

DEPARTMENT OF SPORTS DEVELOPMENT

Recruitment to the Post of Sports Officer in the Management Assistant Technical Seg – 2 Service Category of the Department of Sports Development - 2026

APPLICATIONS are hereby called from Sri Lankan applicants who have satisfied the following qualifications to fill vacancies existed in the post of Sports Officer in the Management Assistant Technical Seg – 2 Service Category of the Department of Sports Development.

01. This recruitment is made for the Post of Sports Officer in the Management Assistant Technical Seg – 2 Service Category of the Department of Sports Development. Closing date of calling for applications: 27/03/2026.

02. Conditions of Service:

(a) A selected candidate will be appointed to the Post of Sports Officer subject to the general conditions governing appointments in the public service, the terms and conditions set out in the Service Minute of the Combined Services of Officers in the Field of Sports of the Department of Sports Development, published in the *Gazette*

Extraordinary No. 1986/2 dated 26.09.2016 and any amendments made or to be made to the Scheme of Recruitment hereinafter, the conditions stipulated in the Procedural Rules of the Public Service Commission published in the *Gazette Extraordinary* No. 2310/29 dated 14.12.2022, and provisions set out in the Establishments Code and the Financial Regulations.

(b) This post is permanent and pensionable. You shall be subject to the future policy decisions which may be made by the Government regarding the pension scheme. Notwithstanding that the said post is stated as pensionable, officers who are recruited in the future shall be subject to any future policy decisions that may be made by the Government regarding the pension scheme. In addition, you will also be required to contribute to the Widows' & Orphans' Pensions Scheme/ Widowers' and Orphans' Pensions Scheme. You will be required to pay contributions as prescribed by the Government from time to time.

(c) This appointment shall be subject to a probationary period of three (03) years. The First Efficiency Bar Examination shall be passed within a period of three (03) years from the date of recruitment to

Grade III of the Post of Sports Officer in the Management Assistant Technical Seg – 2 Service Category (MT 02 - 2025).

- (d) The Director General of Sports shall have the power to revoke the appointment of any candidate who fails to assume duties of the post on the prescribed date.
- (e) Functions assigned to the position:

<i>Approved Designation</i>	<i>Grade to which the Post is approved</i>	<i>Number of vacancies</i>	<i>Functions</i>
Sports Officer	III	18	<ol style="list-style-type: none"> 1. Properly maintaining the Sports Training Centers : <ol style="list-style-type: none"> I. Maintenance of all sports items and equipments provided to the Training Center; II. Protection of all other items and property belonging to the Training Center. 2. Conducting training programs in accordance with the advance programs. 3. Preparing plans relating to sports activities. 4. Maintenance of: <ol style="list-style-type: none"> I. Bio data of sportsmen/women; II. Skills reports of sportsmen/women; III. Research reports; IV. Attendance registries. 5. Organizing sports competitions and training camps, and refereeing at such events. 6. Providing instructions and assistance for sports-related projects implemented by the Provincial Sports Ministry, the Ministry of Education, the National Youth Services Council, or other recognized governmental and non-governmental institutions.

03. Monthly Salary Scale:

In accordance with the Public Administration Circular No. 10/2025, the monthly salary scale (MT 02 – 2025) applicable to Grade III of the Post of Sports Officer in the Management Assistant Technical Seg – 2 Service Category (MT-02) in the Department of Sports Development is Rs.50,630 -10 x 630- 11 x 670 – 10 x 1,010 -10 x 1,190 – Rs.86,300/- (Initial salary step - Rs.50,630.00). In addition, you shall be entitled to any other allowances granted to public officers by the government from time to time.)

