

## Post - Vacant

### SRI LANKA POLICE

#### Post Of Police Constable (General Police Service /Special Task Force)

APPLICATIONS are invited from the citizens of Sri Lanka for the Post of Probationary Police Constable (General police service) Police Constable (Special Task Force) of Sri Lanka Police.

02. Access the application form by visiting the website [www.police.lk](http://www.police.lk) and selecting the “join us” option (by clicking) or by scanning the **QR code** below and completing the application form online only and submitting it before 08.05.2026. No application should be submitted by post. The applicant should bring a copy of the application submitted online when coming for the initial examination. (The copy should have the applicant's signature on it.) :

- In case of any discrepancy or inconsistency between the Sinhala, Tamil, and English languages of this notification, the notification in Sinhala medium shall prevail.
- Participating in the interview should not be deemed as a fulfillment of qualifications to be appointed to the post.
- Any matter which is not mentioned herein shall be determined by me.
- This gazette shall cease to be in force once the recruitments are made on priority basis based on the existing vacancies in the post.
- Interviews will be held based on the order in which applications are received.

#### 03. Salary Scale - (Monthly) POST OF POLICE CONSTABLE GENERAL POLICE SERVICE

Rs. 49,550 - 7 x 540- 27 x 670 - Rs. 71,420.00 (RS 01- 2025)

This salary scale is calculated according to Public Administration Circular No. 10/2025.

Further, these officers are entitled to the allowances granted under the CRTM 260 and RTM 385 dated 15.12.2022. In addition to the salary scale mentioned above they will be entitled to the following allowances on a monthly basis.

(a) Basic Salary	Rs. 49,550.00
(b) Cost of living Allowance	Rs. 17,800.00
(c) Uniform Cleaning Allowance	Rs. 250.00
(d) 22% from the Basic Salary + Rs. 1250.00	Rs. 12,151.00
(e) Food and Lodging Allowance	Rs. 28,800.00
(f) Arduous Allowance	Rs. 2,000.00

Allowances granted after the training

(g) Peninsula Allowance (Only for Jaffna Peninsula)	Rs. 2,400.00
(h) Cigarette Allowance (For Operational Zones)	Rs. 500.00

**Salary Scale - (Monthly) POST OF POLICE CONSTABLE (SPECIAL TASK FORCE)**

Rs. 49,550-7x540-27 x 670 - Rs. 71,420.00 (RS 01- 2025)

This salary scale is calculated according to Public Administration Circular No. 10/2025.

Further, these officers are entitled to the allowances granted under the CRTM 260 and RTM 385 dated 15.12.2022. In addition to the salary scale mentioned above they will be entitled to the following allowances on a monthly basis.

(i) Basic Salary	Rs. 49,550.00
(j) Cost of living Allowance	Rs. 17,800.00
(k) Uniform Cleaning Allowance	Rs. 250.00
(l) 22% from the Basic Salary + Rs. 1250.00	Rs. 12,151.00
(m) Food and Lodging Allowance	Rs. 28,800.00
(n) Incentive Allowance (After assigning duties)	Rs. 1,500.00
(o) Arduous Allowance (After assigning duties)	Rs. 2,000.00

Allowances granted after the training

(p) 25% from the Basic Salary (After assigning duties)	Rs. 12,387.00
(q) VIP Security Allowance (After the completion of Course on VIP Security)	Rs. 800.00
(r) Station Allowance 8% (Only for entitled camps)	Rs. 3,964.00
(s) Peninsula Allowance (Only for Jaffna Peninsula)	Rs. 2,400.00
(t) Cigarette Allowance (For Operational Zones)	Rs. 500.00
(u) Married Allowance (For Married Officers)	Rs. 300.00

In addition to these allowances, the following will also be provided :-

- Transport facilities;
- Medical welfare facilities for officers (Financial support can be obtained even for getting medical treatment abroad);
- Uniforms;
- Opportunity for the eligible officers to read for Degrees or follow Diploma Courses offered by the State Universities, National Police Academy and Sri Lanka Institute of Advanced Technological Education;
- Facilities to enhance one's sports skills and inborn talents;
- Travelling expenses for duties and cash rewards from the Police Rewards Fund for exceptional performance of duty and arduous duty.

## 04. Qualifications

### 4:1 - Educational Qualifications

Having passed Six (06) subjects with credit passes for five (05) subjects including Mathematics, Science, Sinhala/Tamil, and English Language at the General Certificate of Education (Ordinary Level) Examination in not more than two sittings;

or

Having passed (Six) 06 subjects with credit passes for five (05) subjects including Mathematics, and Sinhala or Tamil Language at the General Certificate of Education (Ordinary Level) Examination in not more than two sittings and having passed 02 subjects at the General Certificate of Education (Advanced Level) Examination in one sitting.

*Note 01. According to the subject classification of the Department of Examinations, two Science Subjects bearing No. 41 and 44 are considered as a single subject and two Mathematics Subjects bearing No. 42 and 45 are also considered as a single subject when determining the number of subjects passed at the examination.*

*Note 02. Despite having passed the practical test of the Technological Studies at G. C. E. (O/L) examination, failing in the written test of the same subject is considered as having failed the said subject.*

*Note 03. Since the subjects, Optional Tamil, English, and Sinhala are not included in G. C. E. (O/L) subject stream, having passed those subjects is not considered as one of the subjects passed at G. C. E. (O/L) examination.*

### 4:2 Physical Requirements

All the applicants should be physically and mentally fit to discharge the duties of the post and to work anywhere within Sri Lanka.

