehicle is used).</li> <li>Fuel Allowance to the value of 115 litres per month (at the fuel price at the time)</li> <li>Special Technical Allowance of approximately Rs 240,000.00 for the successful candidate that possesses the necessary qualifications for same.</li> <li>Other Benefits approved by the CAASL</li> </ul>	
<b>Qualifications and Experience</b>	
<b>External Candidate</b> <b>Option 1</b> 1. A Bachelor's Degree of not less than three (03) years duration, in the field of Natural Science, Air Transport, Aerospace or Aeronautical Engineering which is recognized by the University Grants Commission of Sri Lanka; <b>WITH</b> 2. A Postgraduate Degree qualification (Master's) in the field of Aviation or Associate Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completed courses (Managerial Level) of not less than six (06) weeks in the field of Flight Safety/Personnel Licensing conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation organization; <b>AND</b> 3. Minimum of ten (10) years' experience as a Commercial Pilot, Flight Dispatcher, Aircraft Maintenance Engineer or an Air Traffic Controller with full privileges in Air Traffic Control in a Corporation, Statutory Board / Institution / Government owned company or a reputed Private Institution <b>Option 2</b> 1. Full Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completed courses on Personnel Licenses including Government Safety/Personnel Licensing Inspector Course (Managerial Level) of not less than six (06) weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization; <b>AND</b> 2. A Minimum of fifteen (15) years' experience as a Commercial Pilot, Air Traffic Controller with full privileges or an Aircraft Maintenance Engineer, Flight Dispatcher in a Corporation, Statutory Board/Institution/Government Owned Company or a reputed Private Institution.	<b>Internal Candidate</b> <b>Option -1</b> Having obtained the qualifications required by the external candidates mentioned. <b>Option -2</b> 1. Completion of minimum of five (05) years' satisfactory service in a post in the Manager category (MM1-1) grade I in the field of Personnel Licensing; <b>AND</b> 2. Unblemished track record for the preceding five (05) years and having earned all the increments in the current post; <b>AND</b> 3. Having successfully completed advanced training courses approved by the Authority in the field of personnel Licensing of not less than six (06) weeks conducted by the International Civil Aviation Organization or its recognized institute; <b>AND</b> 4. 'Good' or above grading in the Annual Performance Appraisals for the last five (05) years.

<b>DIRECTOR (ENVIRONMENT, RESEARCH AND PROJECTS)</b> Post Code HM-1-1-D4 Number of Posts - 01	
<b>Remuneration Provided</b> (Salary Scale (HM1-1)- Rs. 140,640 - 15 x 4,100 - 202,140 - as per the MS Circular 01/2025 - fully implemented w.e.f. 01.01.2027) <ul style="list-style-type: none"> <li>All Inclusive monthly remuneration of approximately Rs. 251,319.00 (including the Transport Allowance of Rs. 50,000.00 if own vehicle is used)</li> <li>Fuel Allowance to the value of 115 litres per month (at the fuel price at the time)</li> <li>Other Benefits approved by the CAASL</li> </ul>	
<b>Qualifications and Experience</b>	
<b>External Candidate</b> <b>Option 1</b> 1. A Bachelor's Degree of not less than three (03) years duration in the field of Research, Development Planning, Science, Management, Commerce or Arts which is recognized by the University Grants Commission of Sri Lanka. However, priority should be given to candidates who are holding Bachelor's Degree in the field of Research and Development Planning; <b>AND</b> 2. A Postgraduate Degree qualification (Master's) or Associate Membership of a recognized professional Chartered Institute ; <b>AND</b> 3. Minimum of ten (10) years' experience in Research and Development Planning at Managerial level in a Corporation, Statutory Board/ Institution/Government owned company or a reputed private institution. <b>Option 2</b> 1. Postgraduate degree qualification (Master's in the field of Research and Development Planning) or full Membership of a recognized Professional Chartered Institute relating to Research and Development Planning ; <b>AND</b> 2. Minimum of thirteen (13) years' experience in the field of Research and Development Planning at Managerial level in a Corporation, Statutory Board/Institution/Government Owned Company, or a reputed Private Institution.	<b>Internal Candidate</b> <b>Option 1</b> Having obtained the qualifications required by the external candidates mentioned. <b>Option 2</b> 1. Completion of Minimum of five (05) years' satisfactory service in a post of Manager category (MM1-1) grade I in the field of Research and Development Planning ; <b>AND</b> 2. Unblemished track record for the preceding five (05) years and having earned all the increments in the current post; <b>AND</b> 3. 'Good' or above grading in the Annual Performance Appraisals for the last five (05) years.

