

Ministry of Plantation and Community Infrastructure

Rubber Research Institute of Sri Lanka

Vacancies

Applications are invited from the citizens of the Democratic Socialist Republic of Sri Lanka who possess the requisite qualifications to fill the following vacancies in the Rubber Research Institute of Sri Lanka.

1. Chief Executive Officer (Director) – 01 Position

- **Qualifications**

➤ **External :**

Professional :

A four (04) year degree in Science or Agriculture with a First Class or Second Class (Upper) division and a PhD Degree in relevant discipline.

Experience :

a) At least twenty (20) years of research experience at managerial level, out of which twelve (12) years should be after obtaining the PhD degree and five (05) years of senior managerial level with a proven track record

AND

b) A proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment, efficient management of human and other resources will be an added qualification.

➤ **Internal :**

Professional :

A PhD Degree in relevant discipline.

Experience :

a) Three (03) years satisfactory service as the Additional Director or five (05) years satisfactory service as a Deputy Director Research or eight (08) years satisfactory service as a Head of Department/Principal Research Officer/Principal Advisory Officer of the Rubber Research Institute of Sri Lanka

AND

b) A proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

- **Age :** Should not be less than 40 years and not more than 50 years on the closing date of the application. The upper age limit will not apply to internal candidates.
- **Service Category :** Senior Manager (HM 2-3)
- **Salary Scale :** Rs.173,000 – 12 x 4,850 – 231,200

- **Other Benefits** :

Following monthly allowances are paid in addition to the basic salary.

- i. Cost of living allowance
- ii. Transport allowance or allocated official vehicle
- iii. Fuel allowance
- iv. Professional allowance
- v. Communication allowance
- vi. Furnished official residence maintained by the institute will be provided free of charge

- **Job Description** : Responsible for all the research and development activities and administrative & financial affairs of the Institute and provide leadership and encouragement to the staff of the Institute.

- **Method of selection:** On the result of a structured interview conducted by a panel appointed by the appointing authority.

2. **Deputy Director Research (Biology) – 01 Position**

3. **Deputy Director Research (Technology) – 01 Position**

- **Qualifications**

- **External** :

Professional :

A four (04) year degree in Science or Agriculture with a First Class or Second Class (Upper) division and a PhD Degree in relevant discipline.

Experience :

- a) Minimum of sixteen (16) years of research experience at managerial level, out of which eight (08) years should be after obtaining the PhD degree and two (02) years of senior managerial level with a proven track record.

AND

- b) Should possess a proven ability to lead and direct multi-disciplinary teams of Research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

- **Internal** :

Professional :

A PhD Degree in relevant discipline.

Experience :

- a) Minimum of four (04) years satisfactory service as a HOD/Principal Research Officer/Principal Advisory Officer

AND

- b) Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

- **Age** : Should not be less than 35 years and not more than 50 years on the closing date of the application. The upper age limit will not apply to internal candidates.
- **Service Category** : Senior Manager (HM 1-3)
- **Salary Scale** : Rs.152,500– 4100 x 15 – Rs.214,000.00
- **Other Benefits** :

Following monthly allowances are paid in addition to the basic salary.

- i. Cost of living allowance
- ii. Transport allowance or allocated official vehicle
- iii. Fuel allowance
- iv. Professional allowance
- v. Communication allowance

- **Job Description** : Formulating, implementing & monitoring of research and development programmes on rubber cultivation, rubber processing and technology transfer.
- **Method of Selection** : On the result of a structured interview conducted by a panel appointed by the appointing authority.

4. Deputy Director (Administration) – 01 Position

- **Qualifications**

- **External** :

- a). A Bachelor's of degree which is recognized by the U.G.C.

WITH

- b). A Postgraduate (Masters) degree in Public Administration/Business Administration/Management.

AND

- c). A minimum of twelve (12) years experience in administrative and personal affairs at managerial level, in a government Corporation, Board of a reputed private institution.

- **Internal**

- a). Having obtained the qualifications required by the external candidates above.

OR

- b). Completion of minimum of 05 years satisfactory service as a Senior Administrative Officer in Grade-I of Manager Category (M.M).

- **Age** : Should not be less than 35 years and not more than 55 years on the closing date of the application. The upper age limit will not be applied to internal candidates.
- **Service Category** : Senior Manager (HM 1-2)
- **Salary Scale** : Rs.143,120 – 4,0100 x 15 – Rs.204,620.00

- **Other Benefits :**

Following monthly allowances are paid in addition to the basic salary.

- i. Cost of living allowance
- ii. Transport allowance or allocated official vehicle
- iii. Fuel allowance
- iv. Professional allowance
- v. Communication allowance

- **Job Description :** Planning, implementation and monitoring of administrative and human resource management/development activities of the Institute.
- **Method of Selection:** On the result of a structured interview conducted by a panel appointed by the appointing authority.

General Conditions :

1. Applicant should be citizen of Sri Lanka.
2. Applicant should have good physical & mental fitness.
3. Applicant should be willing to serve in any part of Sri Lanka.

General Benefits :

1. Gratuity will be paid in accordance with the Gratuity Act. No 12 of 1983 & DMS Circular No.1/2025 dated 25.03.2025.
2. Contributory Medical Aid Scheme
3. Provident Fund and Employees' Trust Fund. The candidates will be required to contribute 10% of the salary & the Board will contribute 15% for PF and 3% for ETF.
4. Other fringe Benefits applicable to the employees of the Rubber Research Institute.

Application Procedure

Applications should forward their signed application with the certified copies of the birth certificate, the educational certificates, other relevant certificates, two testimonials (one from the Grama Niladhari) together with names, addresses & telephone numbers of two non-related referees, under the registered post to reach the Chairman, Rubber Research Board, Telawala Road, Rathmalana, on or before 30.03.2026.

The late applications will be rejected.

Applications from the officers in Government Departments/Corporations/Statutory Boards should be forwarded through their respective Heads. A copy may be sent directly.

Please mark the post applied for on the top left hand corner of the envelope.

Please note that the applications without copies of the relevant certificates will be rejected.

Canvassing will be a disqualification.

Chairman
Rubber Research Board
Telewala Road
Rathmalana.
04.03.2026