

BOC IT Solutions (Pvt) Ltd, a fully owned subsidiary of the Bank of Ceylon is looking for suitably qualified, experienced, dynamic and results oriented persons to fill the following position.

SOFTWARE DEVELOPER (Contract Basis - 3 Years)

1. Employment Category

- Fixed Term Contract

2. Qualifications

- Bachelor's Degree with a grade of Second Class Upper Division or higher in Computer Science, Information Technology, Software Engineering, Information Systems or Computer Engineering from a UGC recognized local or foreign university

OR

Bachelor's Degree in Computer Science, Information Technology, Software Engineering, Information Systems or Computer Engineering from a UGC recognized local or foreign university with, Minimum 2 years relevant IT experience **(Please attach a copy with your application)**

3. Previous Work Experience

Preferred to have minimum 2 years of experience in one or more of the following areas

- Software Development (Web / Mobile / Enterprise) Technologies preferred: Java, J2EE, Spring MVC, .NET, C#, HTML5, CSS, JavaScript, React, Angular, Flutter.
- Database Management: Oracle, MySQL, SQL Server.
- Cloud and DevOps Technologies (AWS, Azure, Docker, Kubernetes)
- API Development & Integration.
- Mobile App Development (Android/iOS)

4. Other Attributes

- Strong problem-solving and analytical skills.
- Knowledge in Digital Banking Solutions and Enterprise Systems.
- Knowledge in Micro services Architecture will be added advantage
- Familiarity with Agile/Scrum methodologies.
- Exposure to AI/ML, Big Data, Blockchain will be an advantage.

5. Age Limit

- 35 years or below as at the closing date of the Application

6. Contract Period

- The total contract period will be 03 years (Subject to review of performance annually)

7. Salary Scale

- Negotiable; An attractive remuneration package will be offered based on the candidate's profile.

Application Procedure

- Applicants may submit their applications along with the photocopies of Degree certificates, Professional Qualification certificates all other relevant educational certificates, and documents to prove experience with the copies of Birth Certificate and National Identity Card to the email **career@bocits.lk** or to the following address via registered post with the post applied for marked at the top left corner of the envelope to reach us on or before **24/02/2026**.

Any application not meeting the above required eligibility criteria as at the closing date or submitting without photocopies of relevant supportive documents or submitting incorrect information or received after the closing date will be rejected at any stage of the recruitment without any further notice.

Chief Executive Officer

BOC IT Solutions (Pvt) Ltd.,

18th Floor, Bank of Ceylon – Head Office

“BOC Square”, No. 1, Bank of Ceylon Mawatha, Colombo1.

Telephone: 011 220 3816, 076 542 5116

Email: career@bocits.lk

BOC IT Solutions (Pvt) Ltd

(A fully owned subsidiary of the
Bank of Ceylon)

- Any form of canvassing will lead to immediate disqualification.
- Reserves the rights to call only the shortlisted candidates.
- Reserves the rights to decide the number of positions to be filled or postpone/ cancel the recruitment.