<b>MANAGER (BUDGET AND PROGRAMMES)</b> Post Code MM 1-1-FM-1 Number of Posts - 01	
<b>Remuneration Provided</b> (Salary Scale (MM1-1) - Rs. 91,690 -10 x 2,440-15 x 3,450- 168,240 - as per the MS Circular 01/2025 - fully implemented w.e.f. 01.01.2027) <ul style="list-style-type: none"> <li>All Inclusive of monthly remuneration of approximately Rs. 205,510.00.</li> <li>Other Benefits approved by the CAASL.</li> </ul>	
<b>Qualifications and Experience</b>	
<b>External Candidate</b> <b>Option 1</b> Bachelor's Degree of not less than three (03)years from a university recognized by University Grants Commission in Accountancy, Management, Administration or Commerce with not less than eight (08) years post qualifying experience in Executive Capacity in a Government Department /Public Enterprise or in a reputed Mercantile Establishment, in the field of Finance or Auditing. <b>Option 2</b> Having passed the Intermediate examination of Chartered Accountants of Sri Lanka (ICASL) or Chartered Institute of Management Accountants (CIMA) or Association of Certified and Corporate Accountants (ACCA), with minimum of eight (08) years post qualifying experience in Executive capacity in the field of Finance or Auditing in a Government Department/ Public Enterprise or in a reputed Mercantile Establishment. <b>Option 3</b> Having obtained a certificate of proficiency in the subject area relevant to the post which is not below than the National Vocational Qualification Level 7, issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission with minimum of eight (08) years post qualifying experience in Executive Capacity in the field of Finance or Auditing in a Government Department/ Public Enterprise or in a reputed Mercantile Establishment.	<b>Internal Candidate</b> <b>Option 1</b> Having obtained the qualifications required by the External Candidates mentioned. <b>Option 2</b> 1. Minimum of six (06) years' service experience as Assistant Manager Budget and Programmes), Assistant Manager (Financial Operations)/ Accountant, Assistant Manager (Internal Audit and Quality Survey); <b>AND</b> 2. Unblemished track record for the preceding six (06) years and having earned all the increments in the current post; <b>AND</b> 3. 'Good' or above grading in the Annual Performance for the last six (06) years.

<b>MANAGER (FINANCIAL OPERATIONS)</b> Post Code MM 1-1-FM-2 Number of Posts - 01	
<b>Remuneration Provided</b> (Salary Scale (MM1-1) - Rs. 91,690 -10 x 2,440-15 x 3,450- 168,240 - as per the MS Circular 01/2025 - fully implemented w.e.f. 01.01.2027) <ul style="list-style-type: none"> <li>All Inclusive of monthly remuneration of approximately Rs. 205,510.00.</li> <li>Other Benefits approved by the CAASL.</li> </ul>	
<b>Qualifications and Experience</b>	
<b>External Candidate</b> <b>Option 1</b> Bachelor's Degree of not less than three (03)years from a university recognized by the University Grants Commission in Accountancy, Management, Administration or Commerce with not less than eight (08) years post qualifying experience in Executive Capacity in a Government Department /Public Enterprise or in a reputed Mercantile Establishment, in the field of Finance or Auditing. <b>Option 2</b> Having passed the Intermediate examination of Chartered Accountants of Sri Lanka (ICASL) or Chartered Institute of Management Accountants (CIMA) or Association of Certified and Corporate Accountants (ACCA), with minimum of eight (08) years post qualifying experience in Executive capacity in the field of Finance or Auditing in a Government Department/ Public Enterprise or in a reputed Mercantile Establishment. <b>Option 3</b> Having obtained a certificate of proficiency in the subject area relevant to the post which is not below than the National Vocational Qualification Level 7, issued by a Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with minimum of eight (08) years post qualifying experience in Executive Capacity in the field of Finance or Auditing in a Government Department/ Public Enterprise or in a reputed Mercantile Establishment.	<b>Internal Candidate</b> <b>Option 1</b> Having obtained the qualifications required by the External Candidates mentioned. <b>Option 2</b> 1. Minimum of six (06) years' service experience as Assistant Manager (Budget and Programmes), Assistant Manager (Financial Operations)/ Accountant, Assistant Manager (Internal Audit and Quality Survey); <b>AND</b> 2. Unblemished track record for the preceding six (06) years and having earned all the increments in the current post; <b>AND</b> 3. 'Good' or above grading in the Annual Performance for the last six (06) years.

