



# Ministry of Plantation and Community Infrastructure

## Coconut Cultivation Board

### Vacancies



Applications are invited from citizens of Sri Lanka for the following vacancies of the Coconut Cultivation Board

**Post: Deputy General Manager (Model Coconut Gardens and Nursery Development)**  
**Service Station – Head Office –**  
**No. of Posts - 01**

**Qualifications and Experience:**  
**External Qualification –**  
 Should have obtained a Special degree in Agriculture / Plantation Management degree recognized by the University Grants Commission with a Postgraduate Degree in Agricultural Science or should have obtained the Associate Membership of a Chartered Professional Institute in the agricultural field

And

Should have obtained 15 years managerial level experience in the relevant field in a reputed institution

**Salary Category :** HM 1-1  
**Salary Scale :** Rs. 140,640/- (4,100x15) – 202,140/-  
 Method of payment of salary as Circular No. 01/2025

As at 01.01.2026	As at 01.01.2027
Rs. 123,019/-	Rs. 140,640/-

**Age:** Should be not less than 35 years and not more than 55 years. Maximum age limit will not be applicable to internal applicants.

**Post: Assistant General Manager – Grade II (Administration and Human Resources Management)**  
**Service Station: Head Office –**  
**No. of Posts - 01**

**Qualifications and Experience**  
**External Qualifications**  
 Should have obtained a B Sc Special degree / B Sc Agriculture Special Degree / Special Degree in Economics recognized by the University Grants Commission / A Special Degree recognized by the University Grants Commission with Economics, Business Management, Management, Development Administration, Statistics as a subject with three (03) years experience in the relevant field in Managerial Level

**Salary Category:** MM 1-3  
**Salary Scale:** Rs. 96,650/- - (2,480 x 10) (3,450 x 15) – 173,200/-  
 Method of Payment of Salaries as per Circular No. 01/2025

As at 01.01.2026	As at 01.01.2027
Rs. 85,896/-/-	Rs. 96,650/-

**Age:** Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

**Post: Assistant General Manager (Finance) – Grade II**  
**Service Station: Head Office –**  
**No. of Posts - 01**

**Qualifications and Experience**  
**External Qualifications**  
 Should have obtained a Special degree in Accountancy / Commerce recognized by the University Grants Commission and should have at least three (03) years service experience in the relevant field in Managerial Level  
**Salary Category:** MM 1-3  
**Salary Scale:** Rs. 96,650/- - (2,480 x 10) (3,450 x 15) – 173,200/-  
 Method of Payment of Salaries as per Circular No. 01/2025

As at 01.01.2026	As at 01.01.2027
Rs. 85,896/-	Rs. 96,650/-

**Age:** Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants

**Post: Manager (Human Resources Management) – Grade II**  
**Service Station: Head Office –**  
**No. of Posts - 01**

**Qualifications and Experience**  
**External Qualifications**  
 Should have obtained a Degree in Human Resources Management / Business Management / Management / Public Administration / B Com. Degree recognized by the University Grants Commission

and

should have three (03) years service experience in the relevant subject field after obtaining the degree

**Salary Category:** MM 1-1  
**Salary Scale:** Rs. 91,690/- - (2,480 x 10) (3,450 x 15) – 168,240/-  
 Method of Payment of Salaries as per Circular No. 01/2025

As at 01.01.2026	As at 01.01.2027
Rs. 81,710/-	Rs. 91,690/-

**Age:** Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants

**Post: Residential Nursery Officer – In Charge – Grade III**  
**Service Station: Throughout the Island as per the service requirement –**  
**No. of Posts - 15**

**Qualifications and Experience**  
**External Qualifications**  
 Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Five (05) in the agriculture field from a reputed Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission

**Salary Category:** MA2-1  
**Salary Scale:** Rs. 50,540/- - (540x10) (630x7) (890x4) (1,190x20) – 87,710/-  
 Method of Payment of Salaries as per Circular No. 01/2025

