

## PUBLIC SERVICE COMMISSION

### Recruitment of Officers for Grade III of the Sri Lanka Engineering Service under the Limited Stream – 2025 (2024 (II))

APPLICATIONS are hereby called on the order of the Public Service Commission from Engineering Assistants, belonging to the Engineering Assistants' Service of the Department of Irrigation, Officers holding a post of Supervisory Manager of the Department of Railways or qualified Technical Officers belonging to Sri Lanka Technological Service and serving in public/ provincial public service and possessing qualifications approved by the Appointing Authority, for recruitment of suitable Officers under limited stream to fill the vacancies in posts belonging to the categories of Civil, Mechanical, Electrical Engineers in Grade III of Sri Lanka Engineering Service at the public institutions located all over the Island. The applications prepared in accordance with the specimen application indicated at the end of this notification should be sent by registered post through the Heads of the Institutions to reach the Secretary, Ministry of Public Administration, Provincial Councils and Local Government, Independence Square, Colombo 07 on or before the following date.

The top left corner of the envelope containing the application shall clearly bear the words "Recruitment to Grade III of the Sri Lanka Engineering Service (Limited) – 2025 (2024 (II))".

(a) Closing date of applications is 03.03.2026. (However, applications received by the Public Administration Division of the Ministry of Public Administration, Provincial Councils and Local Government up to 17.03.2026, due to institutional matters or postal delays, will be accepted. **Applications received after that date will be rejected without assigning any reason.)**

(b) The candidates should have satisfied all the qualifications and conditions required for recruitment to the post in each and every way as at the closing date for applications.

(c) Complaints on applications or any relevant document getting lost or delayed in the post shall not be considered. The candidate shall bear the losses, which may occur due to their delay in sending applications until the closing date. Further, appearing for the interview does not necessarily mean that the applicant has fulfilled the requisite qualifications to grant the appointment.

The number of posts in Grade III of the Sri Lanka Engineering Service that should be filled through the recruitment of officers to Sri Lanka Engineering Service on limited basis is 36 and it shall be divided under the following categories:

Category	Number of Vacancies
Civil category 01	06
Civil (Irrigation) category 03	10
Civil category 04	01
Civil category 05	01
Civil category 06	04
Civil category 07	07
Mechanical category 01	02
Mechanical category 02	02
Mechanical category 03	01
Electrical category 01	02
<b>Total</b>	<b>36</b>

#### 1. Method of Recruitment to the Service:

- 1.1. Selection shall be made on the order of marks awarded for seniority and merit by a Board of Interview appointed by the Public Service Commission, as per the marking scheme approved by the said Commission.
- 1.2. The category, to which the Ministry/ Department/ Provincial Council/ Local Government Institution where the Officer has been serving at the time of submitting the application belongs, shall be considered as the category, which is made applicable when making recruitments to Sri Lanka Engineering service.
- 1.3. When Officers are recruited to Grade III of Sri Lanka Engineering Service by a letter of appointment under Limited recruitment, their service categories shall be determined as per Schedule I of the Minute of Sri Lanka Engineering Service published in the *Gazette Extra Ordinary* of the Democratic Socialist Republic of Sri Lanka No. 1836/6 dated 11.11.2013.
- 1.4. The effective date of the appointment and the number of appointments shall be determined by the Public Service Commission. The Public Service Commission reserves the authority to fill all the vacancies or a certain number of vacancies.

## 2. Conditions for engagement in Service:

- 2.1. A selected candidate shall be appointed to Grade III of Sri Lanka Engineering Service subjected to the terms and conditions set out in the Minute of Sri Lanka Engineering Service published in the *Gazette Extraordinary* of the Democratic Socialist Republic of Sri Lanka No. 1836/6 dated 11.11.2013 and any revisions made or to be made hereafter to the aforesaid minute and also subjected to the general conditions governing the appointments in the public service.
- 2.2. This post is permanent and this appointment is pensionable. Further, you shall contribute to the Widows' and Orphans'/ Widowers' and Orphans' Pension Scheme. You shall contribute to the same as determined by the government from time to time.
- 2.3. The Officers appointed to this post shall be subjected to an acting period of one (01) year.
- 2.4. However, the Officers shall pass the first Efficiency Bar examination within a period of three (03) years.
- 2.5. You shall prove that you have acquired the proficiency in the official language in accordance with the Government policies before the lapse of three (03) years from the date of this appointment. If you have satisfied qualifications for this post in Sinhala language, your other official language shall be Tamil and if you have satisfied qualifications for this post in Tamil language, your other official language shall be Sinhala. The provisions in the Public Administration Circular No. 18/2020 dated 16.10.2020 and the provisions in the consequent circulars shall be applicable in this regard.
- 2.6. This appointment shall be made subjected to the Procedural Rules of the Public Service Commission, Establishments Code of the Democratic Socialist Republic of Sri Lanka, Financial Regulations of the Government and other Departmental orders.
- 2.7. The appointees shall be prepared to serve in any part of the Island in which they are called upon to serve.
- 2.8. Appointees shall be subjected to serve in both public service as well as provincial public service.