04. Qualifications for Recruitment:

(a) Educational Qualifications:

- I. Shall have passed six subjects, obtaining credit passes in Sinhala/Tamil/English, Mathematics, and any other two subjects, at one sitting of the G.C.E. (Ordinary Level) Examination;

And

- II. Shall have obtained credit passes in all subjects at the G.C.E. (Advanced Level) Examination (excluding the General Paper);

And

III. Shall have secured 1st or 2nd place in Inter-District Competitions held at the Provincial Level in connection with the National Sports Festival conducted by the Ministry of Sports, shall have secured 1st, 2nd, or 3rd place at the National Sports Festival, shall have secured 1st, 2nd, or 3rd place at National Championship Competitions conducted by the National Sports Federations registered under the Sports Act;

Or

(b)5r4I. Shall have passed six subjects, obtaining credit passes in Sinhala/Tamil/English, Mathematics, and any other two subjects, at one sitting of the G.C.E. (Ordinary Level) Examination;

And

II. Shall have secured medals for 1st, 2nd, or 3rd place at the South Asian Games, Asian Games, Commonwealth Games, Olympic Games, World Championship Competitions, representing Sri Lanka.

Officers recruited under the above-mentioned qualifications shall, within a period of three (03) years from the date of recruitment, obtain a Technical Diploma in the field of Sports at National Vocational Qualification Level 6 (NVQ 06), recognized by the Tertiary and Vocational Education Commission. The service of officers who will not obtained such qualification, shall not be confirmed at the expiry of the probation period and the salary increment will be deferred. In the event that an officer, who has been subjected to deferment of a salary increment, fails to obtain a Technical Diploma in the field of Sports at National Vocational Qualification Level 6 (NVQ 06) within a period of two (02) years from the date of such salary deferment, the appointment of such officer shall be terminated by the Director General of Sports Development.

(c) Experience:

Experience in the relevant field shall be considered as an additional qualification.

(d) Physical Fitness:

All the candidates shall be of sound physical and mental fitness to serve at any part of the island and to perform the duties of the position.

(e) Other Qualifications:

I. Should be a citizen of Sri Lanka

II. Should be of an excellent character

III. Should have fulfilled, by all means, all the qualifications required for the recruitment to the post as at 27/03/2026.

(f) Age:

Should not be less than 18 years and more than 35 years as at the closing date for calling applications.

05. Method of Recruitment:

Selection will be made through a vocational test and an interview for evaluating eligibility.

(a) Vocational Test:

For the purpose of evaluating physical fitness, the candidate shall pass the practical test conducted by the Department of Sports and the Institute of Sports Medicine. The physical fitness test shall consist of reaction time, flexibility, abdominal strength, limb strength, rigidity, standing long jump and speed endurance.

Interview for evaluating eligibility:

<i>Headings to which marks will be awarded</i>	<i>Maximum marks</i>	<i>Minimum marks considered for selection</i>
01. Additional educational qualification	10	Not applicable
02. Sports skills	70	
03. Additional experience in sports training activities, refereeing or organizing of competitions	15	
04. Skills demonstrated at the interview	05	
Total	100	

Verification of certificates to confirm qualifications shall also be conducted during the interview for evaluating eligibility.

Note:

- I. Candidates who qualify in the vocational test, shall be called for the interview for evaluating eligibility.
- II. A detailed marking scheme for each interview for evaluating eligibility shall be approved by the Appointing Authority, within the maximum marks allocated under the main headings in the table above, to which the marks shall be assigned.
- III. Recruitment to Grade III of the Post of Sports Officer in the Management Assistant Technical Segment 2 (MT 02-2025) Service Category of the Department of Sports Development shall be made in the order of merit, based on the total marks obtained by the candidates at the interview for evaluating eligibility, and in accordance with the number of existing vacancies.

06. Granting appointments:

- I. Number of Vacancies: 18
In the event that more than one candidate ties for the number of available vacancies, the filling of such vacancies shall be determined in accordance with Public Service Commission Circular No. 01/2019 (II). The effective date of appointment shall be determined by the Director General of Sports Development.
- II. Recruitment to Grade III of the post of Sports Officer in the Management Assistant Technical Segment 2 Service Category of the Department of Sports Development shall be selected in order of merit as per the total marks obtained by candidates at the interview for evaluating eligibility. In the event of any vacancy arising due to the failure of a selected candidate to assume duties or report for duty for any reason, the Director General of Sports Development shall make recruitment from among the remaining candidates in the order of merit.

