



**National Aquatic Resources Research and Development Agency  
(NARA)  
Vacancies**



The National Aquatic Resources Research and Development Agency (NARA), which functions under the Ministry of Fisheries, Aquatic and Ocean Resources, is the principal National Institute charged with the responsibility of carrying out and coordinating research, development and management activities on the subject of Aquatic Resources in Sri Lanka.

NARA invites applications from qualified and experienced individuals for the vacant Director General position.

Position and Number of Vacancies, Age, Salary Scale	Relevant Qualification
<p><b>Director General</b></p> <p><b>Number of Vacancies - 01</b></p> <p><b>Age</b></p> <p>For external applicants, the age should not be less than 35 years and not more than 55 years. The maximum age limit shall not apply to internal applicants and to applicants currently serving in the Government, Corporation, Statutory Board, or Universities.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01/01/2025</p> <p><b>HM 2-3 Rs. (173,000 -12 × 4,850 – 231,200)</b></p> <p>However, salary payments for recruitment and promotions made</p>	<p><b><u>For External Applicants</u></b></p> <p>01. A degree in Science, Agriculture, Business Administration, Public Administration, Commerce, or any other subject area relevant to the post, recognized by the University Grants Commission</p> <p style="text-align: center;">WITH</p> <p>A Postgraduate Degree in the above subject areas or full membership of a recognized Chartered Professional Institute in the field of Management</p> <p style="text-align: center;">AND</p> <p>A minimum of eighteen (18) years of experience in management-level positions in a State Corporation, Statutory Board, or a private company after obtaining the Degree, (a minimum of 05 years should be at Senior Management level).</p> <p style="text-align: center;">OR</p> <p>02. A degree in Science, Agriculture, Business Administration, Public Administration, Commerce, or any other relevant subject area, recognized by the University Grants Commission</p> <p style="text-align: center;">WITH</p>

<p>up to 01.01.2027, should be made as per Schedule II of Management Services Circular No. 1/2025.</p>	<p>A Doctoral Degree (PhD) in one of the above subject areas</p> <p style="text-align: center;">AND</p> <p>After obtaining the Doctoral Degree, having at least five (05) years of experience with an excellent service record in Senior Management-level positions in a State Corporation, Statutory Board, or a private company.</p> <p><b><u>For Internal Applicants</u></b></p> <p>Having completed at least three (03) years of satisfactory service in the relevant subject area in a post belonging to the Senior Management Service category of the institution</p> <p style="text-align: center;">AND</p> <p>Having demonstrated proven competence in providing leadership to multidisciplinary teams, as well as in the effective and efficient management of human and other resources.</p>
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All applicants shall be,

- I. citizens of Sri Lanka
- II. of physical and mental fitness to efficiently perform the duties assigned to him/her and to serve in any part of the island
- III. of exemplary character

The selected candidates for the above position will be entitled to the Employees' Provident Fund and the Employees' Trust Fund.

Accordingly, 10% of the monthly salary must be contributed by the employee to the Employees' Provident Fund, while the Institution will contribute 15% of the salary from its own funds. The Institution will contribute an amount equivalent to 3% of the employee's salary to the Employees' Trust fund.

Duly completed applications, prepared according to the specimen format published on the NARA website, should be forwarded under registered cover to the below-mentioned address on or before **January 19, 2025**. The post applied for should be clearly indicated on the top left-hand corner of the envelope. Applications must include certified copies of educational and professional qualifications relevant to the post, and names, addresses, and contact numbers of two non-related referees.

Applicants from Government Statutory Boards, Corporations, or Departments should apply through the Heads of their respective Institutions.

**The National Aquatic Resources Research and Development Agency reserves the right to shortlist applicants.**

**Chairman**

**National Aquatic Resources Research and Development Agency**

**Crow Island**

**Mattakkuliya**

**Colombo 15**

**011 – 2521000 / 2521006**

**([www.nara.ac.lk](http://www.nara.ac.lk))**