



# Civil Aviation Authority of Sri Lanka

## Staff Vacancies

Civil Aviation Authority of Sri Lanka (CAASL) ensures through strategic planning, professional guidance and stringent surveillance under well established regulatory framework, the operational of safe secure efficient regular and environment friendly national civil aviation system that conforms to the national legislative requirement and the International Standards and Recommended Practices (SARPs). Civil Aviation Authority of Sri Lanka is looking for energetic enthusiastic and self-motivated personnel who have sound qualifications and extensive experience in the field of civil aviation to fill its vacancies in the following posts.

### Senior Civil Aviation Inspector (Personnel Licensing - Flight Crew)

Post Code MM-1-1-PL4 Number of Posts - 01

**Remuneration Provided** (Salary Scale (MM1-1) - Rs. 91,690 -10 x- 2,440-15 x 3,450- 164,240 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 205,510.00.
- Special Technical Allowance of approximately Rs 85,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Communication Facility

#### Qualifications and Experience

##### External Candidate

###### Option 1

Bachelor's Degree of not less than three (03) years from a University recognized by the University Grants Commission of Sri Lanka in Physical Science, Transport, Aerospace, Information and Communication Technology or Engineering Streams, with not less than eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in Aviation

###### Option 2

Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post with minimum eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department/ Public Enterprise or in a reputed Mercantile Establishment engaged in Aviation.

###### Option 3

Having obtained a certificate of proficiency in the relevant field which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with minimum eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department/ Public Enterprise or in a reputed Mercantile Establishment engaged in Aviation.

##### Internal Candidate

###### Option 1

Having obtained the qualifications required by the External Candidates mentioned.

###### Option 2

1. Minimum of six (06) years' service experience as a Civil Aviation Inspector (Personnel Licensing - Examinations), Civil Aviation Inspector (Personnel Licensing - Standards), Civil Aviation Inspector (Personnel Licensing - Flight Crew), Civil Aviation Inspector (Personnel Licensing - Non-Flight Crew), Civil Aviation Inspector (Flying Training) as applicable;  
AND
2. Unblemished track record for the preceding six (06) years and having earned all the increments in the current post  
AND
3. Having successfully completed ICAO approved courses of training not less than four (04) weeks in the field of Personnel Licensing;  
AND
4. 'Good' or above grading in the Annual Performance

### Manager (Legal Affairs and Enforcement)

Post Code MM-1-1-DM -2 Number of Posts - 01

**Remuneration Provided** (Salary Scale (MM1-1) - Rs. 91,690 -10 x- 2,440-15 x 3,450- 164,240 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 205,510.00.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Communication Facility

#### Qualifications and Experience

##### External Candidate

An LLB degree from a University recognized by University Grants Commission of Sri Lanka or Attorney-at-Law professional qualification, with eight (08) years post qualifying administrative experience in legal affairs in executive capacity in a Government Department / Public Enterprise or in a reputed Mercantile Establishment.

##### Internal Candidate

1. Minimum of six (06) years' service experience as Assistant Manager (Legal Affairs);  
AND
2. Having enrolled as Attorney-at-Law professional qualification;  
AND
3. Unblemished track record for the preceding six (06) years and having earned all the increments in the current post;  
AND
4. 'Good' or above grading in the Annual Performance Appraisals for the last six years.

### Board Secretary

Post Code MM-1-1-DM - 3 Number of Posts - 01

**Remuneration Provided** (Salary Scale (MM1-1) - Rs. 91,690 -10 x- 2,440-15 x 3,450- 168,240 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 205,510.00.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment.

#### Qualifications and Experience

##### External Candidate

###### Option 1

1. A LLB Degree which is recognized by the University Grants Commission with Attorney-At-Law  
AND
2. A minimum of one (01) year post qualifying experience in the relevant field to the post after obtaining the first degree.

###### Option 02

Be a Chartered Corporate Secretary of a recognized Professional Chartered Institute, of which the subject area is relevant to the post and a minimum one of (01) year post qualifying experience in the relevant field to the post.

##### Internal Candidate

Having obtained the qualifications required by the External Candidates mentioned.

### Civil Aviation Inspector (Airworthiness)

Post Code MA 5-3-AW Number of Posts - 01

**Remuneration Provided** (Salary Scale (MA 5-3) - Rs. 79,440 -10 x- 2,040-15 x 2,230 - 144,440 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 166,117.00
- Special Technical Allowance of approximately Rs 215,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment.