### 4:3 Other

4:3:1 Should be a citizen of Sri Lanka

4:3:2 The applicant should not possess a tarnished character

4:3:3 The applicant should be a bachelor (divorcees, widows, and single parents are not qualified to apply)

4:3:4 Should be prepared to work anywhere in the Island

4:3:5 Height should be 05 feet and 04 inches or above (162.56 Centimeters)

4:3:6 Chest should be at least 30 inches during expiration (76.2 Centimeters)

4:3:7 Minimum vision of each eye, without wearing spectacles or contact lenses, should not be less than 6/12. If the vision of one eye is 6/6, the vision of the other eye should be 6/18.

4:3:8 Should not have undergone artificial body modifications which might be deemed unsuitable for the honour of police service and may cause obstruction in the execution of duty.

4:3:9 The close relatives of the applicant (mother, father, guardian, and his married or unmarried siblings and their spouses who have close relationships with him) have not been accused of a criminal offense.

*Note 01. Qualifications mentioned in 4:1 and 4:2, which are necessary for recruitment for the post, are expected to have been fully acquired by the date mentioned in the notice inviting applications and the qualifications in 4:2 and 4:3 are expected to remain the same even on the date of recruitment.*

*Note 02. Deviating from the above procedural measures, the applicants who possess exceptional sports skills on national or international level or have displayed special talents or proficiency in a different field may be recruited at the discretion of the appointing authority, disregarding the requirements with regard to height, if such applicants meet other qualifications.*

**4:4 Age**

The applicant must be aged between **18 – 24** years at the time of the closing date of the application as per the *gazette* notification.

**05. Recruitment Procedure**

**i. Preliminary Test**

Only the applicants who meet the qualifications and age requirements out of those who have furnished the applications will be called for the preliminary test. During the test, qualifications mentioned in paragraph **4:1**, **4:2** and **4:4** above (except 4:3:1, 4:3:2, 4:3:4, 4:3:7, 4:3:9) will be checked.

**ii. Endurance Test**

The applicants who face the preliminary test should face the endurance test conducted by a board of officers appointed by the Inspector General of Police. The form forwarded with the calling letter to get it verified that the applicant is fit to face the endurance test should be furnished at the time, along with the recommendation of a doctor registered with Sri Lanka Medical Council.

<i>Activity</i>	<i>Time</i>	<i>Marks</i>
Long-distance Running 1000 meters	Below 03 minutes	30
	Between 03 to 04 minutes	20
	Between 04 to 05 minutes	10
	More than 05 minutes	Fail
Chin-ups (05 reps)	01 minute	A maximum of 15 marks with 03 marks for each rep
Push-ups (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Sit-ups (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Squat Thrusts (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Kim's Game (Memory Test)	30 seconds to observe items, 30 seconds to memorize, 120 seconds to write	A maximum of 10 marks with 01 mark for each item

**Note: 01.** Applicants who fail to run a distance of 1000 meters within 05 minutes are considered having failed the fitness test.

**Note 02** For recruitment to the General Police Service, 50% of the total marks from the above exercises and for recruitment to the Police Special Task Force, 60% of the total marks from the above exercises will be considered as the cut-off marks for passing the aptitude test.

**06. Written Examination**

The applicants who get through the Endurance Test will be called for the Written Examination. The written examination will be held under the following subjects.

<i>Subjects</i>	<i>Maximum Marks</i>	<i>Pass Mark</i>
01. Comprehension and language proficiency	100	40
02. General Knowledge and Intelligence Test	100	40

**07. Eligibility Assessment Interview**

According to the priority list arranged in descending order of applicants who obtained the highest marks, only five (5) times (1:5) the number of applicants to be recruited will be invited for the final Eligibility Assessment Interview. The Eligibility Assessment Interview Board will be appointed by the Inspector General of Police.

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-Off Mark for Selection</i>
01. Additional Educational Qualifications	15	40
02. Professional Qualifications	15	
03. Language proficiency	10	
04. Sports skills	20	
05. Leadership/Community services	20	
06. Evaluation of the interview board	20	
Total T O T A L	100	

## 08. Background Check

**8.1** priority list will be prepared by adding the marks obtained in the written examination and the aptitude assessment interview and arranging the total marks obtained by the candidates in descending order. Thereafter, taking into account the number of vacancies available, the required number of candidates will be called for background checks until the number of vacancies is filled.

**8.2** With the intention of getting the applicant's character exposed, Intelligence and Surveillance Reports will be called through the respective Police Station, Police Special Branch, State Intelligence Service on the applicant, on his next of kin and on his close companions, and applicants with negative background check reports will not be recruited.

## 09. Medical Test

The applicants who are selected for the Medical Test should produce duly filled Health 169 form to the Police Hospital. There, the applicants will undergo a medical test to check whether they are physically and mentally fit to perform police duties and to perform duties anywhere in the Island. The applicants should pass the Medical test conducted by the Police Hospital. Only the applicants who prove the eligibility through Health 169 form and Pre-Appointment Medical Annexure will be recruited for the post based on the number of available vacancies. An applicant can take the medical test only once.

## 10. Training

**10.1** Based on the vacancies available, only the applicants who pass the above tests will be called for training on a date specified by the Appointing Authority.

**10.2** The basic training will be provided at Sri Lanka Police College.

**10.3** Appointing authority will decide whether to cancel the appointment or to extend the basic training period of the officers who do not successfully complete the basic training. If the decision was made to extend the basic training period, the probationary period shall be extended equivalent to the same.

## 11. Service Conditions

**11.1** Selected applicants should serve a probationary period of three (03) years under the following Section 11.3.

**11.2** The selected applicants shall act in conformity with any orders already made or may hereafter be made to implement the Official Language Policy.

**11.3** They should also abide by the provisions of the Police Ordinance as well as by procedural rules, conditions and circulars of National Police Commission, provisions of Establishments Code, Financial Regulations, Public Administration Circulars, Treasury Circulars, Sri Lanka Police Orders, Police *Gazette* Notifications, I.G. Circulars, provisions of other code of instructions and conditions of the appointment letter.

