



Lanka Metro Transit (Pvt) Ltd

Lanka Metro Transit (Pvt) Ltd (LMT) is a government-owned company under the Ministry of Transport, Highways, and Urban Development that aims to modernize urban public transport through the Metro Bus initiative. It focuses on providing reliable, accessible, and technology-driven services using modern buses and digital systems to improve passenger comfort, reduce congestion, and promote sustainable urban mobility, starting in Colombo. The goal is to build an efficient and inclusive public transport network that supports Sri Lanka's urban and economic development.

We are inviting applications from qualified and motivated individuals for the following positions.

Post of In-Charge Operations

Salary Code: MM 1-1

Duties and Responsibilities

- Supervise and coordinate daily bus operations to ensure smooth and timely service.
- Manage bus operators, assistant operators, and operational staff, including duty rosters and attendance.
- Ensure passenger safety, service quality, and compliance with operational procedures.
- Coordinate with Maintenance and Engineering teams to ensure fleet availability and proper vehicle condition.
- Monitor route performance, punctuality, and service reliability.
- Handle passenger complaints, operational incidents, and emergency situations.
- Prepare operational reports and maintain relevant records and documentation.
- Ensure compliance with transport regulations, safety standards, and company policies.

Qualifications

A Bachelor's Degree or equal in Engineering from a university recognized by the University Grants Commission of Sri Lanka (UGC)

A minimum of one (01) year of post-qualifying experience in the relevant field after obtaining the first degree

Other Skills and Competencies

- Ability to work independently with minimum supervision.
- Strong leadership and team management skills in handling operational staff.
- Experience in operational planning, fleet coordination, and service management.
- Knowledge of transport operations, safety standards, and regulatory compliance.
- Good communication, problem-solving, and decision-making skills.
- Ability to prepare operational reports and manage service performance.

Post of Maintenance Engineer

Salary Code: MM 1-1

Duties & Responsibilities

- Plan, supervise, and monitor preventive and corrective maintenance of metro buses.
- Manage workshop operations, including technical staff, tools, equipment, and spare parts inventory.
- Diagnose mechanical and electrical faults and ensure timely repairs to minimize vehicle breakdowns.
- Ensure compliance with safety standards, government regulations, and maintenance guidelines.
- Monitor fleet performance, maintenance costs, and vehicle availability, and prepare maintenance reports.
- Coordinate with Operations and other departments to ensure efficient fleet management and respond to emergency breakdowns.

Qualifications

A Bachelor's Degree or equal in Mechanical Engineering from a university recognized by the University Grants Commission of Sri Lanka (UGC)

A minimum of one (01) year of post-qualifying experience in **Automobile Industry**, obtained after acquiring the first degree.

Other Skills and Competencies

- Ability to work independently with minimum supervision.
- Strong leadership, communication, and team management skills.
- Sound knowledge of vehicle maintenance systems, workshop operations, and safety standards.
- Good analytical, reporting, and problem-solving skills.

If you think you have what it takes to be successful in this challenging role, please apply via email before 18.03.2026 to careers@lankametro.lk, indicating the position applied for on the subject line of the email.

Shortlisted candidates will be invited to attend a preliminary interview conducted via Zoom.

Lanka Metro Transit (Pvt) Ltd
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