

DEPARTMENT OF SPORTS DEVELOPMENT

Recruitment to the post of Ground Assistant in the Primary Level Unskilled Service Category of the Department of Sports Development - 2026

APPLICATIONS are hereby called from Sri Lankan male applicants who have satisfied the following qualifications to fill vacancies existed in the post of Ground Assistant in the Primary Level Unskilled Service Category of the Department of Sports Development.

01. This recruitment is made for the post of Ground Assistant in the Primary Level Unskilled Service Category of the Department of Sports Development. Closing date of calling for applications: 27/03/2026

02. Conditions of Service:

- (a) A selected candidate will be appointed to the post of Ground Assistant subject to the general conditions governing appointments in the public service, the terms and conditions set out in the Scheme of Recruitment approved by the Public Service Commission on 26.06.2018, and any amendments made or to be made to the Scheme of Recruitment hereinafter, the conditions stipulated in the Procedural Rules of the Public Service Commission published in the *Gazette Extraordinary* No. 2310/29 dated 14.12.2022, and provisions set out in the Establishments Code and the Financial Regulations.
- (b) This post is permanent and pensionable. You shall be subject to the future policy decisions which may be made by the Government regarding the pension scheme. Notwithstanding that the said post is stated as pensionable, officers who are recruited in the future shall be subject to any future policy decisions that may be made by the Government regarding the pension scheme. In addition, you will also be required to contribute to the Widows' & Orphans' Pensions Scheme/ Widowers' and Orphans' Pensions Scheme. You will be required to pay contributions as prescribed by the Government from time to time.
- (c) This appointment shall be subject to a probationary period of three (03) years. The First Efficiency Bar Examination shall be passed within a period of three (03) years from the date of recruitment to Grade III of the post of Ground Assistant in the Primary Level Unskilled Service Category (PL-01).
- (d) The Director General of Sports shall have the power to revoke the appointment of any candidate who fails to assume duties of the post on the prescribed date.
- (e) Functions assigned to the position:

<i>Approved Designation</i>	<i>Grade to which the Post is approved</i>	<i>Number of vacancies</i>	<i>Functions</i>
Ground Assistant	III	08	<ol style="list-style-type: none"> 1. Performing the daily duties assigned by the Supervising Officer in-charge of the playground. 2. Marking the playgrounds and maintaining the grounds in such a manner as to ensure that the markings remain clearly visible for a prolonged period. 3. Checking and reporting to the Supervising Officer on the requirements of ink materials and oils for marking playgrounds, fuel for grass-cutting machines, and other materials necessary for maintaining the grounds in proper condition. 4. Properly receiving and returning equipment required for maintenance purposes (such as grass-cutting machines) to the Supervising Officer.

<i>Approved Designation</i>	<i>Grade to which the Post is approved</i>	<i>Number of vacancies</i>	<i>Functions</i>
			5. Possessing the ability to operate machinery used for grass-cutting and other maintenance purposes. 6. Properly maintaining the playground and its cleanliness by operating grass-cutting machines, as directed by the Supervising Officer. 7. Carrying out the maintenance, servicing, and repair of the machinery, as directed by the Supervising Officer. 8. Properly carrying out and maintaining the water supply for the playgrounds.

03. Monthly Salary Scale:

In accordance with the Public Administration Circular No. 10/2025, the monthly salary scale (PL 01 – 2025) applicable to Grade III of the post of Ground Assistant in the Primary Level Unskilled Service Category (PL-01) in the Department of Sports Development is Rs. 40,000 - 10 x 450 – 10 x 490 -10 x 540 – 12 x 590 – Rs.61,880/- (Initial salary step - Rs.40,000.00). In addition, you shall be entitled to any other allowances granted to public officers by the government from time to time.

04. Qualifications for Recruitment:

(a) *Educational Qualifications:*

Shall have passed six (06) subjects, including at least two (02) credit passes, at the G.C.E. (Ordinary Level) Examination in not more than two sittings.

(b) *Professional Qualifications:*

Professional qualifications possessed in the relevant field shall be treated as an additional qualification.

(c) *Experience:*

Service experience in the relevant field shall be treated an additional qualification.

(d) *Physical Fitness:*

All the candidates shall be of sound physical and mental fitness to serve at any part of the island and to perform the duties of the position.

(e) *Other Qualifications:*

- I. Should be a citizen of Sri Lanka,
- II. Should be of an excellent character,
- III. Should have fulfilled, by all means, all the qualifications required for the recruitment to the post as at 27/03/2026.

(f) *Age:*

Should not be less than 18 years and more than 45 years as at the closing date for calling applications.

05. Method of Recruitment:

Structured Interview: Qualifications shall be assessed at the Structured Interview itself.