- 11.4** During the probationary period, the applicants should enter into marriage only with a special permission of the Inspector General of Police or an Officer appointed by the Inspector General of Police given by considering the special circumstances.
- 11.5** At the time of recruitment, the applicants who are recruited should enter into an agreement for a compulsory service period of 5 years. In the event of an officer violates the conditions mentioned herein the agreement, measures will be taken as per the provisions of existing rules/Establishments Code/Procedural Rules and National Police Commission.
- 11.6** The submission of false information by applicants during the recruitment process will disqualify them from being considered for recruitment. If it is determined after appointing to the post that false information was submitted, the appointment will be revoked immediately.

**12. Nature of Post**

Permanent and pensionable  
(Subject to the policy decisions made in future by the government on the pension scheme)

**13. Confirmation in Service**

- 13.1** A probationary file shall be maintained during the probationary period. After the completion of a probationary period, such officers will be confirmed in service by the appointing authority or by the delegated authority appointed by the National Police Commission.
- 13.2** If an officer fails to meet the requirements of the First Efficiency Bar within the probationary period, the seniority of the said officer will be determined as per the Procedural Rules.
- 13.3** The confirmation of service, extension of probationary period, or termination of appointment will be determined by the appointing authority or by the delegated authority appointed by the National Police Commission in compliance with the provisions in the Procedural Rules.

**14. Efficiency Bar:**

<i>The type of Efficiency Bar</i>	<i>Prescribed period for passing the Efficiency Bar</i>	<i>Nature of the Efficiency Bar Written Examination/Professional Examination/Certificate Course/Other</i>
First Efficiency Bar Examination (Examination for Confirmation of Service)	Before completion of 03 years after getting appointed to the post of Police Constable	Written, Practical, and Oral
Second Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Sergeant	Obtaining the certificate after the successful completion of the orientation training
Third Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Sergeant Major	Obtaining the certificate after the successful completion of the orientation training

**15. Language Proficiency:**

<i>Language</i>	<i>Expected Level of Proficiency</i>
Official Language	Officers recruited through a medium that is not an official language should obtain the proficiency for the relevant official language before the expiry of 03 years from the date of appointment.
Other Official Language	Should obtain the relevant level of proficiency as per the Public Administration Circular No. 18/2020 and consequent circulars

16. General conditions relevant to the appointment to posts of the public service that have been published in the beginning of Section (IIA) of Part I of this *gazette*.
17. Applicants should upload a passport-size colour photograph taken on a white background and the copies of the following documents at the time of submitting applications:-
- Birth Certificate;
  - National Identity Card;
  - Certificates to verify educational qualifications;
  - valid Driving License;
  - Letter from the head of the institution stating that the applicant can be released from service if selected for the post (applicable only if already employed )(must be in form No. 18 of the application form);
  - A letter of resignation if you have left government service or the armed forces.
18. Applicants who are already in the public service should upload a letter bearing the signature and the official stamp of the Head of the Institution, prepared as per the specimen given under No. 18 of the application, when submitting their applications.

I, hereby declare that Mr. .... forwarding this application is serving in the Department/ Corporation/Board/ Tri Forces or any other Armed Force ..... and that he can be released for the new post if he is selected for this post.

Date:- .....

.....,  
Signature of the Head of the  
Institution Official Stamp.

**Note :- Travelling or any other expenses will not be paid by the Sri Lanka Police to the applicants who are called for interviews and examinations.**



Police Headquarters,  
Colombo 02.

PRIYANTHA WEERASOORIYA,  
Inspector General of Police.

03-1150/1

## SRI LANKA POLICE

### Post Of Police Constable Driver (General Police Service /Special Task Force)

APPLICATIONS are invited from the citizens of Sri Lanka for the Post of Probationary Police Constable Driver (General police service) Police Constable Driver (Special Task Force) of Sri Lanka Police.

02. Access the application form by visiting the website [www.police.lk](http://www.police.lk) and selecting the “**join us**” option (by clicking) or by scanning the **QR code** below and completing the application form online only and submitting it before 08.05.2026 No application should be submitted by post. The applicant should bring a copy of the application submitted online when coming for the initial examination. (The copy should have the applicant's signature on it.):
- In case of any discrepancy or inconsistency between the Sinhala, Tamil, and English languages of this notification, the notification in Sinhala medium shall prevail.
  - Participating in the interview should not be deemed as a fulfillment of qualifications to be appointed to the post.
  - Any matter which is not mentioned herein shall be determined by me.

- (d) This *gazette* shall cease to be in force once the recruitments are made on priority basis based on the existing vacancies in the post.  
(e) Interviews will be held based on the order in which applications are received.

**03. Salary Scale - (Monthly) Post of police contable Driver (General Police Service)**

Rs. 49,550-540x7-670x27- Rs. 71,420.00 (RS 01)

This salary scale is calculated according to Public Administration Circular No. 10/2025.

Further, these officers are entitled to the allowances granted under the CRTM 260 and RTM 385 dated 15.12.2022. In addition to the salary scale mentioned above they will be entitled to the following allowances on a monthly basis.

(a) Basic Salary	Rs. 49,550.00
(b) Cost of living Allowance	Rs. 17,800.00
(c) Uniform Cleaning Allowance	Rs. 250.00
(d) 22% from the Basic Salary + Rs. 1250.00	Rs. 12,151.00
(e) Food and Lodging Allowance	Rs. 28,800.00
(f) Arduous Allowance	Rs. 2,000.00

Allowances granted after the training

(g) Peninsula Allowance (Only for Jaffna Peninsula)	Rs. 2,400.00
(h) Cigarette Allowance (For Operational Zones)	Rs. 500.00

**Salary Scale - (Monthly) Post of police constable Driver (Special Task Force)**

Rs. 49,550-540x7-670x27- Rs. 71,420.00 (RS 01)

This salary scale is calculated according to Public Administration Circular No. 10/2025.