#### Qualification and Experience

##### External Candidate

###### Option 01

A Bachelor of Engineering Degree of not less than four (04) years from a university recognized by University Grants Commission of Sri Lanka having studied in Mechanical/ Power /Electronics / Telecommunications / Aeronautical Engineering Stream with one (01) year Executive Experience or a Post Graduate Diploma in the fields above from an institution recognized by the University Grants Commission of Sri Lanka.

###### Option 02

A holder of Aircraft Maintenance Licence with B.1.1 or B.1.2 categories with two (02) years experience as an Aircraft Maintenance Engineer of an Airline or Flying School

### Civil Aviation Inspector (Personnel Licensing - Non-Flight Crew)

Post Code MA 5-3-PL 2 Number of Posts - 01

**Remuneration Provided** (Salary Scale (MA 5-3) - Rs. 79,440 -10 x- 2,040-15 x 2,230 - 144,440 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 166,117.00
- Special Technical Allowance of approximately Rs 40,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment.

#### Qualifications and Experience

##### External Candidate

A Bachelor of Science Degree of not less than three (03) years, from a university recognized by the University Grants Commission of Sri Lanka having studied in Physical Science, Transport, Aerospace, Information and Communication Technology or Engineering Stream with one (01) year Executive Experience or a Post Graduate Diploma in the fields above from an institution recognized by the University Grants Commission of Sri Lanka.

### Civil Aviation Inspector (Airline Security)

Post Code MA 5-3-AS 2 Number of Posts - 01

**Remuneration Provided** (Salary Scale (MA 5-3) - Rs. 79,440 -10 x- 2,040-15 x 2,230 - 144,440 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 166,117.00
- Special Technical Allowance of approximately Rs 25,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment.

#### Qualifications and Experience

##### External Candidate

Bachelor's Degree of not less than three years, from a university recognized by the University Grants Commission of Sri Lanka with one (01) year Executive Experience or a Post Graduate Diploma from an institution recognized by the University Grants Commission of Sri Lanka.

### Civil Aviation Inspector (Facilitation)

Number of Posts - 01

**Remuneration Provided** (Salary Scale (MA 5-3) - Rs. 79,440 -10 x- 2,040-15 x 2,230 - 144,440 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 166,117.00
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment

#### Qualifications and Experience

##### External Candidate

A Bachelor's Degree of Business Administration, Management, Public Administration, Commerce or any other degree relevant to the subject area of the post which is recognized by the University Grants Commission of Sri Lanka with a Post Graduate Diploma in the relevant Field.

### Assistant Manager (Civil Aviation Promotion)

Number of Posts - 01

**Remuneration Provided** (Salary Scale (JM 1-1) - Rs. 72,650 - 10 x 1,360 - 18 x 2,040 - 122,970- as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 158,133.00
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment

#### Qualification and Experience

##### External Candidate

A Bachelor's Degree in Mass Media, Marketing or any other degree relevant to the subject area of the post which is recognized by the University Grants Commission of Sri Lanka

##### Internal Candidates

###### Option 1

Having obtained the qualifications required by the external candidates mentioned.

###### Option 2

Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant-Non Technological' (MA 1-2) Grade II.

#### Age Limits

Post	Age limit	Remarks
Senior Civil Aviation Inspector /Manager/ Civil Aviation Inspector	22 years - 45 years	The upper age limit will not apply to the internal candidates and personnel who have served in Sri Lanka Air Force, Airport and Aviation Services (Sri Lanka) Ltd, Local Airlines or Flying Schools.
Board Secretary /Assistant Manager (Civil Aviation Promotion)	22 years - 45 years	The upper age limit will not apply to the internal candidates

- For further information, job description, requirements for special technical allowance and the standard Application form can be downloaded from the CAASL official web site at [www.caa.lk](http://www.caa.lk).
- Duly completed applications must be submitted to this office on or before 19.01.2026. Applications should only be forwarded via email to [employment@caa.lk](mailto:employment@caa.lk). Please ensure the subject line of the email includes the name of the post/posts being applied for. All submissions will be acknowledged.
- Applicants are required to attach copies of documentary evidence for qualifications and experience to prove your eligibility for the applied post/posts.
- Only the applications sent on the **standard application forms** will be entertained. Applicants who serve any of the Government organizations should apply through the Head of the Organization.
- Separate applications should be sent for each post, if more than one post is applied.
- Only the candidates satisfying the eligibility criteria will be called for interviews/ tests.

#### Director General of Civil Aviation & Chief Executive Officer,

Civil Aviation Authority of Sri Lanka,

No.152/1,

Minuwangoda Road,

Katunayake.

04.01.2026