INDEPENDENT TELEVISION NETWORK LTD.

VACANCIES

Independent Television Network Ltd., (ITN) is a premier media network in Sri Lanka which operates two TV channels (ITN and Vasantham TV) and two radio channels (Lakhanda and Vasantham FM) serving Sinhala and Tamil speaking communities along with the channel ITN Digital for social media activities.

The network also operates ITN Max-dedicated OTT streaming platform and has established the MMC-ITN Campus focused on digital education and media training.

Applications are invited for the following posts of ITN from citizens of Sri Lanka possessing the following qualifications and experience.

1. Deputy General Manager (Engineering) - HM 1-2 (Executive) - 01 No.

External Candidates

Educational Qualifications

A Bachelor's Degree in Electronics or Telecommunication Engineering or Information Technology recognized by the University Grants Commission of Sri Lanka

WITH

A Master's Degree in Electronics or Telecommunication Engineering or Information Technology recognized by the University Grants Commission of Sri Lanka or Corporate Membership of Institution of Engineers Sri Lanka and registration in Engineering Council of Sri Lanka as a Corporate Engineer

AND

Minimum of fifteen (15) years experience in a Managerial level post in the relevant field in a Corporation, Statutory Board / Institution or a reputed institution.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Minimum of three (03) years satisfactory service in the post of Manager (HM 1-1) in the subject area relevant to the post at Independent Television Network Ltd

Age

Should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Salary Scale - HM 1-2 - Rs. [143,120 - 15 x 4,100 – 204,620]

However till 01st January 2027 remunerations for all the recruitments and promotions should be in line with the Schedule II of the Management Services Circular No. 01/2025.

2. Manager Engineering (Transmission) - HM 1-1 (Executive) - 01 No.

Manager Engineering (Operation)- HM 1-1 (Executive) - 01 No.

External Candidates

Educational Qualifications

A Bachelors Degree in Electronics or Telecommunication Engineering or relevant degree recognized by the University Grant Commission of Sri Lanka

WITH

A Masters Degree in Electronics or Telecommunication Engineering recognized by the University Grants Commission of Sri Lanka or having Corporate Membership of the Institution of Engineers Sri Lanka in the relevant field and registration in Engineering Council of Sri Lanka as a corporate Engineer

AND

Minimum of twelve (12) years experience in a Managerial level post in the relevant field in a Corporation, Statutory Board or a reputed institution.

OR

Having Fellow / Full Membership in relevant field from a recognized professional Chartered institute of Engineering and registration in Engineering Council of Sri Lanka as a corporate Engineer

AND

Minimum of twelve (12) years experience in a Managerial level post in the relevant field in a Corporation, Statutory Board or a reputed institution.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of minimum two (02) years satisfactory service in a post in the Manager category (MM 1-1) Grade I in the subject area relevant to the post at Independent Television Network Ltd

WITH

Completion of Second Efficiency Bar (MM 1-1)

Age

Should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Salary Scale - HM 1-1 - Rs. [140,640 - 15 x 4,100 – 202,140]

However till 01st January 2027 remunerations for all the recruitments and promotions should be in line with the Schedule II of the Management Services Circular No. 01/2025.

3. Engineer (AEG & Air Conditioning) - MM 1-1 (Executive) - 01 No.

External Candidates

Educational Qualifications

Having obtained a four -year, full-time Bachelor of Science (BSc) degree in Electrical Engineering / Mechanical Engineering which is recognized by the University Grants Commission and Institute of Engineers Sri Lanka or any other equivalent educational qualification recognized by the University Grants Commission and the Institute of Engineers Sri Lanka

AND

Having registered as an Associated Engineer of Sri Lanka Engineering Council established under the Act No. 04 of 2017 and a minimum of one year (01) post qualifying experience in the relevant field after such registration.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of five (05) years satisfactory service in a post of Junior Manager (JM) category, in the subject area relevant to the post at Independent Television Network Ltd and Having registered as an Incorporated Engineer in Sri Lanka Engineering Council established under the Act No. 04 of 2017

4. Engineer (Operation) - MM 1-1 (Executive) - 01 No.

Engineer (MCR) - MM 1-1 (Executive) - 01 No.

External Candidates

Educational Qualifications

Having obtained a four-year, full-time Bachelor of Science (BSc) degree in Electronics / Telecommunication Engineering which is recognized by the University Grants Commission and the Institute of Engineers Sri Lanka or any other equivalent educational qualification recognized by the University Grants Commission and the Institute of Engineers, Sri Lanka.

AND

Having registered as an Associated Engineer of Sri Lanka Engineering Council established under the Act No. 04 of 2017 and a minimum of one year (01) post qualifying experience in the relevant field after such registration.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of five (05) years satisfactory service in a post of Junior Manager (JM) category, in the subject area relevant to the post at Independent Television Network Ltd and Having registered as an Incorporated Engineer in Sri Lanka Engineering Council established under the Act No. 04 of 2017.