Further, these officers are entitled to the allowances granted under the CRTM 260 and RTM 385 dated 15.12.2022. In addition to the salary scale mentioned above they will be entitled to the following allowances on a monthly basis.

(a) Basic Salary	Rs. 49,550.00
(b) Cost of living Allowance	Rs. 17,800.00
(c) Uniform Cleaning Allowance	Rs. 250.00
(d) 22% from the Basic Salary + Rs. 1250.00	Rs. 12,151.00
(e) Food and Lodging Allowance	Rs. 28,800.00
(f) Incentive Allowance	Rs. 1,500.00
(g) Arduous Allowance	Rs. 2,000.00

Allowances granted after the training

(h) 25% from the Basic Salary (After assigning duties)	Rs. 12,387.00
(i) VIP Security Allowance (After the completion of Course on VIP Security)	Rs. 800.00
(j) Station Allowance 8% (Only for entitled camps)	Rs. 3,964.00
(k) Peninsula Allowance (Only for Jaffna Peninsula)	Rs. 2,400.00
(l) Cigarette Allowance (For Operational Zones)	Rs. 500.00
(m) Married Allowance (For Married Officers)	Rs. 300.00

In addition to these allowances, the following will also be provided:

- (a) Transport facilities
- (b) Medical welfare facilities for officers (Financial support can be obtained even for getting medical treatment abroad)
- (c) All uniforms are supplied by the Sri Lanka Police
- (d) Opportunity for the eligible officers to read for Degrees or follow Diploma Courses offered by the State Universities, National Police Academy and Sri Lanka Institute of Advanced Technological Education.
- (e) Facilities to enhance one's sports skills and inborn talents
- (f) Travelling expenses for duties and cash rewards from the Police Rewards Fund for exceptional performance of duty and arduous duty.

**04. Basic Qualifications Required**

**4:1 Age Limit:**

The applicant must be aged between 18 – 28 years at the time of the closing date of the application as per the gazette notification.

**4:2 Educational Qualifications:**

Having passed 06 subjects including, Medium Language and Mathematics with credit passes for 02 subjects at the G.C.E. (O/L) examination in not more than two sittings.

*Note 01. According to the subject classification of the Department of Examinations, two Science Subjects bearing No. 41 and 44 are considered as a single subject and two Mathematics Subjects bearing No. 42 and 45 are also considered as a single subject when determining the number of subjects passed at the examination.*

*Note 02. Despite having passed the practical test of the Technological Studies at G. C. E. (O/L) examination, failing in the written test of the same subject is considered as having failed the said subject.*

**4.3. Professional Qualifications**

Having obtained a valid driving license for driving light vehicles or heavy vehicles

*Note 01. Priority will be given for the knowledge of Motor Mechanism or experience in repairing motor vehicles or long term experience in driving.*

**4:3 Physical Requirements:**

- Height should be 05 feet and 02 inch or above. (157.48 Centimeters)
- Chest should be 30 inch or above. (76 Centimeters) during expiration

**4:3:1** All the applicants should be physically and mentally fit to discharge the duties of the post and to work anywhere within Sri Lanka.

**4:3:2** Vision requirements-Minimum vision of each eye, without wearing spectacles or contact lenses, should not be less than 6/12. If the vision of one eye is 6/6, the vision of the other eye should be 6/18. Any applicant who is wearing spectacles or contact lenses will not be eligible.

**4:3:3** Should not have undergone artificial body modifications which might be deemed unsuitable for the honour of police service and may cause obstruction in the execution of duty.

**4:4 Other Qualifications:**

**4:4:1** Should be a citizen of Sri Lanka.

**4:4:2** The applicant should not possess a tarnished character.

**4:4:3** The applicant should be a bachelor (divorcees, widowers, and bachelors with children will not be eligible to apply).

**4:4:4** Should be prepared to work anywhere in the Island.

**4:4:5** Qualifications mentioned in 4:1 and 4:2, which are necessary for recruitment for the post, are expected to have been fully acquired by the date mentioned in the notice inviting applications and the qualifications in 4:4 are expected to remain the same even on the date of recruitment.

**05. Preliminary Test**

Only the applicants who meet the qualifications and age requirement out of those who have furnished the applications will be called for the preliminary test. During the test, qualifications mentioned in paragraphs 4:1, 4:2 and 4:3 (except 4:3:1 and 4:3:2) mentioned above will be checked.

The applicants who face the preliminary test should face the endurance test conducted by a board of officers appointed by the Inspector General of Police. The form forwarded with the call letter to get it verified that the applicant is not unfit to face this endurance test should be furnished then with the recommendation of a doctor registered with Sri Lanka Medical Council.

All the applicants who get through the preliminary interview will be called for fitness test and applicants who run a distance of 1000 meters in 05 minutes are considered having passed the fitness test.

**Note:** *Applicants who fail to run a distance of 1000 meters within 05 minutes are considered having failed the fitness test.*

**06. Professional Examination**

Applicants who get through from the preliminary examination will be called for practical examination. Practical examination will be held under following subjects.

<i>Subjects</i>	<i>Maximum Marks</i>	<i>Pass Marks</i>
01. Written	40	} 50%
02. Practical Test	60	

### 07. Structured Interview

Only the applicants who get through the preliminary test and professional examination will be directed to the structured interview. The Structured Interview Board will be appointed by the Inspector General of Police.

