



We are Sri Lanka's premier private sector commercial bank. Our visionary journey has taken us beyond the realms of business as we have made a conscious effort to go where no bank has dared to go; from downtrodden villages long-forgotten, to the world across the shores. The driving force behind this epoch-making journey is our strong team of achievers, affectionately known as the Hatna Family. As we continue to make history and move ahead, we invite dynamic and ambitious individuals to join us in our trailblazing banking saga.

We are looking for bright minds to help us create a world of happy experiences.

LEAD – DATA GOVERNANCE AND STRATEGY

Job Role

HNB is strengthening its enterprise data capabilities through the continued expansion of its Centre of Excellence for Data and Advanced Analytics. As part of this growth, we are seeking a highly skilled professional to lead the Data Governance and Strategy function.

Lead – Data Governance and Strategy (Manager grade) is responsible for establishing and institutionalizing the Bank-wide data governance framework and driving the execution of the Bank's data strategy and related initiatives. This role will ensure that data across the Bank is trusted, high-quality, secure, and aligned with business priorities. This position is key to enabling the Bank's journey towards smarter, more data-driven decision making.

The role also leads the Data Evangelist layer, comprising domain-specific analytics resources across the Bank, to champion best practices, foster a data-driven culture, and enable actionable insights. By partnering with senior leaders, technology teams, and business stakeholders, the Lead ensures that data is managed as a strategic asset, supporting innovation, compliance, and intelligent decision-making across the organization. This position reports directly to the Chief Data Officer.

Duties and Responsibilities

- Establish, implement, and institutionalize a Bank-wide data strategy and governance framework, embedding policies, standard, and best practices.
- Drive the execution of the Bank's data strategy and related initiatives, ensuring alignment with business priorities and regulatory requirements
- Ensure effective delivery of advanced analytics use cases aligned with business priorities and monitor value realizations, Return on Investment (ROI), and performance of advanced analytics initiatives.
- Promote enterprise-wide adoption of data stewardship practices, ensuring data is accurate, reliable accessible, secure, compliant, and high quality.
- Establish and monitor enterprise-level data quality metrics including completeness, consistency, accuracy, and timeliness.
- Lead initiatives to embed a data-driven mindset across the organization, ensuring that data is recognized as a strategic asset in decision-making
- Lead the Data Evangelists to champion best practices, foster adoption of governance standards, and enable actionable insights.
- Partner with senior leaders, business units, and technology teams to integrate governance practices into core business processes.
- Ensure all data governance and analytics practices adhere to regulatory requirements, internal audits, and ethical data use standards.
- Identify and implement emerging tools, methodologies, and frameworks to enhance enterprise data management and governance
- Mentor and develop teams across the Bank to build data governance expertise, awareness, and a culture of data accountability

Educational Qualifications

- Bachelor/Master's Degree in Computer Science, Data Science, Business Analytics, Business Strategy and Transformation, Data/Information Management, Digital/Data Transformation, Statistics, Mathematics or a related field.
- A professional certification in Business management, Finance, Data governance, Business strategy are recognised as value-added qualifications.

Work Experience

- A minimum of 06 years of work experience in the field of data strategy, analytics delivery, data/business management, data governance, data evangelism, business transformation or related fields.

Skills and Competencies

- Strong strategic thinking with a focus on deriving business value from data
- Ability to translate business needs into actionable data management practices.
- Skilled in stakeholder management and Negotiations
- Strong communication and driving data adoption across business units.
- Detail-oriented with a strategic and holistic perspective

Interested candidates are invited to apply for the position
All applications must reach us by.

10th March 2026



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