<b>MANAGER (LEGAL AFFAIRS AND ENFORCEMENT)</b> Post Code MM 1-1-DM-2 Number of Posts - 01	
<b>Remuneration Provided</b> (Salary Scale (MM1-1) - Rs. 91,690 -10 x 2,440-15 x 3,450- 168,240 - as per the MS Circular 01/2025 - fully implemented w.e.f. 01.01.2027) <ul style="list-style-type: none"> <li>All Inclusive of monthly remuneration of approximately Rs. 205,510.00.</li> <li>Other Benefits approved by the CAASL.</li> </ul>	
<b>Qualification and Experience</b>	
<b>External Candidate</b> LLB degree from a university recognized by University Grants Commission of Sri Lanka or Attorney-at-Law professional qualification, with eight (08) years post qualifying administrative experience in legal affairs in executive capacity in a Government Department /Public Enterprise or in a reputed Mercantile Establishment.	<b>Internal Candidate</b> 1. Minimum of six (06) years' service experience as Assistant Manager (Legal Affairs & Enforcement); <b>AND</b> 2. Having enrolled as Attorney-at-Law professional qualification; 3. Unblemished track record for the preceding six (06) years and having earned all the increments in the current post; <b>AND</b> 4. 'Good' or above grading in the Annual Performance Appraisals for the last six (06) years.

<b>CIVIL AVIATION INSPECTOR (PERSONNEL LICENSING STANDARDS)</b> Post Code MA 5-3-PL 2 Number of Posts - 01	
<b>Remuneration Provided</b> (Salary Scale (MA 5-3) - Rs. 79,440 -10 x 2,040-15 x 2,230 - 144,440 - as per the MS Circular 01/2025 - fully implemented w.e.f. 01.01.2027) <ul style="list-style-type: none"> <li>All Inclusive of monthly remuneration of approximately Rs. 166,117.00</li> <li>Special Technical Allowance of approximately Rs 40,000.00 for the successful candidate that possesses the necessary qualifications for same.</li> <li>Other Benefits approved by the CAASL</li> </ul>	
<b>Qualifications and Experience</b>	
<b>External Candidate</b> A Bachelor of Science Degree of not less than three (03) years, from a university recognized by the University Grants Commission of Sri Lanka having studied in Physical Science, Transport, Aerospace, Information and Communication Technology or Engineering Stream with one (01) year Executive Experience or a Postgraduate Diploma in the fields above from an institution recognized by the University Grants Commission of Sri Lanka.	

<b>CO-ORDINATION OFFICER</b> Post Code JM 1-1 DM 3 Number of Posts - 03	
<b>Remuneration Provided</b> (Salary Scale (JM 1-1) - Rs. 72,650-10 x 1,360,18x2,040- 122,970- as per the MS Circular 01/2025 - fully implemented w.e.f. 01.01.2027) <ul style="list-style-type: none"> <li>All Inclusive of monthly remuneration of approximately Rs. 158,133.00</li> <li>Other Benefits approved by the CAASL</li> </ul>	
<b>Qualifications and Experience</b>	
<b>External Candidate</b> A Bachelor's Degree recognized by the University Grants Commission of Sri Lanka.	<b>Internal Candidate</b> <b>Option 1</b> Having obtained the qualifications required by the external candidates above. <b>Option 2</b> Completion of minimum five (05) years satisfactory service in a post of Civil Aviation Assistant/ Civil Aviation Officer Grade II; <b>AND</b> Unblemished track record for the preceding five (05) years and having earned all the increments in the current post.

<b>Age Limits</b>		
Post	Age Limit	Remarks
Director	35 years - 55 years	The upper age limit will not apply to the internal candidates and personnel served in Sri Lanka Air Force, Airport and Aviation Services (Sri Lanka) Ltd, Local Airlines or Flying Schools.
Manager/Civil Aviation Inspector	22 years - 45 years	
Coordination Officer	22 years - 45 years	

- For further information, Job Description, requirements for Special Technical Allowance and the **Standard Application form** can be downloaded from the CAASL official web site at [www.caa.lk](http://www.caa.lk).
- Duly completed applications must be submitted via email to [employment@caa.lk](mailto:employment@caa.lk) on or before 20.04.2026. Please ensure the subject line of the email includes the name of the post/posts being applied for. All submissions will be acknowledged.
- Applicants are required to attach copies of documentary evidence for qualifications and experience to prove your eligibility for the applied post/posts.
- Only the applications sent on the **Standard Application forms** will be entertained. Applicants who serve any of the Government organizations should apply through the Head of the Organization.
- Separate applications should be sent for each post, if more than one post is applied.
- Only the candidates satisfying the eligibility criteria will be called for interviews/ tests.

**Director General of Civil Aviation & Chief Executive Officer,**  
**Civil Aviation Authority of Sri Lanka,**  
**No.152/1, Minuwangoda Road, Katunayake.**  
05.04.2026