5. Assistant Manager (Information System) - MM 1-1 (Executive) - 01 No.

External Candidates

Educational Qualifications

A Bachelor's Degree in Information Technology/ Software Engineering/ Computer System & Network / Information Systems Engineering which is recognized by the University Grant Commission of Sri Lanka

AND

A minimum of one (01) year post qualifying experience in the relevant field to the post in a reputed organization, after obtaining above qualification.

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 7 in Information Technology /Software Engineering/ Computer System & Network/Information Systems Engineering issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission

AND

A minimum of one (01) year post qualifying experience in the relevant field to the post in a reputed organization, after obtaining the first degree.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of five (05) years satisfactory service in a post of Junior Manager (JM) category, in the subject area relevant to the post at Independent Television Network Ltd

Age

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale - MM 1-1 - Rs. [91,690 - 10 x 2,480 - 15 x 3,450 – 168,240]

However till 01st January 2027 remunerations for all the recruitments and promotions should be in line with the schedule II of the Management Services Circular No. 01/2025.

6. Senior Technical Officer (Transmission) - JM 1-1 (Non-Executive) - 01 No.

Senior Technical Officer (Support Services) - JM 1-1 (Non-Executive) - 01 No.

Senior Technical Officer (MCR) - JM 1-1 (Non-Executive) - 01 No.

Senior Technical Officer (Lakhanda) - JM 1-1 (Non-Executive) - 01 No.

Senior Technical Officer (Studio & OB) - JM 1-1 (Non-Executive) - 02 Nos.

External Candidates

Educational Qualifications

A Bachelors Degree in Electronics or Telecommunication Engineering or relevant Degree which is recognized by the University Grants Commission of Sri Lanka

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 in the Electronics or Telecommunication Engineering or relevant field issued by a Technical /Vocational Training Institute accepted by the Tertiary and Vocational Education Commission

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 in the Electronics or Telecommunication Engineering or relevant field, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and at least five (5) years post qualifying experience in Television or Radio Broadcasting in a Corporation, Board or a reputed institution

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 in the Electronics or Telecommunication Engineering or relevant field, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and at least ten (10) years post qualifying experience in Television or Radio Broadcasting in a Corporation, Board or a reputed institution

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of minimum five (05) years satisfactory service in a post of the 'Technical Officer (Electronics & Telecommunication)' in 'Management Assistant – Technological' (MA 2-3) Grade II, in Television or Radio Broadcasting at Independent Television Network Ltd

7. Senior ENG Officer - JM 1-1 (Non-Executive) - 01 No.

External Candidates

Educational Qualifications

A Bachelor's Degree in the Film and Television Production/ Television Post Production Technology/ Television Programme Production/ Electronic, Electrical or Telecommunication Engineering which is recognized by the University Grants Commission of Sri Lanka

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 in relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and five (5) years post qualifying experience in a relevant field in a Corporation, Board or a reputed institution

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and ten (10) years post qualifying experience in a relevant field in a Corporation, Board or a reputed institution

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant- Technological' (MA 2-2) Grade II, in the subject area relevant to the post at Independent Television Network Ltd

8. Senior System & Network Administrator - JM 1-1 (Non-Executive) - 01 No.

Senior System Administrator (Digital) - JM 1-1 (Non-Executive) - 01 No.

Senior System Administrator (BIT) - JM 1-1 (Non-Executive) - 01 No.

External Candidates

Educational Qualifications

A Bachelor's Degree in Information Technology / Software Engineering/ Computer System & Network/ Information Systems Engineering / Digital Media/ Electronic & Telecommunication which is recognized by the University Grants Commission of Sri Lanka

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 in the relevant field issued by a Technical /Vocational Training Institute accepted by the Tertiary and Vocational Education Commission

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 in the relevant field issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and at least five (05) years post qualifying experience in a relevant field in a Corporation, Board or a reputed institution.

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 in the relevant field issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and at least ten (10) years post qualifying experience in a relevant field in a Corporation, Board or a reputed institution.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of minimum five (05) years satisfactory service in a relevant post in 'Management Assistant -Technological' (MA 2-3)/(MA 2-2) Grade II, in the relevant field at Independent Television Network Ltd

9. Administrative Officer - JM 1-1 (Non-Executive) - 03 Nos.

External Candidates

Educational Qualifications

A Bachelor's Degree in Human Resource Management / Public Administration/ Management/ Commerce which is recognized by the University Grants Commission of Sri Lanka

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant- Non Technological' (MA1-2) Grade II, in the subject area relevant to the post at Independent Television Network Ltd

Age

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

Salary Scale - JM 1-1 –Rs. [72,650 - 10 x 1,360 - 18 x 2,040– 122,970]

However till 01st January 2027 remunerations for all the recruitments and promotions should be in line with the schedule II of the Management Services Circular No. 01/2025.

10. Technical Officer (Transmission) - MA 2-3 (Non-Executive) - 02 Nos.

Technical Officer (Transmission Maintenance) - MA 2-3 (Non-Executive) - 01 No.

