

## Post - Vacant

### SRI LANKA POLICE

#### Reservist Assistant Superintendent of Police (Male / Female) Post of Legal Officer

APPLICATIONS are invited from Sri Lankan citizens for recruitment on a temporary basis to the post of Sub-Service Assistant Superintendent of Police (Male/Female) (Legal Officer) in the Sri Lanka Police.

02. Applications prepared according to the format given below should be submitted to the **Director, Department of Recruitment and Cadre Appointments, No. 375, First Floor, Sri Sambuddhathva Jayanthi Mawatha, Colombo 06**. It should be sent to the given address. Applications should indicate the position being applied for at the top left corner, enclosed in a registered envelope and arranged to reach the above address by or **before 20.03.2026**. Applications received late will not be considered, and the Sri Lanka Police will not issue applications in such cases.

03. The applicant must bear any adverse consequences resulting from a delay in submitting the application.

04. In the event of any discrepancy or inconsistency between the Sinhala, Tamil, and English versions of this notification, the Sinhala version shall be considered as the correct and authoritative text.

#### 05. Monthly Allowances

The calculation of monthly allowances is based on the initial monthly salary for the post of Assistant Superintendent of Police under Salary Code SL-1-2025 in accordance with Public Administration Circular No. 10/2025. Furthermore, the calculation of monthly allowances for these officers is carried out according to the table below:-

	(2026) (Monthly Rs.)	(2027) (Monthly Rs.)
Monthly allowance	74438.00	82150.00
22% allowance	16376.36	18073.00
Special Allowance	1250.00	1250.00
Cost of living allowance	17,800.00	17,800.00
Food and accommodation allowance	34,800.00	34,800.00
Difficult Reward	2000.00	2,000.00
Telephone allowance	Permanent	3000.00
	Mobile	750.00
Executive Allowance	3000.00	3000.00

An Assistant Police Superintendent is entitled to receive an official vehicle. If a personal vehicle is used instead of an official vehicle, he/she is entitled to receive a monthly allowance of Rs. 50,000 and an allowance equivalent to the value of 250 liters of fuel.

In addition to these allowances, police officers holding the position are entitled to receive the benefits and medical facilities associated with the position.

- It is stated that recruitment to this position will be on a temporary basis, and after recruitment, the individual must contribute to the Government Service Provident Fund, with the contributions to be collected in a manner that is periodically disclosed.

#### 6. Required Basic Qualifications

##### Age Limit

Minimum Age - 25

Maximum Age - 45

### Educational Qualifications

Sworn in as an attorney at the Supreme Court.

### Professional Experience

Having at least three (03) years of active professional experience as an attorney in a criminal court after being sworn in as an attorney of the Supreme Court:

or

After being sworn in as an attorney of the Supreme Court, having at least three (03) years of experience in the legal field relating to at least two (02) of the following tasks.

- i. Legal proceedings related to cases and coordination with the Attorney General's Department;
- ii. Legal matters related to agreements;
- iii. Preparation of legal documents pertaining to various ordinances, circulars, and regulations;
- iv. Legal proceedings or investigative tasks conducted by various statutory institutions.

### 7. Other Qualifications :

- i. Must be a citizen of Sri Lanka.
- ii. Applicants must possess the expected outstanding character of the Sri Lanka Police.
- iii. Must be willing to serve in any area of the country.

• Any married or unmarried person can apply for this.

### 8. Eligibility Assessment Interview :

Candidates will be referred to an eligibility assessment interview to evaluate their qualifications for recruitment. During this, the following qualifications will be examined

<i>Main Headings for Grading</i>		<i>Maximum Marks</i>
<b>1. Additional Educational Qualifications</b>		25
i. Postgraduate Degree in Law ii. Bachelor of Law Degree iii. Other Postgraduate Degrees iv. Other Degrees v. Higher Diploma / Diploma / Courses	10 08 06 04 02	
<i>Note 01</i> - iii, iv, and v are considered for a maximum of 02 courses. <i>Note 02</i> - For qualifications from i to iv, points will be awarded only for degree certificates issued by a university recognized by the University Grants Commission or an institution authorized to award degrees. <i>Note 03</i> - For v, points will be awarded only for certificates at SLQF level 4 or 3.		
<b>2. Additional Professional Experience</b>		35
i. Professional experience as a lawyer (1 point for 6 months and 2 points per year) ii. Professional experience as a notary public (0.5 points for 6 months and 1 point per year) iii. Appearance in Supreme Court cases as a lawyer iv. Appearance in Court of Appeal cases as a lawyer v. Appearance in High Court cases as a lawyer vi. Appearance in District Court cases as a lawyer (The above qualifications must be certified by documents that can be accepted.)	20 10 08 06 04 02	