07. Method of Application:

- (a) The application form shall be prepared and filled in the medium in which the candidate intends to join the service.
- (b) The designation appearing in the heading of the application should be indicated in English language as well, on both Sinhala and Tamil application forms
- (c) The application shall be in compliance with the specimen form appended to this notification, shall be prepared on 8½” × 12” size paper (A4), and shall be filled in the clear handwriting of the candidate him- or herself. Applications prepared by computer shall also be acceptable. The application shall be prepared indicating headings numbered 01 to 11 on the first page, 12 to 15 on the second page and the remaining headings on subsequent pages.
- (d) Duly completed applications shall be sent by registered post to reach “Director General, Department of Sports Development, No. 09, Philip Gunawardena Mawatha, Colombo 07” or submitted by hand on or before 27/03/2026.

The words “Recruitment to Grade III of the post of Sports Officer in the Management Assistant Technical Segment 2 (MT 02-2025) Service Category of the Department of Sports Development – 2026” shall be clearly indicated on the top left hand corner of the envelope containing the application. Any application received after 27/03/2026 shall not be accepted.

Certified copies verifying educational and professional qualifications shall be appended to the application.

- (e) Attestation of the signature:

An applicant who is currently engaged in the public service shall have his or her signature attested by the respective Head of Department or any officer authorized by the Head. Signatures of other applicants shall be attested by a person duly authorized to do so, i.e., Justice of Peace, Commissioner of oaths, Attorney-at-Law, Notary Public, Principal of Government School, a permanent officer in the Public who drawn an annual salary of Rs.782,808/- or higher, a Chief

Incumbent of a Buddhist Temple or a Nayaka Thera, a clergy member of any other religion or religious institution who holds a significant position.

- (f) Incomplete applications shall be rejected without notice. No complaints will be entertained regarding applications lost or delayed in the post.
- (g) Receipt of applications will not be acknowledged. Applicants who satisfy the qualifications prescribed in the notification and have correctly completed their applications will be called for the vocational test. Further information regarding this matter may be obtained via the contact numbers 011 2694566 or 011 2697934 of the Administration Division of the Department of Sports Development, from 8.30 a.m. to 4.00 p.m. on working days. Applicants shall clearly state the position applied for, their full name, NIC number, and address when making inquiries.
- (h) Applicants who are currently served in government departments, boards, or corporations shall submit their applications through their respective Head of Department or Institution.

Note: Calling an applicant for a vocational test or interview for evaluating eligibility shall not be deemed to grant any right or qualification for appointment.

08. Penalty for furnishing false information

If a candidate is found to be disqualified, his or her candidature is liable to be cancelled at any stage prior to, during, or after the vocational test or interview for evaluating eligibility. If any particulars knowingly furnished by a candidate are found to be false, or if

it is found that he or she has willfully suppressed any important fact, he or she shall be liable to dismissal from public service. All candidates are bound to comply with the rules and regulations imposed by the Director General of the Department of Sports Development in respect of conducting the vocational test and interview for evaluating interview, and issuance of the results.

09. Identity of the Candidate:

Candidates shall be required to prove his/ her identity at the interview for evaluating eligibility. For this purpose, any one of the following documents shall be accepted.

- I. The National Identity Card issued by the Department of Registration of Persons.
- II. A valid passport

10. Other matters:

For any matter not covered by these regulations, action shall be taken as decided by the Director General of Sports Development.

11. In the event of any inconsistency between the Sinhala, Tamil and English text of this notification, the Sinhala text shall prevail.

S. ACHCHUDAN,
Director General.

Department of Sports Development
No. 09, Philip Gunawardena Mawatha,
Colombo 07,
Date: 27/02/2026.