(a) *Structured Interview:*

- I. In accordance with the following marking scheme, an interview for assessing the eligibility of candidates shall be conducted by a structured interview board, duly appointed by the Director General of Sports

Development, for the purpose of evaluating candidates' knowledge of the subject, additional educational qualifications, vocational qualifications, and practical skills demonstrated at the interview. The maximum marks obtainable shall be 100.

<i>Headings to which marks will be awarded</i>	<i>Maximum marks</i>	<i>Minimum marks considered for selection</i>
01. Additional Educational qualifications and other qualifications	25	Not applicable
02. Additional professional qualifications	35	
03. Additional experience	35	
04. Skills demonstrated at the interview	05	
Total	100	

06. Granting appointments:

I. Number of Vacancies: 08

In the event that more than one candidate ties for the number of available vacancies, the filling of such vacancies shall be determined in accordance with Public Service Commission Circular No. 01/2019 (II). The effective date of appointment shall be determined by the Director General of Sports Development.

II. Recruitment to Grade III of the post of Ground Assistant in the Primary Level Unskilled Service Category of the Department of Sports Development shall be selected in order of merit as per the total marks obtained by candidates at the eligibility evaluation interview. In the event of any vacancy arising due to the failure of a selected candidate to assume duties or report for duty for any reason, the Director General of Sports Development shall make recruitment from among the remaining candidates in the order of merit.

07. Method of Application:

- The application form shall be prepared and filled in the medium in which the candidate intends to join the service.
- The designation appearing in the heading of the application should be indicated in English language as well, on both Sinhala and Tamil application forms.
- The application shall be in compliance with the specimen form appended to this notification, shall be prepared on 8½" × 12" size paper (A4), and shall be filled in the clear handwriting of the candidate him- or herself. Applications prepared by computer shall also be acceptable. The application shall be prepared indicating headings numbered 01 to 11 on the first page, and the remaining headings on subsequent pages.
- Duly completed applications shall be sent by registered post to reach "Director General, Department of Sports Development, No. 09, Philip Gunawardena Mawatha, Colombo 07" or submitted by hand on or before **27/03/2026**.

The words "Recruitment to Grade III of the post of Ground Assistant in the Primary Level Unskilled Service Category of the Department of Sports Development – 2026" shall be clearly indicated on the top left hand corner of the envelope containing the application. Any application received after 27/03/2026 shall not be accepted.

Certified copies verifying educational and professional qualifications shall be appended to the application.

(e) Attestation of the signature:

An applicant who is currently engaged in the public service shall have his or her signature attested by the respective Head of Department or any officer authorized by the Head. Signatures of other applicants shall be attested by a person duly authorized to do so, i.e., Justice of Peace, Commissioner of oaths, Attorney-at-Law, Notary Public,

Principal of Government School, a permanent officer in the Public who drawn an annual salary of Rs.782,808/- or higher, a Chief Incumbent of a Buddhist Temple or a Nayaka Thera, a clergy member of any other religion or religious institution who holds a significant position.

- (f) Incomplete applications shall be rejected without notice. No complaints will be entertained regarding applications lost or delayed in the post.
- (g) Receipt of applications will not be acknowledged. Applicants who satisfy the qualifications prescribed in the notification and have correctly completed their applications will be called for the vocational test. Further information regarding this matter may be obtained via the contact numbers 011 2694566 or 011 2697934 of the Administration Division of the Department of Sports Development, from 8.30 a.m. to 4.00 p.m. on working days. Applicants shall clearly state the position applied for, their full name, NIC number, and address when making inquiries.
- (h) Applicants who are currently served in government departments, boards, or corporations shall submit their applications through their respective Head of Department or Institution.

Note: Calling an applicant for a structured interview shall not be deemed to grant any right or qualification for appointment.

08. Penalty for furnishing false information

If a candidate is found to be disqualified, his or her candidature is liable to be cancelled at any stage prior to, during, or after the structured interview. If any particulars knowingly furnished by a candidate are found to be false, or if it is found that he or she has willfully suppressed any important fact, he or she shall be liable to dismissal from public service. All candidates are bound to comply with the rules and regulations imposed by the Director General of the Department of Sports Development in respect of conducting the structured interview, and issuance of the results.

09. Identity of the Candidate:

Candidates shall be required to prove his/ her identity at the structured interview. For this purpose, any one of the following documents shall be accepted:-

- I. The National Identity Card issued by the Department of Registration of Persons;
- II. A valid passport.

10. Other matters:

For any matter not covered by these regulations, action shall be taken as decided by the Director General of Sports Development.

11. In the event of any inconsistency between the Sinhala, Tamil and English texts of this notification, the Sinhala text shall prevail.

S. ACHCHUDAN,
Director General.

Department of Sports Development,
No. 09, Philip Gunawardena Mawatha,
Colombo 07,
Date: 27th February, 2026.