



Can your courage craft our tomorrows?

Growth is a combination of hard-working and commitment. That's why at Seylan Bank, We enrich your growth journey with a progressive culture that empowers your potential. With your determination to succeed and our innovative mindset, together we can re-shape the future of Banking in Sri Lanka.

Talent Manager – Human Resources

Job Responsibilities

- Develop and execute a proactive Talent Management strategy aligned with the Bank's Human Resource requirements and Corporate goals.
- Design and implement initiatives to strengthen the Bank's leadership and succession pipeline through structured and sustainable approaches.
- Initiate and develop talent progression models to identify, develop and retain emerging talent across the Bank.
- Implement effective retention methodologies to ensure continuity of top-talent within the Bank.
- Introduce structured talent mobility mechanisms to support career development, cross-functional exposure and organizational agility.
- Identify and map critical roles within the Bank and build a strong pipeline of capable successors to ensure seamless leadership continuity.
- Collaborate closely with all HR units and business teams to drive integrated and aligned talent development initiatives across the Bank.
- Analyze internal HR data and talent trends to generate insights that support data-driven decision-making by Senior Management.
- Liaise with Senior Management to anticipate future talent needs and develop strategies to build a future-ready workforce.

The Person

- 7 – 8 years of experience in Human Resources, with exposure to Talent Management.
- A full / part professional qualification in HRM from CIPM or from a recognized professional body.
- A Bachelor's Degree specialized in Human Resource Management or Business Management from a recognized university would be an added advantage.
- A strategic thinker with strong communication and coordination skills, capable of aligning talent initiatives with business goals while maintaining a comprehensive focus on all HR functions and ensuring compliance with industry regulations.
- Strong Leadership skills with a high degree of responsibility and accountability.

If you fulfill the above criteria, we invite you to email your cv along with a recent photograph to careers@seylan.lk within 7 days of this advertisement.

Only the shortlisted candidates will be contacted by Seylan HR.