As at 01.01.2026	As at 01.01.2027
Rs. 46,960/-	Rs. 50,540/-

**Age:** Should be not less than 18 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants

**Post: Technical Assistant (Civil) – Grade III**  
**Service Station: Head Office –**  
**No. of Posts - 01**

**Qualifications and Experience**  
**External Qualifications**  
 Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Five (05) in the technological (civil) field from a reputed Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission

**Salary Category:** MA 2-1  
**Salary Scale:** Rs. 50,540/- - (540x10) (630x7) (890x4) (1,190x20) – 87,710/-  
 Method of Payment of Salaries as per Circular No. 01/2025

As at 01.01.2026	As at 01.01.2027
Rs. 46,960/-	Rs. 50,540/-

**Age:** Should be not less than 18 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants

**Post: Coconut Development Assistant – Grade III**  
**Service Station: Throughout the Island as per the service requirement –**  
**No. of Posts - 15**

**Qualifications and Experience**  
**External Qualifications**  
 Should have passed in six (06) subjects in one sitting with credit passes for four (04) subjects including

- I. Sinhala / Tamil Language
  - II. Mathematics
- At the General Certificate of Education (Ordinary Level) Examination

And

Should have passed in at least three (03) subjects (except General Common Test) with Agriculture subject in Science stream at the General Certificate of Education (Advanced Level) Examination. (As per the Old Syllabus should have passed in four (04) subjects)

**Salary Category:** MA 2-1  
**Salary Scale:** Rs. 46,220/- - (540x10) (630x7) (890x4) (1,190x20) – 83,390/-  
 Method of Payment of Salaries as per Circular No. 01/2025

As at 01.01.2026	As at 01.01.2027
Rs. 43,312/-	Rs. 46,220/-

**Age:** Should be not less than 18 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

(All government approved allowances including Cost of Living Allowance of Rs. 17,800.00 are entitled to the above posts)

**Other Conditions**  
 Method of Recruitment: After applications are called as per the decision of the Competent Authority on recruitments, will be recruited based on the results of Written Competitive Examination and / or a structured interview conducted by a board appointed by the Competent Authority on recruitments

- Every applicant;
- I. Should be a citizen of Sri Lanka
  - II. Should be physically and mentally fit to discharge the duties entrusted to the post and to serve in any part of the island.
  - III. Should have an excellent moral character.

**Applications:**  
 ■ Applicants who have fulfilled the qualifications as at **20.03.2026** should access the <https://coconutsrilanka.lk> website and submit the application online and the online application process will be opened on 06.03.2026 and will be closed on 20.03.2026. After submitting online it should be downloaded via email and the hard copy should be submitted along with the certified copies of certificates that could prove the educational qualifications, professional qualifications and experience. Applications that are not submitted as above will be rejected. Further, the applicants already in Government / Corporation / Boards should direct their applications through the Heads of the institutions.

■ If there is any applicant who fails to submit application online, should access the website should submit applications as per the specimen available on the website below or by using a self prepared suitable application by registered post mentioning the post applied for. Applications should be submitted including the details of educational qualifications, professional qualifications and experience along with the certified copies of certificates that could prove the qualifications. Applications that are not compatible to the above will be rejected. Further, applicants already in the service of Government/Corporation/Boards should direct their applications through the Heads of their respective institutions.

■ Post applied for should be mentioned on the left hand top corner of the envelope containing the application. Applications that do not have the post applied for on the envelope will be rejected.

■ If applying for more than one post, separate applications should be submitted for each post.

■ All applications should be sent either by registered post addressed to “**Chairman, Coconut Cultivation Board, 9/428, Denzil Kobbekaduwa Mawatha, Battaramulla**” or hand delivered to receive on or before **20.03.2026**. Late applications will be rejected.

If there is any matter that is not mentioned here, Competent Authority on recruitments will decide on such matter. Canvassing in any form will be a disqualification.

**Chairman**  
**Coconut Cultivation Board,**  
**9/428, Denzil Kobbekaduwa Mawatha, Battaramulla.**