



# VACANCIES

## WASTE MANAGEMENT AUTHORITY (WESTERN PROVINCE)

Applications are invited from qualified citizens of Sri Lanka for the following posts:

<b>Deputy Director (Technology)</b>	- 01 Post (Permanent)
<b>Assistant Director (Engineering)</b>	- 01 Post (Permanent)
<b>Senior Development Officer</b>	- 01 Post (Permanent)
<b>Development Officers</b>	- 03 Posts (Permanent)
<b>Personal Assistant</b>	- 02 Posts (On Contract Basis)
<b>Driver</b>	- 02 Posts (Permanent)

**Post:** **Deputy Director (Technology) – Only Internal Applicants – No. of Posts - 01**

**Salary Scale:** Rs. 91,690 – 10 x 2480 – 15 x 3450 – 168,240 - - MM 1-1

**Educational**

**Qualifications:** A special degree in Engineering /Science / Environment / Agricultural Science/ Environment and Forest Science from a recognized university and a postgraduate degree in Engineering / Science / Agricultural Science / Environmental Science with not less than ten (10) years experience in executive grade in public service, provincial public service, semi government service or reputed private sector institution after obtaining the first degree  
**Or**

A general degree in the science subject and following the postgraduate degree in a recognized university in science subject and not less than 11 years experience in executive grade in public service, provincial public service, semi government service or reputed private sector institution.

Waste / Environment Management or knowledge in the relevant field and the knowledge in local government subject will be considered as an additional qualification.

**Post:** **Assistant Director (Engineering) Civil – Permanent basis – No. of Posts - 01**

**Salary Scale:** Rs. 91,690 – 10 x 2480 – 15 x 3450 – 168,240 - - MM 1-1

**Educational**

**Qualifications:** Degree in Engineering (Civil) from recognized university and two (02) years experience in the relevant field

**Post:** **Senior Development Officer – Permanent basis – No. of Posts - 01**

**Salary Scale:** Rs. 74,010 – 10 x 1360 – 18 x 2040 – 124,330 - JM 1-2

**Educational**

**Qualifications:** **External Recruitment**

A special degree in Engineering / Science / Geology / Sociology / Agricultural Science from a recognized university with two (02) years experience in waste management or a general degree from a recognized university with two (02) years experience in waste management with 03 years experience in government / semi government, provincial government or in private sector.

**Internal Recruitment**

Development Officers in Grade II of the Western Provincial Waste Management Authority who have completed 03 years of service period and have passed the second Efficiency Bar Examination.

**Post:** **Development Officer – Permanent basis – No. of Posts - 03**

**Salary Scale:** Rs. 58,740 – 10 x 1190 – 15 x 1360 – 11 x 1670 – 109,410 - - MA 5-1

**Educational**

**Qualifications:** **Internal / External**

Should have obtained a degree in Geography / Sociology / Agricultural Science / Environmental Science from a recognized university.

**Post:** **Personal Assistant – Contract basis – No. of Posts - 02**

**Salary Scale:** Rs. 50,540 – 10 x 540 – 7 x 630 – 4 x 1080 – 20 x 1280 – 90, 270

**Educational**

**Qualifications:** **External Recruitment**

Diploma of the Institute of Chartered Secretaries with two (02) years experience.

**Internal Recruitment**

Should have passed in six (06) subjects with 04 credit passes including Mathematics / Sinhala and English Language at the G.C.E. (O/L) Examination and Should have passed in three (03) subjects at the G.C.E. (A/L) Examination and six (06) years experience in the post of Management Assistant at the Waste Management Authority.

**Post:** **Driver – Permanent basis – No. of Posts - 02**

**Salary Scale:** Rs. 43,880 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 – 67,040

**Educational**

**Qualifications:** **External Recruitment**

Should have passed in six (06) subjects in one sitting at the G.C.E. (O/L) Examination with good mechanical knowledge, valid Driving Licence (Not less than 32 passengers) and 06 years experience in public, provincial public, semi government or in private sector after obtaining the driving licence and good eye sight.

**Age Limit:**

Should be not less than 18 years and not more than 45 years. Maximum age limit will not be applicable to either internal applicants or applicants in Public or Provincial Public Service.

**Others:**

1. Applicants recruited should contribute 10% of their basic salary to the Employees Provident Fund and the Authority would contribute 15% to the Employees Provident Fund and 3% to the Employees Trust Fund.
2. Applicants recruited should abide by the Establishment Code, Financial Regulations of the Western Provincial Council, instructions of the Western Provincial Public Services Commission and the instructions and regulations already imposed or imposed from time to time by the Government of Sri Lanka and the Western Provincial Council.

**Method of Recruitment:** Applicants will be subjected to an interview in front of an Interview Board convened by the Chairman of the Waste Management Authority. Applications that do not fulfill the qualifications, incomplete applications and late applications will be rejected and the receipt of applications or rejection of applications will not be acknowledged. (Preference would be given to applicants from residents within Western province).

**Method of Applying:** Self prepared applications containing all details should be sent by registered post addressed to “Chairman, Waste Management Authority (W.P.), Thumbowila, Karadiyana, Piliyandala” to receive on or before 19.01.2026. Post applied for should be mentioned on the left hand top corner of the envelope containing the application.

Applicants who are already in public/provincial public service should direct their applications through their respective service heads and no allowances will be paid for attending the interview. Any form of influencing or canvassing will be considered as a disqualification.

**Chairman,  
Waste Management Authority,  
Western Province.**  
02.01.2026

**Tel. No. 011-3056703  
011-2613151**