

Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and Fulfill or Unleash Your Potential to Change Your World. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 29 years of non – banking financial service landscape. PLC is spreading its wings across the island wide 112 branch network. Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and reward that would push you towards greater heights. Today, People's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance PLC Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also, our credentials have been endorsed by Fitch Ratings A (Ika) Outlook stable.

Senior Manager – Integrated Risk Management

Role Profile

The Job holder will be reporting to the Chief Risk Officer and responsible for monitoring the organization's risk exposure, and ensuring compliance with regulatory and internal risk policies. This role requires strategic insight, analytical acumen, and a strong understanding of financial services risks.

Key Responsibilities

- Timely submission of risk reports for regulatory requirements and ensures accuracy of the risk assessments and stress testing.
- Conduct annual review of Internal Capital Adequacy Assessment Process (ICAAP) of the Company.
- Conduct, develop and update periodically, credit risk analytics to develop credit strategies for timely identification of shifts in portfolio risk profile.
- Review the Risk Appetite and Risk Goals of the Company and obtain BIRMC/BOD approval.
- Conduct country and industry reviews as an ongoing exercise.
- Preparation and timely review of risk policies, credit related policies, procedures and guidelines.
- Conduct post disbursement assessment of credit.

Candidate Profile

- Possess bachelor's degree in Finance, Banking, Mathematics or related field or CA/CIMA/CFA/ Masters.
- Min. 08-10 years of experience in Banking, Financial Service sector out of which at least 5 years at a Managerial level in Risk Department.
- Strong understanding/foundation in the Risk Management principles.
- Strong analytical and problem-solving skills.
- Excellent communication and presentation skills.
- Professional qualifications related to Risk Management.
- Communication skills in Tamil will be an added advantage.

"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."

Any form of canvassing will be regarded as a disqualification

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **04th January 2026**

Application should be sent to:

Group Head of HR,
People's Leasing & Finance PLC,
No.1161, Maradana Road, Colombo 08.
Web: www.plc.lk | E –mail – careers@plc.lk
We will correspond only with applicants short listed for interview.