



**UNIVERSITY OF THE VISUAL AND PERFORMING ARTS
INVITATION FOR APPLICATIONS
POST OF VICE-CHANCELLOR**

The Council of the University of the Visual and Performing Arts invites applications for the post of Vice-Chancellor in terms of Section 34 of the Universities Act No. 16 of 1978 and subsequent amendments and as per the terms and conditions in Commission Circular No. 03/2023.

Profile of the Applicant

Applicants should be citizens of Sri Lanka and shall be less than sixty three (63) years of age by the closing date of the applications. The Vice-Chancellor shall, unless he/she vacates office earlier or is removed from office in terms of the Universities Act, hold office for a term of three years or until he/she completes his/her sixty fifth year, whichever occurs earlier.

Under the provision of the Universities Act, the Vice-Chancellor is a full time Officer, and shall be the Principal Executive Officer, the Principal Academic Officer, and the Accounting Officer of the University. He/ She shall also be an ex-officio member and the Chairman of both the Council and the Senate. The Vice-Chancellor shall be responsible for the execution of policies and measures approved by the Council in relation to the University and, subject to such policies, the direction, supervision and control of the University, including its administration and for the maintenance of discipline within a University.

He/ She shall be responsible for directing academic affairs, introducing management policies, and should uphold the principles of academic excellence, transparency, accountability, democratic management, and effective impartial leadership.

The successful candidate should possess a record of high academic achievements including a strong research profile, proven leadership qualities and interpersonal skills to interact objectively with diverse interest groups, a clear understanding of policy issues and a commitment to the effective implementation of decisions. He/ She should also possess a deep understanding of the ethos and mission of a University including its commitment to the community.

Prospective applicants are invited to visit the university website www.vpa.ac.lk for further details.

Application Procedure

The applicant should submit together with his/her application;

- (i) a statement of Vision for the development of the University
- (ii) a brief account of what he/she proposes to achieve if appointed to the post of Vice-Chancellor
- (iii) a Curriculum Vitae including date of birth of the applicant.

When the applicant is the incumbent Vice-Chancellor or had held the post of Vice-Chancellor of the same University before, he/she shall give a Report highlighting accomplishment during his/her first period of the office, in addition to the documents (i), (ii) and (iii) mentioned above.

In case of an applicant serving in Public Service, Corporations, Statutory Bodies or Higher Educational Institutions other than the University of the Visual and Performing Arts, he/she should submit a letter from the employer indicating whether he/she could be released in the event of his/her appointment to the post.

All applicants should send a soft copy of the above documents together with any other supporting documents and a cover letter in PDF format to the e-mail address registrar@vpa.ac.lk, on or before the submission deadline of the application.

Selection Procedure

All eligible applicants will be summoned before a Special Council meeting for a brief presentation of a minimum of ten (10) minutes duration but not exceeding fifteen (15) minutes. Chair or any member of the Council has a right to question any Applicant to elicit further information as to matters mentioned in his/her Statement of Vision, Proposal, Curriculum Vitae, and the Presentation to ascertain his/her suitability for the post of Vice-Chancellor.

In an exceptional situation if any applicant is not in a position to appear before the Special Council meeting in person, he/she shall be allowed to appear via virtual mode, with prior notice to the Registrar.

Applicants shall be evaluated in accordance with the following criteria mentioned in the University Grants Commission Circular No. 03/2023.

- (i) Strategic Focus
- (ii) Effective Leadership
- (iii) Holistic Thinking/ Conceptual Skills
- (iv) Academic and Research Excellence
- (v) Personal Integrity
- (vi) Professional Communication
- (vii) Managerial Competence

The Assessment scheme can be downloaded from the University website <http://www.vpa.ac.lk>. The selection will be made as set out in the University Grants Commission Circular No. 03/2023 dated 10.04.2023.

Applications should be addressed to the **Registrar/ Secretary to the Council, University of the Visual and Performing Arts, 21, Albert Crescent, Colombo 07** and sent under registered cover or hand delivered to reach the Registrar on or before **3.00 p.m. on 22.04.2026**.

"Post of Vice-Chancellor" should be mentioned on the top left hand corner of the envelope containing the application and documents.

Applications received after 3.00 p.m. on 22.04.2026 or incomplete (incomplete means, the applications without signature, vision statement, full CV, any supporting documents or not sending through Head of Department, Dean and Vice-Chancellor in case of Universities or through Head of Organizations in case of other HEIs /Organizations) will be rejected. In case of any clarifications or issues concerning this advertisement, the decision of the Council of the University of Visual and Performing Arts shall be final.

Registrar and Secretary to the Council
University of the Visual and Performing Arts
22.03.2026