



MILCO (PRIVATE)LIMITED

((Affiliated to the Ministry of Agriculture, Livestock, Land and Irrigation))

MILCO is the pioneer in local dairy industry with a wide network in milk collection, production and sales throughout the island with "Highland" brand. It has four milk processing factories located in Colombo, Digana, Ambewela and Polonnaruwa. We are looking for dynamic & competent individuals to join our team.

Deputy General Manager - Administration and Finance (HM 2-1)

Job Description :-

Responsible for appropriate planning and smooth operations of HR & Administration, Finance, Legal, Purchasing, Transport and Stores functions of the Company. To ensure the good governance in the Company, to guide relevant divisional Managers on day today activities and development programs, to ensure the development of human resources to achieve the targeted output, to liaise with external organizations, to ensure appropriate planning decisions in order to have a steady progress and smooth function of the Company and to mobilize the resources and provide leadership to the management team to achieve the objectives of the Company.

Qualifications (I or II below) :-

- I A Bachelor's degree in Business Administration / Business Management / Human Resources Management/ Commerce/ Accountancy or equivalent degree relevant to the field which is recognized by U.G.C. of Sri Lanka.

AND

A Postgraduate Degree (Masters) in the relevant field or Associate Membership of a recognized professional Chartered Institute which is relevant to the subject area of the post.

AND

At least seventeen (17) years of experience in Managerial Level out of which five (05) years of experience should be at Senior Managerial Level with a proven track record in the subject area relevant to the post in a reputed Corporation, Statutory Board/Institution or a reputed Private Institution after obtaining the first degree.

- II Full membership of a recognized professional chartered institution in Accountancy/ Human Resources Management.

AND

At least seventeen (17) years of experience in Managerial Level out of which five (05) years of experience should be at Senior Managerial Level with a proven track record in the subject area relevant to the post in a reputed Corporation, Statutory Board/Institution or a reputed Private Institution after the membership.

Age :- Should be not less than 35 years and not more than 55 years.

Salary & Benefits :- HM 2-1 - 2025 Rs. (161,140 x 12 x 4,850 - 219,340)

Initial Salary Steps : MSD Circular No. 01/2025

2026 - Rs. 140,317 /-

2027 - Rs. 161,140 /-

In addition, Govt. Cost of Living Allowance of Rs. 17,800/- + Transport Allowance with MILCO approved fuel limit per month and other Govt. and MILCO approved allowances and Benefits.

Other Requirements :-

Applicants with hands-on experience in large manufacturing environments and island-wide distribution management are strongly encouraged to apply

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

Applicants may forward their CVs with names and contact numbers of two non-related referees by registered post to reach below mentioned address **on or before 10th April, 2026**. Please indicate the "Post" on the top left-hand corner of the envelope.

Chairman

MILCO (PVT) LTD.

Millennium Tower, No. 345-7/1, Galle Road, Colombo 03



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Deputy General Manager - Operations (HM 2-1)

Job Description :-

Responsible for appropriate planning and smooth operations of Production, Quality Assurance Research & Development, Engineering and Innovation & Technology functions of the Company. Responsible for good governance in the Company, to guide relevant divisional Managers on day to day activities and development programs, to ensure achievement of targeted output, to liaise with external organizations, to ensure appropriate planning decisions in order to have a steady progress and smooth function of the Company and to mobilize the resources and provide leadership to the management team to achieve the objectives of the Company.

Qualifications:-

A Bachelor's degree in Engineering/ Agriculture/ Animal Science/ Science/ Food Science & Technology or equivalent degree relevant to the field, which is recognized by U.G.C. of Sri Lanka.

AND

A Postgraduate Degree (Masters) in a relevant field which is relevant to the subject area of the post or corporate membership of a recognized professional chartered institution which is relevant to the subject area of the post.

AND

At least seventeen (17) years of experience in Managerial Level out of which five (05) years of experience should be at Senior Managerial Level with a proven track record in the subject area relevant to the post in a reputed Corporation, Statutory Board/Institution or a reputed Private Institution, after obtaining the first degree.

Age :- Should be not less than 35 years and not more than 55 years.

Salary & Benefits :-

HM 2-1 - 2025 Rs. (161,140 x 12 x 4,850 - 219,340)

Initial Salary Steps : MSD Circular No. 01/2025

2026 - Rs. 140,317 /-

2027 - Rs. 161,140 /-

In addition, Govt. Cost of Living Allowance of Rs. 17,800/- + Transport Allowance with MILCO approved fuel limit per month and other Govt. and MILCO approved allowances and Benefits.

Other Requirements :-

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Deputy General Manager - Field Network (HM 2-1)

Job Description :-

Responsible for appropriate planning and smooth operations of Dairy Development & Milk Collection and Marketing & Sales functions of the Company. Responsible for good governance in the Company, to guide relevant divisional Managers on day to day activities and development programs, to ensure achievement of targeted output, to liaise with external organizations, to ensure appropriate planning decisions in order to have a steady progress and smooth function of the Company and to mobilize the resources and provide leadership to the management team to achieve the objectives of the Company.

Qualifications (I or II below) :-

- I. A Bachelor's degree in Marketing Management/ Commerce/Agriculture/ Animal Science or equivalent degree relevant to the field, which is recognized by U.G.C. of Sri Lanka.

AND

A Postgraduate Degree (Masters) in a relevant field which is relevant to the subject area of the post.

AND

At least seventeen (17) years of experience in Managerial Level out of which five (05) years of experience should be at Senior Managerial Level with a proven track record in the subject area relevant to the post in a reputed Corporation, Statutory Board/Institution or a reputed Private Institution after obtaining the first degree.

- II. Full membership of a recognized professional chartered institution in Marketing.

AND

At least seventeen (17) years of experience in Managerial Level out of which five (05) years of experience should be at Senior Managerial Level with a proven track record in the subject area relevant to the post in a reputed Corporation, Statutory Board/Institution or a reputed Private Institution after the membership.

Age :- Should be not less than 35 years and not more than 55 years.

Salary & Benefits :- HM 2-1 - 2025 Rs. (161,140 x 12 x 4,850 - 219,340)

Initial Salary Steps : MSD Circular No. 01/2025

2026 - Rs. 140,317 /-

2027 - Rs. 161,140 /-

In addition, Govt. Cost of Living Allowance of Rs. 17,800/- + Transport Allowance with MILCO approved fuel limit per month and other Govt. and MILCO approved allowances and Benefits.

Other Requirements :-

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