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-off Mark for Selection</i>
01. Additional Educational qualifications	20	Not applicable
02. Technical Knowledge/Language Proficiency / Computer Literacy / Other	20	
03. Sports skills	20	
04. Leadership/community services	20	
05. Evaluation of the interview board	20	
Total	100	

### 08. Method of Recruitment

The aggregate of the marks obtained by each applicant for the Professional Examination and Structured Interview is listed in descending order. Based on the order of marks obtained, a number of applicants, which is 125% of the number of vacancies, will be called for the Background Check and Medical Test and the qualified applicants out of those will be recruited for the post based on the number of available vacancies.

*Note - Deviating from the above procedural measures, the applicants who possess exceptional sports skills on national or international level or have displayed special talents or proficiency in a different field may be recruited at the discretion of the appointing authority, disregarding the height and chest requirement, if such applicant meets other qualifications.*

### 09. Background Check

- 9.1 A background check will be conducted to confirm that the applicant qualified for recruitment, as stated in paragraph 08 above, has impeccable character.
- 9.2 With the intention of getting the applicant's character exposed, background checks will also be carried out on the applicant, on his next of kin and on his close companions and applicants with negative background check reports will not be recruited.
- 9.3 Providing false information during recruitment by applicants will result in disqualification. If it is revealed, after recruitment, that false information had been provided, service will be terminated at any time.

*Note - As per the particulars mentioned in Section 59 of the Procedural Rules and the Section 7:2:4:5:2 of the currently approved scheid of recruitment and the particulars mentioned in IG Circular No. 2014/2007, the applicant is bound to agree to the decision that his appointment will be cancelled, if it is found that the applicant had joined Police Service by providing false information.*

### 10. Medical Test

Only the applicants, who do not have negative background report, will be called for Medical Test. The selected applicants should pass the medical test conducted by the Medical Board headed by the Chief Medical Officer of Police Hospital. In addition, a test will be performed on the applicants to check whether they are physically and mentally fit to perform police duties. An applicant can take the medical test only once. The medical test will be conducted under health 169 form. Appeals will not be considered from the applicants who are disqualified from the medical test.

### 11. Training

- 11.1 Based on the vacancies available, only the applicants who have passed the above all tests will be called for training on a date specified by the Inspector General of Police. Selected applicants will receive the preliminary

training at Sri Lanka Police College. Afterwards, they will receive extensive training in the field during the probation period.

11.2 Appointing authority will decide whether to extend the training period or nullify the appointment of the officers who do not complete their preliminary training.

## 12. Nature of Post

Permanent and pensionable

(Subject to the policy decisions made by the governing on the pension scheme)

## 13. Service Conditions

13.1 Selected applicants should serve a probation period of three years (03) under the section 13.3.

13.2 The selected applicants shall act in conformity with any orders or circulars already made or may hereafter be made to implement the Official Language Policy.

13.3 Should abide by the terms of National Police Commission, Provisions of Establishment Code, Procedural Rules, Financial Regulations, Public Administration Circulars, Treasury Circulars, Sri Lanka Police Ordinance, Police *Gazette* Notification, I.G.P. Circulars, Instruction Codes and provisions thereof and conditions of the appointment letter.

13.4 The probation period shall prevail for first three years from the date of appointment and the officers are not permitted to consummate the marriage during the period. One should enter into marriage only as per the instructions given in I.G.P. Circulars. If getting married during probation period, a special permission should be obtained from Inspector General of Police. If this regulation is violated, the appointment shall be nullified.

13.5 Those who are recruited should serve a compulsory service period of 5 years after completion of training. In the event of an officer intends to resign from the service before completion of his compulsory service period, they should sign an agreement giving their consent to pay all the stipulated expenses on his training and other expenses including uniforms at the time of handing over the resignation letter. Measures will be taken regarding the resignation, as per the provisions of Establishments Code/Procedural Rules, National Police Commission and Public Service Commission.

13.6 When each and every officer of direct recruitment is initially appointed to the police service, he should provide particulars of all his assets, which he either has absolute ownership to or retains title to or has been transferred to and all his liabilities in General Form No. 261 (revised) to Inspector General of Police, to be included in his personal file.

Immediately after marriage, the officer should submit having entered the above particulars in relation to his spouse as well.

If a new right or asset as described above is acquired, a complete description of the said right or asset should be given in writing to the Inspector General of Police to be included in the personal file of the relevant officer.

13.7 Probationary Police Constable Drivers should subscribe an affirmation/oath to the effect that they comply with the constitution of the Democratic Socialist Republic of Sri Lanka, as soon as they start the training at Sri Lanka Police College.

## 14. Confirmation in Service

14.1 Recruited officers shall maintain a monthly progress file for 33 months during the period of 03 years. After the completion of a probation period such officers will be confirmed in service by the appointing authority.

14.2 Further, if an officer fails to meet the requirements of the First Efficiency Bar within the probation period, the officer will be confirmed in service after deciding the seniority based on the additional time spent to pass the First Efficiency Bar.

However, appointments of officers who could not meet the requirement of the first efficiency bar within a period of additional 03 years, will be nullified unless decided by the appointing authority to confirm the service or to extend the probation period.

### 15. Efficiency Bars

Efficiency bar examinations should be passed as follows.

<i>The type of Efficiency Bar</i>	<i>Prescribed period for passing the Efficiency Bar</i>	<i>Nature of the Efficiency Bar Written Examination/ Professional Examination/ Certificate Course/ Other</i>
1 <sup>st</sup> Efficiency Bar Examination (Examination for Confirmation of Service)	Before completion of 03 years after getting appointed to the post of Police Constable Driver	Written and Practical
2 <sup>nd</sup> Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Sergeant Driver	Successful completion of the orientation training
3 <sup>rd</sup> Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Sergeant Major Driver	Successful completion of the orientation training
4 <sup>th</sup> Efficiency Bar Examination	Before completing 03 years of Sub Inspector of Police (Transport)	Successful completion of the orientation training

### 16. Language Proficiency

<i>Language</i>	<i>Expected Level of Proficiency</i>
Official Language	Officers who have joined through English medium should obtain relevant level of language proficiency as per Public Administration Circular No.01/2014 and other circulars consequent to that.
Other Official Language	Should obtain the relevant level of proficiency as per the Public Administration Circular No. 18/2020 and consequent circulars

17. General conditions relevant to the appointment to posts of the public service that have been published in the beginning of Section (11 A) of Part I of this *Gazette* notification will be applicable.

