

# Join the Best for a Journey of Excellence

People's Leasing & Finance PLC (PLC) is a leading listed Non-Banking Financial Institution in Sri Lanka, with 29 years of proven excellence in the financial services sector. As a public quoted company, PLC operates through an island-wide network of 112 branches and is recognized for its strong performance culture, ethical business practices, and high standards of integrity. The company's financial strength and credibility are affirmed by a Fitch Rating of A (Ika) with a Stable Outlook.

Alliance Finance PLC, Bangladesh, is an overseas subsidiary of People's Leasing & Finance PLC and a Bangladesh Bank-licensed Joint Venture Financial Institution. PLC is the majority stakeholder in Alliance Finance PLC, supported by reputed multinational and local corporate partners. With an experienced management team and a strong future-focused vision, Alliance Finance PLC based in BANGLADESH is committed to delivering innovative, user-friendly digital financial solutions and offers exciting overseas career opportunities for dynamic professionals.

## Chief Financial Officer (Alliance Finance PLC based in Bangladesh)

### Role Profile

The job holder will spearhead the Finance Department of the organization and provide strategic leadership in financial planning, control, and governance. The role is responsible for ensuring sound financial management, regulatory compliance, risk mitigation, and effective financial reporting in alignment with the company's mission and long-term objectives. The position requires close coordination with senior management, regulators, auditors, and the parent company.

#### Key Responsibilities

- Lead, Co-ordinate and manage the overall financial management, business management, business analysis, accounting & reporting control and secure the financial future of the company's mission and vision.
- Adopt various policies and procedures to effectively run the financial and accounting department in line with organizational objectives.
- Provide strategic financial advice to the Board and senior management.
- Establish financial control systems and monitor risk management policies and procedures to minimize enterprise risk.
- Forecast and review annual budgets, post budget analysis and cash flow analysis.
- Ensure timely payment of all statutory obligations.
- Maintain a high level of relationship with various authorities like, regulators, tax, labor etc.
- Reporting to parent company on various information requirements.
- Manage external audits including parent company's auditors.
- Oversee capital, treasury, and cash flow management to ensure liquidity.
- Monitor financial performance, KPIs, and cost controls to support profitability.
- Support business expansion, investments, and major financial decisions.

#### Candidate Profile

- Minimum 10 years of experience in the financial services industry, with at least 5 years at a senior managerial level.
- Proven experience in Banking or Non-Banking Financial Institutions (NBFIs); overseas exposure will be a strong advantage.
- Possession of a recognized professional qualification in Finance/Accounting (e.g., CA, CIMA, ACCA or equivalent).
- MBA from a recognized university will be a definite advantage.
- Excellent leadership, people management, communication, and stakeholder management skills.
- High level of integrity, professionalism, and commitment to ethical business practices.

*"Successful Candidate will be provided with an attractive remuneration package, inclusive of accommodation, travel, and fringe benefits commensurate with benchmarked institutions."*

Any form of canvassing will be regarded as a disqualification

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **02nd February 2026**

#### Application should be sent to:

Head of HR,  
People's Leasing & Finance PLC,  
No.1161, Maradana Road, Colombo 08.  
Web: [www.plc.lk](http://www.plc.lk) | E-mail – [careers@plc.lk](mailto:careers@plc.lk)  
We will correspond only with applicants shortlisted for interview.



**PEOPLE'S  
LEASING**  
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THE TRUSTED LEADER