



We Develop Business by Developing People.

***AASL is hiring the best talent to the best and
we are an equal opportunity employer***

***We are looking for highly motivated individuals with right
attitudes to fill the following vacancy***

POST OF HEAD OF SECURITY, FIRE & RESCUE SERVICES

1. Job Scope

: Head of Security, Fire & Rescue Services (H/ S,F&R) is directly responsible to the Board of Directors of the company for the Security of Civil Aviation Operations at the airport and security of the airport complex and associated off-airport installations while maintaining and ensuring that International Civil Aviation Organization (ICAO) requirements pertaining to the quantum of extinguishing media, complementary agents on all fire vehicles are met according to the airport category.

2. Key Responsibilities

: The Key Responsibilities associated with the post are as follows,

- : **i** The day to day management and operation of the Airport Security and Fire & Rescue Divisions.
- ii** Reviewing and maintaining the effectiveness of the Airport Security Programme, including re-evaluating security measures and procedures following an act of unlawful interference and taking action necessary to remedy weaknesses so as to prevent recurrence.
- iii** Establishing and maintaining Standard Operating Procedures (SOPs) for each security function for which AASL is responsible;
- iv** Ensuring that the security equipment required in support of civil aviation security at the airport is procured, correctly operated and maintained.
- v** Ensuring that the necessary physical infrastructure required for civil aviation security at the airport is provided and maintained.
- vi** Conducting inspections of the implementation of civil aviation security measures and procedures at the airport and ensuring that appropriate corrective action is taken with the relevant organization in respect of any deficiencies identified.
- vii** Co-ordinate all security aspects in the airport including Policy Matters.

- viii** Overall supervision of the administrative, disciplinary and welfare requirements of the staff of Security and Fire & Rescue Division
- ix** Safe custody of arms and ammunition
- x** Providing security to VIPs / Sensitive figures passing through the airport and perform other related duties.
- xi** Supervision of security duties provided by Private Organizations at BIA.
- xii** Ensure accurate maintenance of the Fire Vehicle Performance test reports, Standard Test Procedure reports on all Fire Equipment, Fire Prevention reports etc..
- xiii** Ensure timely forecasting and demanding extinguishing media, firefighting equipment & spares
- xiv** Custodian of Fire Stations at BIA, MRJA CIAR, JIA & BDA inventory
- xv** Conduct Watch Inspections at BIA, MRJA CIAR, JIA & BDA Fire Stations
- xvi** Any other responsibilities assigned by the Board of Directors time to time

3. Qualifications & Experience

- 3.1.1** Should possess a Bachelor's Degree from a university recognized by the UGC of Sri Lanka

AND

- 3.1.2** Should possess a Master of Business Administration or Postgraduate Degree in the relevant field from a university recognized by the UGC of Sri Lanka

AND

- 3.1.3** Should possess minimum of fifteen (15) years post qualifying experience in the relevant field in reputed organizations out of which ten (10) years should be in a Managerial level post.

*Post Qualifying Experience will be calculated from the date the Bachelor's Degree qualification was obtained

OR

- 3.2** Should have been a Commissioned Officer not below the rank of a Brigadier or its equivalent in Armed Forces or Senior Superintendent of Police (SSP) or above position in Sri Lanka Police.

4. Age

- : Should be not more than 57 years as at the closing date of applications

5. Salary

- : The remuneration package offered will be attractive. In addition, the selectees will receive attractive fringe benefits.

6. Method of selection

- : Selection will be made after an interview.

General:

The selected candidate will have to perform duties at any location of the company in any part of the Island as and when necessary.

If you are interested and possess the relevant qualifications and experience, please send in your resume prepared according to the specimen application given in our Website with copies of the relevant certificates to the address **Chairman, Airport & Aviation Services (Sri Lanka) (Private) Limited, Bandaranaike International Airport, Katunayake** to be reached on or before **February 27, 2026** only by Registered Post or Courier Service. Please indicate the post applied for on the Top Left Hand Corner of the Envelope.

The applications without copies of relevant certificates or forwarded in other modes or not in accordance with the specimen given on our Website and applications received to this office after the closing date of the application will be rejected.

Please note that only qualified candidates will be notified at all stages of the selection process.

**CHAIRMAN
AIRPORT & AVIATION SERVICES (SRI LANKA) (PRIVATE) LIMITED
BANDARANAIKE INTERNATIONAL AIRPORT
KATUNAYAKE**

Advertised Date: 15/02/2026