<i>Main Headings for Grading</i>		<i>Maximum Marks</i>
<b>3. Language Skills</b>		15
i. Other National Languages in addition to the medium language <ul style="list-style-type: none"> <li>a. Diploma</li> <li>b. Advanced certificate</li> <li>c. Certificate</li> <li>d. Advanced level</li> <li>e. Ordinary level</li> </ul>	08 06 04 02 01	
ii. English Language <ul style="list-style-type: none"> <li>a. Diploma</li> <li>b. Advanced certificate</li> <li>c. Certificate</li> <li>d. Advanced level</li> </ul> (Points will be awarded only for the highest qualification in one language.)	08 06 04 02	
<b>4. Information Technology</b>		10
i. Diploma (not less than 06 months) ii. Advanced Certificate (not less than 03 months) iii. Certificate (not less than one month)	10 07 05	
(Even if the duration is not specified, marks will be awarded according to the SLQF qualification.)		
<b>5. Skills demonstrated during the interview</b>		15
<b>Total</b>		100

- 8.1. Authority to appoint the board for the assessment of qualifications: The Inspector General of Police or an officer authorized by him.
- 8.2. Based on the scores obtained from the assessment of qualifications, a sufficient number of applicants, according to the number of vacancies, are referred for background checks based on the priority list prepared.
- 8.3. Participating in the face-to-face examination does not constitute the completion of qualifications for appointment.

#### **9. Background Check :**

- 9.1. A background check is conducted to verify the good character of applicants referred to in 8.2.
- 9.2. To verify the good character of the applicant, investigations are conducted regarding his/her good character and behavior, as well as that of close relatives and close associates. Applicants with adverse background check reports will not be recruited.

*Note:* There should be no criminal records concerning close relatives. Close relatives refer to the applicant's mother, father, guardians, siblings, and, if married, spouses of siblings; and, if the applicant is married, the spouse and the spouse's siblings are also considered close relation.

- 9.3 Providing false information by applicants during recruitment shall render him/her ineligible for recruitment. If it is revealed after recruitment that false information was provided, the appointment shall be canceled at any time.

#### **10. Medical Examination :**

Applicants selected for the medical examination must pass a medical examination conducted by the Director/Doctor of the Police Medical Services Department, including a board of doctors. Additionally, in this examination, applicants

will also undergo a physical and mental fitness assessment to determine suitability for police duties. The reports of the medical examination must be presented under Form Health 169 by the Director/Doctor and must also include a report regarding the applicant's use of narcotic substances. Applicants who fail the medical examination cannot submit any appeals.

#### 11. Terms of Service :

- i. Recruited lawyers shall be assigned to specific duties for a maximum period of 5 years.
- ii. The temporary appointment will be terminated after the completion of those duties or at the end of the tenure.
- iii. They shall also be subject to the procedures of the institution, financial regulations, the National Police Commission, Public Service Commission circulars, government administrative circulars, treasury circulars, police orders, Sri Lanka Police manuals and guidelines, as well as any other procedures in force at the time.
- iv. For every appointment, the conditions specified in the procedural rules published in Gazette Extraordinary No. 2310/29 dated 14.12.2022 by the Public Service Commission, the rules and conditions set by the National Police Commission at the time, and the relevant procedures of the institution shall apply.
- v. These officials must perform their duties dressed in the legal attire approved by the Supreme Court rules.

#### 12. Training :

All applicants must participate in initial training for a period determined by the Inspector General of Police.

13. Applicants must attach copies of the following documents to their application forms. (Original documents should not be submitted)
  - (a) Birth certificate;
  - (b) Copy of National Identity Card;
  - (c) Certificate to verify educational qualifications;
  - (d) Certificate of oath as an attorney;
  - (e) Certificate to verify professional qualifications;
  - (f) Certificate related to work experience;
  - (g) Two recent character certificates (not from relatives);
  - (h) Copies of any other certificates required to be submitted for scoring under the eligibility assessment interview in Chapter 08.
14. Applicants must complete the application form typed on a computer on A4 size paper (11 x 8 inches) and send it by registered post to the address mentioned in paragraph two above along with the necessary certified copies. Under no circumstances should it be handed over personally to any officer.
15. Applications that do not fully comply with the requirements stated in this notice will be rejected. No responses will be given to such applicants regarding this matter.

*Note* - No travel or other expenses will be paid to applicants called for examination and interviews.

PRIYANTHA WEERASURIYA,  
Inspector General of Police.