

Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and Fulfill or Unleash Your Potential to Change Your World. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 29 years of non – banking financial service landscape. PLC is spreading its wings across the island wide 112 branch network. Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and reward that would push you towards greater heights. Today, People's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance PLC Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also, our credentials have been endorsed by Fitch Ratings A (Ika) Outlook stable.

Senior Manager – Compliance

Role Profile

The job holder will report to Chief Compliance Officer and for ensuring company operations are carried out in line with regulatory requirements and in an ethical manner, whilst meeting its business goals, and develop compliance programs, review company policies, educate staff, advise management on possible compliance risks and manage the overall affairs of compliance function.

Key Responsibilities

- Develop and implement policies and procedures designed to eliminate or minimize the risk of breach of regulatory requirements.
- Ensure compliance policies and procedures are clearly communicated to all levels of the Company to enhance the compliance culture.
- Ensure reviews are undertaken at appropriate frequencies to assess compliance with regulatory rules and internal compliance standards.
- Understand and apply new legal and regulatory developments relevant to the business of the Company.
- Secure early involvement in the design and structuring of new products and systems to ensure conformity with regulatory requirements, internal compliance and ethical standards.
- Highlight serious or persistent compliance issues and where appropriate, work with the management to ensure that they are rectified within an acceptable time, maintain regular contact and good working relationships with regulators; based upon clear and timely communication and mutual understanding with the regulators.
- Gather and disseminate information about compliance requirements in the organization, identify the implications of financial regulations on the business activities carried out by the organization and implement financial compliance within the organization.
- Assess and mitigate the compliance risks relevant to the organization.
- Design and oversee procedural controls at the organization to monitor compliance risks.
- Assist management in ensuring that staff comply with regulations.
- Evaluate and advise on the regulatory implications of new business strategies of the organization.
- Identify, investigate and resolve non -compliant activities within the organization.

Candidate Profile

- Have a bachelor's degree in Business Management or Finance or the equivalent degree from a recognized University.
- Have a professional qualification in CIMA/CMA or be a member of IBSL
- Have extensive managerial experience with good performance track record of Compliance functions; a minimum of 05 years of experience, preferably more.
- Possess proven skills in stakeholder management including Senior Management, Regulators and Statutory Examiners.
- Strong decision making abilities backed by analytical skills.
- Pay absolute attention to detail.
- Excellent team work in harnessing the potential of the team.
- Be highly organized and result-driven.
- Be enthusiastic, ambitious and a self-starter who is proactive and willing to go beyond the call of duty.
- Have excellent communication skills of the English language both in written and verbal form.

"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."

Any form of canvassing will be regarded as a disqualification

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **04th January 2026**.

Application should be sent to:

Group Head of HR,
People's Leasing & Finance PLC,
No.1161, Maradana Road, Colombo 08.
Web: www.plc.lk | E – mail – careers@plc.lk
We will correspond only with applicants shorts listed for interview.