



MILCO (PRIVATE)LIMITED

((Affiliated to the Ministry of Agriculture, Lands, Livestock & Irrigation))

MILCO is the pioneer in local dairy industry with a wide network in milk collection, production and sales throughout the island with "Highland" brand. It has four milk processing factories located in Colombo, Digana, Ambewela and Polonnaruwa. We are looking for dynamic & competent individuals to join our team.

General Manager (HM 2-3)

Qualifications (I or II below) :-

- I. A Bachelor's degree in Business Administration/ Business Management/ Human Resources Management/ Marketing Management/ Logistics Management/ Commerce/ Accountancy/ Agriculture/ Animal Science/ Science/ Food Science & Technology/ Engineering or equivalent degree relevant to the field, which is recognized by U.G.C. of Sri Lanka.

-AND-

A Postgraduate Degree (Masters) in the relevant field or Corporate Membership of a recognized professional Chartered Institute which is relevant to the subject area of the post.

-AND-

At least twenty (20) years of experience in Managerial Level out of which five (05) years of experience should be at Senior Managerial Level with a proven track record in the subject area relevant to the post in a Corporation, Board or a reputed Mercantile Establishment after obtaining first degree.

- II. A Bachelor's degree in Business Administration/ Business Management/ Human Resources Management/ Marketing Management/ Logistics Management/ Commerce/ Accountancy/ Agriculture/ Animal Science/ Science/ Food Science & Technology/ Engineering which is recognized by the U.G.C. of Sri Lanka.

-AND-

PhD degree in Business Administration/ Business Management/ Human Resources Management/ Marketing Management/ Logistics Management/ Commerce/ Accountancy/ Agriculture/ Animal Science/ Science/ Food Science & Technology/ Engineering.

-AND-

At least 05 years' experience at Senior Managerial Level with a proven track record and management experience in a Corporation, Board or a reputed Mercantile Establishment after obtaining PhD degree.

Salary & Benefits :-

HM 2-3 – 2025 Rs. (173,000 x 12 x 4,850 – 231,200)

Initial Salary Steps : MSD Circular No. 01/2025

2026 – Rs. 150,325 /-

2027 – Rs. 173,000/-

In addition, Govt. Cost of Living Allowance of Rs. 17,800/- + Company maintained vehicle or Transport Allowance with MILCO approved fuel limit per month and other Govt. and MILCO approved allowances and Benefits.

Other Requirements :-

Applicants with hands-on experience in large manufacturing environments and island-wide distribution management are strongly encouraged to apply

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

Applicants may forward their CVs with names and contact numbers of two non-related referees by registered post to reach below mentioned address **on or before 03rd March, 2026**. Please indicate the “**Post**” on the top left-hand corner of the envelope.

Chairman

MILCO (PVT) LTD.

Millennium Tower, No. 345-7/1, Galle Road, Colombo 03