## 3. Salary Scale:

The monthly salary scale Rs.82,150 - 10 x2,400 - 8 x2,940 -17 x3,900 - 195,970/= is entitled to this post in accordance with the salary category SL-1-2025 as per Public Administration Circular No. 10/2025 regarding salaries.

## 4. Qualifications:

One of the following basic qualifications shall have been satisfied as at the date indicated in the *Gazette* notification by which the qualifications shall be satisfied in accordance with the category applied for and terms and conditions mentioned under Section 4.2 of this notification shall also have been satisfied.

### 4.1. Basic Qualifications

Shall have registered as an Incorporated Engineer or Associate Engineer of the Engineering Council, Sri Lanka established by Act, No. 04 of 2017 with one of the qualifications under Sections (I), (II), (III), (IV) and (V) below:

- I. Shall have served as an Officer belonging to the Engineering Assistants' Service at the Department of Irrigation with a service period of not less than 15 years out of which at least 05 years should be in Grade I after being promoted to the same and have completed the Senior Technical Examination conducted by the Commissioner General of Examinations.
- II. Shall have served as an Officer in a post of Supervisory Manager at the Department of Railways with a service period of not less than 15 years out of which at least 05 years should be in Grade I after being promoted to the same.
- III. Shall have served as a Technical Officer in the Sri Lanka Technological Service with a period of service of not less than 15 years out of which at least 05 years should be in Grade I after being promoted to the same and have completed the third examination for Government Technical Officers conducted by the Commissioner General of Examinations (Minute of 1979).

IV. Shall have been promoted to the special grade of the respective service with an active and satisfactory period of service of not less than 21 years as an officer of the Engineering Assistants' Service of the Department of Irrigation or a Technical Officer of the Sri Lanka Technological Service or an officer serving in a post of supervisory manager of the Department of Railways

V. Shall have completed an active and satisfactory period of service of not less than 15 years as an officer of the Engineering Assistants' Service of the Department of Irrigation or a Technical Officer of the Sri Lanka Technological Service or an officer serving in a post of supervisory manager of the Department of Railways

and

(a) Shall have obtained a B.Sc. degree in Engineering from a university recognized by the University Grants Commission, having successfully completed a 04 year Engineering course in the stream on which recruitments are made and recognized by the University Grants Commission and the Institution of Engineers, Sri Lanka

or

(b) Shall have obtained a valid certificate by following a course and completing all studies and requirements in the stream on which recruitments are made and accepted as equivalent to the degree course mentioned in V (a) above by the University Grants Commission and Institution of Engineers, Sri Lanka

#### 4.2. Terms and Conditions:

4.2.1. The officer shall be serving in public service/ provincial public service at the time of submitting the applications.

4.2.2. No action shall have been taken to send an appointee on retirement from public service/ provincial public service as at the effective date of the appointment determined by the Public Service Commission.

4.2.3. It is compulsory to possess a continuous service as an Engineering Assistant at the Department of Irrigation when applying for the vacant posts in Grade III of Sri Lanka Engineering Service at the said Department.

4.2.4. It is compulsory to possess a continuous service as an officer holding a post of Supervisory Manager at the Department of Railway when applying for the vacant posts in Grade III of Sri Lanka Engineering Service at the Department of Railway

4.2.5. The application should be in the form of the specimen appended to this notification and should be prepared on paper of A4 size using both sides. The application should be prepared in a manner in which numbers from 1 to 09 should appear on the first page, numbers from 10 to 20 on the second page, numbers from 21 to 25 on the third page, numbers from 26 to 26 (iv) on the fourth page, numbers from 26 (v) to 28 on the fifth page and from the declaration of the applicant to the recommendation of the head of the department on the sixth page. Each of the relevant forms should be prepared on paper of A4 size, using only one page. The relevant particulars should be furnished clearly by the candidates in his/her hand writing either on a self-prepared or typed application.

4.2.6 Receipt of application shall not be acknowledged.

4.2.7 Applications that do not comply with the specimen and that are not completed in every aspect shall be rejected without notice. (It is advisable to keep a photocopy of the application with the candidate.) It is the responsibility of the candidate to verify that the perfected application complies with the specimen given in the notification, as otherwise, the application may be rejected.

## 5. Physical Fitness

Every candidate shall be physically fit in every aspect to perform the duties of the post and to serve in any part of Sri Lanka.