18. Applicants should upload a passport-size colour photograph taken on a white background and the copies of the following documents at the time of submitting applications:-

- Birth Certificate;
- National Identity Card;
- Certificates to verify educational qualifications;
- Valid Driving License;
- Letter from the head of the institution stating that the applicant can be released from service if selected for the post (applicable only if already employed) (must be in form No. 18 of the application form);
- A letter of resignation if you have left Government Service or the Armed Forces.

19. Applicants who are already in the public service should upload a letter bearing the signature and the Official Stamp of the Head of the Institution, prepared as per the specimen given under No. 18 of the application, when submitting their applications.

I, hereby declare that Mr. .... forwarding this application is serving in the Department/ Corporation/Board/ Tri Forces or any other Armed Force ..... and that he can be released for the new post if he is selected for this post.

Date:- .....

.....  
Signature of the Head of the  
Institution Official Stamp.

**Note :- Travelling or any other expense will not be paid by the Sri Lanka Police to the applicants who are called for interviews and examinations.**



Police Headquarters,  
Colombo 02.

PRIYANTHA WEERASOORIYA,  
Inspector General of Police.

03-1150/3

## SRI LANKA POLICE

### Post of Woman Police Constable (General Police Service /Special Task Force)

APPLICATIONS are invited from the citizens of Sri Lanka for the Post of Probationary Woman Police Constable (General police) Woman Police Constable (Special Task Force) of Sri Lanka Police.

02. Access the application form by visiting the website [www.police.lk](http://www.police.lk) and selecting the “join us” option (by clicking) or by scanning the **QR code** below and completing the application form online only and submitting it before 08.05.2026 No application should be submitted by post. The applicant should bring a copy of the application submitted online when coming for the initial examination. (The copy should have the applicant's signature on it.)

- Applicants who became qualified to be recruited to the post of Woman Police Constable having forwarded applications as per Government *Gazette* Notification No. 2160 dated 24.01.2020 and Government *Gazette* Notification No. 2163 dated 14.02.2020, may apply only for the post of Regular Woman Police Constable, disregarding the "age limit" if they have fulfilled the other qualifications:
  - (a) In case of any discrepancy or inconsistency between the Sinhala, Tamil, and English languages of this notification, the notification in Sinhala medium shall prevail.
  - (b) Participating in the interview should not be deemed as a fulfillment of qualifications to be appointed to the post.
  - (c) Any matter which is not mentioned herein shall be determined by me.
  - (d) This *Gazette* shall cease to be in force once the recruitments are made on priority basis based on the existing vacancies in the post.
  - (e) Interviews will be held based on the order in which applications are received.

**03. Salary Scale - (Monthly) POST OF WOMEN POLICE CONSTABLE (GENERAL POLICE SERVICE)**

Rs. 49,550-7x540-27 x 670 - Rs. 71,420.00 (RS 01- 2025)

This salary scale is calculated according to Public Administration Circular No. 10/2025.

Further, these officers are entitled to the allowances granted under the CRTM 260 and RTM 385 dated 15.12.2022. In addition to the salary scale mentioned above they will be entitled to the following allowances on a monthly basis.

(a) Basic Salary	Rs. 49,550.00
(b) Cost of living Allowance	Rs. 17,800.00
(c) Uniform Cleaning Allowance	Rs. 250.00
(d) 22% from the Basic Salary + Rs. 1250.00	Rs. 12,151.00
(e) Food and Lodging Allowance	Rs. 28,800.00
(f) Arduous Allowance	Rs. 2,000.00

Allowances granted after the training

(g) Peninsula Allowance (Only for Jaffna Peninsula)	Rs. 2,400.00
(h) Cigarette Allowance (For Operational Zones)	Rs. 500.00

**Salary Scale - (Monthly) POST OF WOMEN POLICE CONSTABLE (SPECIAL TASK FORCE)**

Rs. 49,550-7x540-27 x 670 - Rs. 71,420.00 (RS 01- 2025)

This salary scale is calculated according to Public Administration Circular No. 10/2025.

Further, these officers are entitled to the allowances granted under the CRTM 260 and RTM 385 dated 15.12.2022. In addition to the salary scale mentioned above they will be entitled to the following allowances on a monthly basis.

(i) Basic Salary	Rs. 49,550.00
(j) Cost of living Allowance	Rs. 17,800.00
(k) Uniform Cleaning Allowance	Rs. 250.00
(l) 22% from the Basic Salary + Rs. 1250.00	Rs. 12,151.00
(m) Food and Lodging Allowance	Rs. 28,800.00
(n) Incentive Allowance	Rs. 1,500.00
(o) Arduous Allowance	Rs. 2,000.00

Allowances granted after the training

(p) 25% from the Basic Salary (After assigning duties)	Rs. 12,387.00
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(q) VIP Security Allowance (After the completion of Course on VIP Security)	Rs. 800.00
(r) Station Allowance 8% (Only for entitled camps)	Rs. 3,964.00
(s) Peninsula Allowance (Only for Jaffna Peninsula)	Rs. 2,400.00
(t) Cigarette Allowance (For Operational Zones)	Rs. 500.00
(u) Married Allowance (For Married Officers)	Rs. 300.00

**In addition to these allowances, the following will also be provided:-**

- Transport facilities;
- Medical welfare facilities for Officers (Financial support can be obtained even for getting medical treatment abroad);
- Uniforms;
- Opportunity for the eligible Officers to read for Degrees or follow Diploma Courses offered by the State Universities, National Police Academy and Sri Lanka Institute of Advanced Technological Education;
- Facilities to enhance one's sports skills and inborn talents;
- Travelling expenses for duties and cash rewards from the Police Rewards Fund for exceptional performance of duty and arduous duty.

