

## Posts - Vacant

### PUBLIC SERVICE COMMISSION

#### **Filling the vacancies of the posts of Chief Coast Conservation Inspector in the Department of Coast Conservation and Coastal Resources Management**

01. APPLICATIONS are invited from among the officers in the post of Coast Conservation Inspectors in the Department of Coast Conservation and Coastal Resources Management who are fulfilled the following qualifications and who are in the active service, by the closing date for receipt of applications mentioned in this notice, to fill the currently vacant 01 post of the Chief Coast Conservation Inspector of the Department of Coast Conservation and Coastal Resources Management.

**02. Qualifications to be fulfilled :**

I. Experience

- i. Should have completed 05 years of permanent, active and satisfactory service in the position of Coast Conservation Inspector.

II. Other qualifications :

- i. Should be a citizen of Sri Lanka.
- ii. Should not have received any disciplinary punishment as per the provisions mentioned in the Public Service Commission Circular No. 01/2020 on the date of promotion.
- iii. Being passed the third Efficiency Bar Examination (This is applicable only for the Officers who were recruited under the MN 01 service category as per the new Scheme of Recruitment for recruitment to the Coast Guard.
- iv. All the qualifications required for recruitment to the post must be fulfilled in every respect by the closing date for the receipt of applications.

**03. Method of recruitment for the post :**

After the Appointing Authority having verified the qualifications and having verified the other relevant requirements have been fulfilled, based on the result of the structured interview conducted by the panel appointed by the Public Service Commission, which gives marks for service experience and merit, the Public Service Commission will promote the applicant to the Special Grade from the date of the structured interview in accordance with the merit order of the structured interview and the number of vacancies available.

In case where several candidates obtain equal marks in filling this vacancy, selection will be made through an additional merit – based interview limited to the candidates who obtained the same marks in terms of Public Service Commission Circular 01/2020 (II). For this purpose, an interview panel appointed by the Public Service Commission will use the evaluation criteria and marking scale approved by the Commission. The relevant candidates will be informed about these evaluation criteria and marking scale in advance at that time.

I. Marking Procedure of the Structured Interview

Serial No.	Field	Maximum Marks
01.	<p>02. Educational Qualifications</p> <ul style="list-style-type: none"> <li>• Awarded by a foreign or State University recognized by the University Grants Commission in the relevant field or awarded by a university established by an Act of Parliament of Sri Lanka or recognized under Section 25 A of the Universities Act, No. 16 of 1978,</li> <li>• For a Postgraduate Degree</li> <li>• For a Postgraduate Diploma</li> </ul> <p><i>Note</i> – Marks will be awarded only for the highest qualification.</p>	20 20 marks 15 marks

Serial No.	Field	Maximum Marks						
02.	<p>Professional Qualifications</p> <ul style="list-style-type: none"> <li>Recognized by the Tertiary and Vocational Education commission in the relevant field,</li> <li>For a Diploma course (duration more than 01 year) 20 marks</li> <li>For a Certificate course of duration of more than 6 months 15 marks</li> <li>or a certificate course between 6 months and 3 months duration 10 marks</li> </ul> <p><b>Note</b> - Marks will be awarded only for the highest qualification.</p>	20						
03.	<p>Additional Experience</p> <p>After completion of 05 years of permanent, active and satisfactory service in the post of Coast Conservation Inspector in the Department of Coast Conservation and Coastal Resources Management, marks will be given for additional active service as follows. The Officer with the highest additional active and satisfactory service will be given the highest marks allocated for additional experience and the other Officers will be given marks as follows:</p> <table> <tr> <td>Maximum marks allocated for active Additional experience</td> <td>x</td> <td>Relevant Officer's additional active and satisfactory period of service (years x 12 + months)</td> </tr> <tr> <td>The Officer's period of service with the highest additional active and satisfactory period of service (Years x 12 + months)</td> <td>x</td> <td>(years x 12 + months)</td> </tr> </table>	Maximum marks allocated for active Additional experience	x	Relevant Officer's additional active and satisfactory period of service (years x 12 + months)	The Officer's period of service with the highest additional active and satisfactory period of service (Years x 12 + months)	x	(years x 12 + months)	30
Maximum marks allocated for active Additional experience	x	Relevant Officer's additional active and satisfactory period of service (years x 12 + months)						
The Officer's period of service with the highest additional active and satisfactory period of service (Years x 12 + months)	x	(years x 12 + months)						
04.	<p>English Language Proficiency</p> <ul style="list-style-type: none"> <li>The applicant being completed his Postgraduate Degree / the Postgraduate Diploma / the Basic Degree in English Medium - 15 marks</li> <li>For a Diploma course on English Language followed from a State University or an educational Institution recognized by the University Grants Commission (more than 01 year of duration) - 10 marks</li> <li>For a Certificate course of less than 06 months of duration on English Language obtained from a State University or an Educational Institution recognized by the University Grants Commission. - 05 marks</li> </ul> <p><b>Note</b> - Marks will be awarded only for the highest qualification.</p>	15						
05.	<p>Computer Ability</p> <ul style="list-style-type: none"> <li>Course of Computer Science from an institution recognized by the Tertiary and Vocational Education Commission</li> <li>For a one-year Diploma course 10 marks</li> <li>For a six months Diploma course 07 marks</li> <li>For a Certificate course of less than six months 05 marks</li> </ul>	10						
06.	<p>Interview</p> <ul style="list-style-type: none"> <li>Personality 02 marks</li> <li>Leadership 02 marks</li> <li>Communication ability 01 mark</li> </ul>	05						
	Total	100						

**Note** :- Marks will be awarded only for the qualifications that are proven at the interview through certificates and documents. Since the Degree is considered as a basic qualification for recruitment, marks will not be given for it at the interview.

**04. Salary Scale applicable to this position :**

Monthly Salary Scale of MN 7 -2025 Salary Category as per the Public Administration Circular No. 10/2025  
Rs. 71,240 – 11 x 1,360 – 18 x 1,850 – 119, 500/-

**05. Submission of Applications :**

The applications prepared in accordance with the following model application form should be submitted by the applicants through their Head of Divisions to the Director General, Department of Coast Conservation and Coastal Resources Management, P. O. Box 556, Office of the New Secretariat, Maligawatta, Colombo 10., By registered post or hand delivered on or before the closing date for applications, **26.01.2026**. The words “Interview for filling the Vacancies of Chief Coastal Conservation Inspector in the Department of Coast Conservation and Coastal Resources Management” should be clearly written on the top left-hand corner of the envelope.

By order of the Public Service Commission,

Secretary,  
Ministry of Environment.

Date : 26th December, 2025.