

Recruitment for the Posts of Laborer/ Watchman at the Department of Prisons- 2026

Applications are invited from qualified Sri Lankan citizens to fill the existing vacancies for posts of Laborer/Watchman at the Department of Prisons.

01. Qualifications

- i. Educational Qualifications: Must have passed at least six (06) subjects with two (02) credits in the G.C.E. (O/L) examination in no more than two sittings.
- ii. Other Qualifications:
 - Applicants must be of good character. Being convicted of a defamation of character by any court of law shall be considered a complete disqualification for appointment.
 - Must be a citizen of Sri Lanka.
- iii. Age: Must be not less than 18 years and not more than 45 years of age as at 20/04/2026, the closing date for applications.

02. Salary Scale: In terms of the Public Administration Circular No. 10/2025 dated 2025.03.25, the monthly salary scale applicable to the Laborer/Watchman positions is PL-2025: Rs. 40,000 - 10x450 - 10x490 - 10x540 - 12x590 - 61,880/-.

03. Recruitment Method: Qualified candidates will be appointed to existing vacancies based on merit, as determined by the results of a structured interview.

04. Grade of Recruitment: Grade III.

05. Marking Scheme for the Structured Interview as following:

Criteria	Maximum Marks
Educational Qualifications	25
Technical and Vocational Skills	35
Sports	15
Character Development and Leadership	15
Performance at the Interview	10
Total	100

(Note: Experience relevant to the post, educational qualifications, and extracurricular activities must be supported by valid certificates. These qualifications must be valid as of the closing date for applications.)

06. Applications must be submitted in accordance with the prescribed specimen form. Incomplete applications or those not complying with the format will be rejected without notice. Applicants must bear the loss resulting from improper completion of the application.

07. Words "Recruitment for the Post of Laborer/Watchman" should be mentioned on the top left corner of the envelope containing the application. It should be sent via registered post on or before 20/04/2026 to the following address: Commissioner General of Prisons, Prisons Headquarters, No. 150, Baseline Road, Colombo 09.



H.M.N.C. Dhanasinghe.
Commissioner General of Prisons (Acting)

Prisons Headquarters, Colombo 09.
12.03.2026.

H.M.N.C. Dhanasinghe
Commissioner General of Prisons (Acting)
Prison Headquarters
Colombo 09.