Technical Officer (Maintenance) - MA 2-3 (Non-Executive) - 03 Nos.

Technical Officer (MCR) - MA 2-3 (Non-Executive) - 01 No.

Technical Officer (Studio) - MA 2-3 (Non-Executive) - 04 Nos.

Technical Officer (FM Studio) - MA 2-3 (Non-Executive) - 01 No.

External Candidates

Educational Qualifications

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission of Sri Lanka in Electronics or Telecommunication Engineering AND one (01) year post qualifying experience in the relevant field.

Internal Candidates

Having obtained the qualifications required by the external candidates above

11. System Administrator Digital - MA 2-3 (Non-Executive) - 01 No.

System Administrator (BIT) - MA 2-3 (Non-Executive) - 01 No.

External Candidates

Educational Qualifications

A certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission of Sri Lanka in relevant field to the post AND one (01) year post qualifying experience in relevant field.

Internal Candidates

Having obtained the requirements as for the external candidates given above.

Age

Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale - MA 2-3: Rs. [52,700- 10x 800 – 11 x 1190 – 10 x 1320 - 10 x 1350 -100,490]

However till 01st January 2027 remunerations for all the recruitments and promotions should be in line with the Schedule II of the Management Services Circular No. 01/2025.

12. Technician - PL -3 (Non-Executive) - 08 Nos.

External Candidates

Educational Qualifications

Having obtained proficiency certificate not below than the National Vocational Qualification level four (04) issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission in the field of Air Conditioning / Electrical/ Electronics & Telecom/ENG/Information Technology respectively.

Internal Candidates:

Having obtained the qualifications required by the external candidates above.

OR

Employees in Primary Level Semi Skilled (PL-2) or Un-skilled (PL-1) who have completed a minimum of five (05) years working experience in the relevant field with the skills not below than the National Vocational Qualification Level two (02), proven at a trade test.

13. Rigger - PL -3 (Non-Executive) - 02 Nos.

External Candidates

Educational Qualifications

Having obtained proficiency certificate not below than the National Vocational Qualification level four (04) issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission in the relevant field.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Employees in Primary Level Semi Skilled (PL-2) who have completed a minimum of five (05) years working experience in the relevant field with the skills not below than the National Vocational Qualification Level two (02), proven at a trade test.

Age

Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale - PL 3 - Rs. [43,280 – 10 x 490 - 10 x 540 - 10 x 590 – 12 x 630 – 67,040]

However till 01st January 2027 remunerations for all the recruitments and promotions should be in line with the schedule II of the Management Services circular No. 01/2025.

14. Rigger Assistant - PL -2 (Non-Executive) - 01 No.

External Candidates

Educational Qualifications

Having obtained proficiency certificate not below than the National Vocational Qualification Level 2, issued by a Technical Vocational Training Institute accepted by the Tertiary and Vocational Education Commission, relevant to electrical / mechanical trade.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Employees in Unskilled Level PL-1 who have completed a minimum of Five (05) years working experience in the relevant field with skills not below than the National Vocational Qualification Level 2, proven at a trade test.

Age

Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale - PL 2 - Rs. [42,300 - 10x490 - 10x540 - 10x590 - 12x630- 66,060]

However till 01st January 2027 remunerations for all the recruitments and promotions should be in line with the Schedule II of the Management Services Circular No. 01/2025.

FRINGE BENEFITS

1. Cost of Living Allowance as approved by the Government
2. Monthly Attendance Incentive Allowance as per the Company regulations.
3. Provision of transport facilities applicable as per the PED Circular Nos. 01/2015 / 1/2015(i) & 1/2015(ii)for posts of Salary scales HM 1-2, HM 1-1
4. 24 hrs. Insurance coverage for accidents.
5. Provident Fund contributions 10 % by employee and 15 % by employer.
6. 3 % contribution to the ETF by employer.

GENERAL CONDITIONS

1. Applications from those in Government Service, State Corporations or Statutory Boards should be forwarded through their Institutional Heads.
2. Applications indicating full particulars of Name, Address, Age, Academic/Professional Qualifications and Experience (with copies of all relevant Educational Certificates, Birth Certificate and NIC) should be sent under registered cover to reach **Deputy General Manager (Admin & HR), Independent Television Network Ltd., Wickramasinghepura, Battaramulla** on or before 11th March 2026.
   Please indicate the post applied for on the top left hand corner of the envelope.
3. The application can also be emailed to **itnadm@itn.lk** on or before **11th March 2026** along with the relevant Educational Certificates, Birth Certificate and the copy of NIC. The post applied should be stated in the subject line of the email.
4. Applications without copies of relevant Educational Certificates, Birth Certificate and NIC will be rejected.

CHAIRMAN
INDEPENDENT TELEVISION NETWORK LTD.,
WICKRAMASINGHEPURA,
BATTARAMULLA.
27.02.2026