



We are Sri Lanka's premier private sector commercial bank. Our visionary journey has taken us beyond the realms of business as we have made a conscious effort to go where no bank has dared to go; from downtrodden villages long-forgotten, to the world across the shores. The driving force behind this epoch-making journey is our strong team of achievers, affectionately known as the Hatna Family. As we continue to make history and move ahead, we invite dynamic and ambitious individuals to join us in our trailblazing banking saga.

We are looking for bright minds to help us create a world of happy experiences.

TECH LEAD (JAVA SPRING BOOT + ORACLE DB)

Job Role

The role requires to guide developers, ensure clean architecture, maintain high code quality, and drive delivery excellence in an Agile/Scrum environment.

Key Duties and Responsibilities

- Lead development of enterprise applications using Java / Spring Boot.
- Provide technical leadership to developers through coaching, guidance, and problem-solving.
- Own solution implementation with strong focus on performance, security, and scalability.
- Design and implement APIs and integrations with internal/external systems.
- Drive Oracle DB development including PL/SQL, query optimization, indexing strategies, and tuning.
- Conduct code reviews, enforce coding standards, and ensure clean architecture practices.
- Support CI/CD and release readiness by working closely with DevOps and QA teams.
- Participate in Agile ceremonies (planning, grooming, daily standups, retrospectives).
- Collaborate with architects, product owners, QA, and stakeholders to deliver quality outcomes.
- Troubleshoot production issues, perform root cause analysis, and implement permanent fixes.

Educational Qualifications

- A Degree from a recognized University in the fields of Computer Science, Software Engineering/IT or relevant field
- A Master's Degree in Computer Science, Software Engineering/IT or a relevant field OR certifications such as OCP Java + Oracle SQL/PLSQL + CKAD + AWS/Azure Developer etc. will be an added advantage.

Work Experience

- Minimum 3+ years of experience in the software engineering
- Experience with microservices architecture and exposure to Kafka or messaging systems will be an added advantage.
- Experience in regulated environment such as banking or payments will also be an added advantage.

Skills and Competencies

- Java and spring boot development
- Application architecture and design
- Oracle database expertise
- Code quality and engineering discipline
- Technical leadership
- Agile and collaboration
- Coaching and mentoring

Interested candidates are invited to apply for the position

All applications must reach us by

2nd February 2026



APPLY VIA XPRESSJOBS