**04. Qualifications**

**4:1 - Educational Qualifications:**

Having passed Six (06) subjects with credit passes for five (05) subjects including Mathematics, Science, Sinhala/ Tamil, and English Language at the General Certificate of Education (Ordinary Level) Examination in not more than two sittings;

or

Having passed (Six) 06 subjects with credit passes for five (05) subjects including Mathematics, and Sinhala/ Tamil Language at the General Certificate of Education (Ordinary Level) Examination in not more than two sittings and having passed 02 subjects at the General Certificate of Education (Advanced Level) Examination in one sitting.

*Note 01. According to the subject classification of the Department of Examinations, two Science Subjects bearing No. 41 and 44 are considered as a single subject and two Mathematics Subjects bearing No. 42 and 45 are also considered as a single subject when determining the number of subjects passed at the examination.*

*Note 02. Despite having passed the practical test of the Technological Studies at G. C. E. (O/L) examination, failing in the written test of the same subject is considered as having failed the said subject.*

*Note 03. Since the subjects, Optional Tamil, English, and Sinhala are not included in G. C. E. (O/L) subject stream, having passed those subjects is not considered as one of the subjects passed at G. C. E. (O/L) examination.*

**4:2 Physical Requirements:**

All the applicants should be physically and mentally fit to discharge the duties of the post and to work anywhere within Sri Lanka.

### 4:3 Other

- 4:3:1 Should be a citizen of Sri Lanka.
- 4:3:2 The applicant should not possess a tarnished character.
- 4:3:3 The applicant should be a bachelor (divorcees, widows, Pregnant and single parents are not qualified to apply).
- 4:3:4 Should be prepared to work anywhere in the Island.
- 4:3:5 Height should be 05 feet and 01 inches or above (154.94 Centimeters).
- 4:3:6 Minimum vision of each eye, without wearing spectacles or contact lenses, should not be less than 6/12. If the vision of one eye is 6/6, the vision of the other eye should be 6/18.
- 4:3:7 Should not have undergone artificial body modifications which might be deemed unsuitable for the honour of police service and may cause obstruction in the execution of duty.
- 4:3:8 The close relatives of the applicant (mother, father, guardian, and his married or unmarried siblings and their spouses who have close relationships with her) have not been accused of a criminal offense.

*Note 01. Qualifications mentioned from 4:1 to 4:4, which are necessary for recruitment for the post, are expected to have been fully acquired by the date mentioned in the notice inviting applications and the qualifications in 4:2 and 4:3 are expected to remain the same even on the date of recruitment.*

*Note 02. Deviating from the above procedural measures, the applicants who possess exceptional sports skills on national or international level or have displayed special talents or proficiency in a different field may be recruited at the discretion of the appointing authority, disregarding the requirements with regard to height, if such applicants meet other qualifications.*

### 4:4 Age:

The applicant must be aged between 18 – 24 years at the time of the closing date of the application as per the gazette notification.

## 05. Recruitment Procedure

### i. Preliminary Test

Only the applicants who meet the qualifications and age requirements out of those who have furnished the applications will be called for the preliminary test. During the test, qualifications mentioned in above paragraph 4:1 (except 4:3:1, 4:3:2, 4:3:4, 4:3:6, 4:3:8) will be checked.

### ii. Endurance Test

The applicants who face the preliminary test should face the endurance test conducted by a board of officers appointed by the Inspector General of Police. The form forwarded with the calling letter to get it verified that the applicant is fit to face the endurance test should be furnished at the time, along with the recommendation of a doctor registered with Sri Lanka Medical Council.

Activity	Time	Marks
Long-distance Running 1000 meters	Below 03 minutes	30
	Between 03 to 04 minutes	20
	Between 04 to 05 minutes	10
	More than 05 minutes	Fail

<i>Activity</i>	<i>Time</i>	<i>Marks</i>
Chin-ups (05 reps)	01 minute	A maximum of 15 marks with 03 marks for each rep
Push-ups (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Sit-ups (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Squat Thrusts (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Kim's Game (Memory Test)	30 seconds to observe items, 30 seconds to memorize, 120 seconds to write	A maximum of 10 marks with 01 mark for each item

**Note 01.-** Applicants who fail to run a distance of 1000 meters within 05 minutes are considered having failed the fitness test.

**Note 02.-** For recruitment to the General Police Service, 50% of the total marks from the above exercises and for recruitment to the Police Special Task Force, 60% of the total marks from the above exercises will be considered as the cut-off marks for passing the aptitude test.

#### 06. Written Examination

The applicants who get through the Endurance Test will be called for the Written Examination. The written examination will be held under the following subjects:

<i>Subjects</i>	<i>Maximum Marks</i>	<i>Pass Mark</i>
01. Comprehension and language proficiency	100	40
02. General Knowledge and Intelligence Test	100	40

#### 07. Eligibility Assessment Interview

According to the priority list arranged in descending order of applicants who obtained the highest marks, only five (5) times (1:5) of the number of applicants to be recruited, will be invited for the final Eligibility Assessment Interview. The Eligibility Assessment Interview Board will be appointed by the Inspector General of Police.