## 6. Other qualifications

- 6.1. Shall have not been subjected to any disciplinary punishment by the closing date for applications in terms of the provisions stipulated in Public Service Commission circular No. 01/2020 and revisions made thereto.
- 6.2. Shall have satisfied all the qualifications and conditions for recruitment to the post in each and every aspect as at the closing date of applications.

## 6. Marking Scheme (The total marks awarded at the interview is 100)

Serial No.	Subject
01	<p><b>Service experience (Maximum marks 60)</b></p> <p>60 marks shall be allocated for the eligible applicant who have the highest weighted service experience and marks shall be allocated for the other applicants on descending order in proportionate to their weighted service experience.</p> <p>Marks shall be allocated for the service experience based on the service period from the date of satisfying the basic qualifications relevant to the service experience (compulsory service period) up to the closing date of applications.</p> <p>[weighted service experience= Active service period in Class I+ (Active service period in Special Class x 1.25)]</p>
02	<p><b>Technical knowledge (Maximum 20 marks)</b></p> <p>The practical knowledge of the applicants and their knowledge on principles in the relevant field shall be verified through an oral test conducted by officers, who possess special knowledge in the Civil, Mechanical and Electrical Engineering fields, appointed to the Board of Interview and 10 marks shall be allocated each for practical knowledge and knowledge on principles and maximum marks shall be 20.</p>

Serial No.	Subject
03	<p><b>Educational and other qualifications (Maximum 10 marks)</b></p> <p><u>Computer knowledge (Maximum 05 marks)</u></p> <p>A maximum of 05 marks shall be awarded if the candidate has successfully completed a diploma in Information Technology of not less than 6 months from an institution recognized by the Government.</p> <p>03 marks shall be awarded if the candidate has successfully completed a certificate course or diploma in Information Technology of not less than 3 months from an institution recognized by the Government.</p> <p>(Marks shall be awarded strictly for a maximum of one qualification. If an officer has submitted 02 or more certificates, marks shall be allocated strictly for one certificate which includes the highest qualification.)</p> <p><u>Proficiency in English language (Maximum 05 marks)</u></p> <p>A maximum of 05 marks shall be awarded if the candidate has successfully completed a diploma in English language from a University recognized by the University Grants Commission or an institution recognized by the Government.</p> <p>03 marks shall be awarded if the candidate has successfully completed only a certificate course in English language from a University recognized by the University Grants Commission or an institution recognized by the Government.</p> <p>(Marks shall be awarded strictly for a maximum of one qualification. If an officer has submitted 02 or more certificates, marks shall be allocated strictly for one certificate which includes the highest qualification.)</p> <p><b>Service Records (Maximum 05 marks)</b></p> <p>a) <u>Performance (Maximum 03 marks)</u></p> <p>Marks shall be awarded for the performance of immediately preceding 03 years.</p> <p>01 mark per one year under the category “Excellent”</p>

Serial No.	Subject
04	<p>0.5 marks per year under the category “Good”</p> <p>b) <u>Commendations (Maximum 02 marks)</u></p> <p>01 mark for each commendation subjected to a maximum of 02 marks shall be awarded. (Shall be proved by Form General 230. Marks shall be awarded strictly for the commendations received before the date of satisfying the qualifications)</p>
05	<b>Skills proved at the interview (Maximum 05 marks)</b>

**N.B.**

- A candidate shall submit the relevant certificates and documents at the interview and all the documents/ certificates shall be valid in every aspect. Any document/ certificate submitted subjected to the covering approval of the competent authority shall not be valid.
- In the event where several candidates have scored equal marks, the Public Service Commission will make an appropriate decision in that regard, which will be the final decision.
- Opportunity given to a candidate for appearing for the interview does not necessarily mean that the candidate has possessed qualifications to be awarded an appointment.

**8. Identity**

One of the following documents shall only be accepted to prove the identity.

- National Identity Card
- A valid passport
- Valid driving license

9. The Procedural Rules of the Public Service Commission, circulars issued from time to time in relation to public service and conditions of the Minute of Sri Lanka Engineering Service and revisions made thereto are relevant to this post.
10. The Public Service Commission reserves the right to decide on any matter not provided for in this notification.

11. In the event of any inconsistency between Sinhala, Tamil and English texts of this *Gazette* notification, the Sinhala text shall prevail.

On the order of the Public Service Commission,

**S. Alokabandara,**  
 Secretary,  
 Ministry of Public Administration,  
 Provincial Councils and Local  
 Government.

Ministry of Public Administration,  
 Provincial Councils and Local Government,  
 Independence Square,  
 Colombo 07,  
 27th January, 2026.