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-Off Mark for Selection</i>
01. Additional Educational Qualifications	15	40
02. Professional Qualifications	15	
03. Language proficiency	10	
04. Sports skills	20	
05. Leadership/Community services	20	
06. Evaluation of the interview board	20	
<b>Total</b>	<b>100</b>	

#### 08. Background Check

**8.1** The aggregate of the marks obtained by each applicant for the Written Examination and Eligibility Assessment Interview is listed in descending order. Based on the order of marks obtained, a number of applicants, which is 125% of the number of vacancies, will be called for the Background Check.

**8.2** With the intention of getting the applicant's character exposed, Intelligence and Surveillance Reports will be called through the respective Police Station, Police Special Branch, State Intelligence Service on the applicant, on her next of kin and on her close companions, and applicants with negative background check reports will not be recruited.

#### 09. Medical Test

The applicants who are selected for the Medical Test should produce duly filled Health 169 form to the Police Hospital. There, the applicants will undergo a medical test to check whether they are physically and mentally fit to perform police duties and to perform duties anywhere in the Island. The applicants should pass the Medical test conducted by the Police Hospital. Only the applicants who prove the eligibility through Health 169 form and Pre-Appointment Medical Annexure will be recruited for the post based on the number of available vacancies. An applicant can take the medical test only once.

#### 10. Training

- 10.1 Based on the vacancies available, only the applicants who pass the above tests will be called for training on a date specified by the Appointing Authority.
- 10.2 The basic training will be provided at Sri Lanka Police College.
- 10.3 Appointing authority will decide whether to cancel the appointment or to extend the basic training period of the officers who do not successfully complete the basic training. If the decision was made to extend the basic training period, the probationary period shall be extended equivalent to the same.

#### 11. Service Conditions

- 11.1 Selected applicants should serve a probationary period of three (03) years under the following Section 11.3.
- 11.2 The selected applicants shall act in conformity with any orders already made or may hereafter be made to implement the Official Language Policy.
- 11.3 They should also abide by the provisions of the Police Ordinance as well as by procedural rules, conditions and circulars of National Police Commission, provisions of Establishments Code, Financial Regulations, Public Administration Circulars, Treasury Circulars, Sri Lanka Police Orders, Police *Gazette* Notifications, I.G. Circulars, provisions of other code of instructions and conditions of the appointment letter.
- 11.4 During the probationary period, the applicants should enter into marriage only with a special permission of the Inspector General of Police or an Officer appointed by the Inspector General of Police given by considering the special circumstances.
- 11.5 At the time of recruitment, the applicants who are recruited should enter into an agreement for a compulsory service period of 5 years. In the event of an Officer violates the conditions mentioned herein the agreement, measures will be taken as per the provisions of existing rules/Establishments Code/Procedural Rules and National Police Commission.
- 11.6 The submission of false information by applicants during the recruitment process will disqualify them from being considered for recruitment. If it is determined after appointing to the post that false information was submitted, the appointment will be revoked immediately.

#### 12. Nature of Post

Permanent and pensionable  
(Subject to the policy decisions made in future by the government on the pension scheme)

#### 13. Confirmation in Service.

- 13.1 A probationary file shall be maintained during the probationary period. After the completion of a probationary period, such officers will be confirmed in service by the appointing authority or by the delegated authority appointed by the National Police Commission.
- 13.2 If an Officer fails to meet the requirements of the First Efficiency Bar within the probationary period, the seniority of the said officer will be determined as per the Procedural Rules.

**13.3** The confirmation of service, extension of probationary period, or termination of appointment will be determined by the appointing authority or by the delegated authority appointed by the National Police Commission in compliance with the provisions in the Procedural Rules.

**14. Efficiency Bar:**

<i>The type of Efficiency Bar</i>	<i>Prescribed period for passing the Efficiency Bar</i>	<i>Nature of the Efficiency Bar Written Examination/Professional Examination/ Certificate Course/Other</i>
First Efficiency Bar Examination (Examination for Confirmation of Service)	Before completion of 03 years after getting appointed to the post of Police Constable	Written, Practical, and Oral
Second Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Sergeant	Obtaining the certificate after the successful completion of the orientation training
Third Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Sergeant Major	Obtaining the certificate after the successful completion of the orientation training

**15. Language Proficiency:**

<i>Language</i>	<i>Expected Level of Proficiency</i>
Official Language	Officers recruited through a medium that is not an official language should obtain the proficiency for the relevant official language before the expiry of 03 years from the date of appointment.
Other Official Language	Should obtain the relevant level of proficiency as per the Public Administration Circular No. 18/2020 and consequent circulars

**16.** General conditions relevant to the appointment to posts of the public service that have been published in the beginning of Section (IIA) of Part I of this *gazette* notification will be applicable.

**17.** Applicants should upload a passport-size colour photograph taken on a white background and the copies of the following documents at the time of submitting applications:-

- (a) Birth Certificate;
- (b) National Identity Card;
- (c) Certificates to verify educational qualifications;
- (d) valid Driving License;
- (e) Letter from the head of the institution stating that the applicant can be released from service if selected for the post(applicable only if already employed )(must be in form no 18 of the application form);
- (f) A letter of resignation if you have left government service or the armed forces.

**18.** Applicants who are already in the public service should upload a letter bearing the signature and the official stamp of the Head of the Institution, prepared as per the specimen given under No. 18 of the application, when submitting their applications.

I, hereby declare that Mr. .... forwarding this application is serving in the Department/ Corporation/Board/ Tri Forces or any other Armed Force ..... and that he can be released for the new post if he is selected for this post.

Date:- .....

.....  
Signature of the Head of the  
Institution Official Stamp.

*Note :- Travelling or any other expenses will not be paid by the Sri Lanka Police to the applicants who are called for interviews and examinations.*



PRIYANTHA WEERASOORIYA,  
Inspector General of Police.

Police Headquarters,  
Colombo 02.

03-1150/2