

## **Commission to Investigate Allegations of Bribery or Corruption**

### **Appointment of Officers and Employees to the Commission on Secondment**

The Commission to Investigate Allegations of Bribery or Corruption is a fully independent institution established under the Anti-Corruption Act, No. 9 of 2023. The posts to which appointments are made to the Commission on secondment, in terms of sections 26(5) and 26(6) of the Anti-Corruption Act, and the basic qualifications required for each post, are specified below.

Division		Post	Number to be recruited	Qualifications Required
01	Complaints Management Branch	1.1 Director (Complaints Management)	01	An officer possessing not less than 12 years of experience in an All-Island Service, with a minimum of 5 years' standing since taking oaths as an Attorney-at-Law of the Supreme Court.
		1.2 Assistant Director (Complaints Management)	02	A Staff Officer of a Government institution who has taken oaths as an Attorney-at-Law of the Supreme Court.
		1.3 Assistant Director (Media)	01	An officer holding an Executive-level position in the Public Service, or an officer of the Public Management Service who has completed not less than 03 years of experience in the Supra Grade; and Possession of a basic degree/postgraduate degree in one of the following fields <ul style="list-style-type: none"> <li>• Sociology</li> <li>• Mass Communication</li> </ul> (Experience in media-related matters will be an added advantage)
		1.4 Administrative Officer	01	An officer in the Supra-Grade of the Public Management Officers' Service, or an officer who has completed not less than 03 years of experience as a Grade I officer in the Public Management Officers' Service.
02	Administration Division	2.1 Assistant Director (Procurement)	01	An officer of the Sri Lanka Accountants' Service possessing not less than 02 years of experience in procurement matters.
		2.2 Assistant Director (Supplies and Maintenance)	01	An officer of the Sri Lanka Engineers' Service, or an officer of the Sri Lanka Technological Service who has completed not less than 05 years of experience in Grade I or a higher grade.

03	Finance Division	3.1 Assistant Director (Finance)	01	An officer of the Sri Lanka Accountants' Service.
04	Planning and Training Division	4.1 Assistant Director (Planning & Training)	01	An officer of the Sri Lanka Administrative Service or Sri Lanka Planning Service, or an officer of the Public Management Service who has completed not less than 03 years of experience in the Supra Grade.
05.	Corruption Prevention Division	5.1 Director (Corruption Prevention)	01	An officer possessing not less than 10 years of experience in an Executive-level position in the Public Service, and a postgraduate degree in one of the following fields. <ul style="list-style-type: none"> <li>• Sociology</li> <li>• Economics</li> <li>• Public Administration</li> <li>• Business Administration</li> </ul>
06	Assets and Liabilities Declaration Division	6.1 Director (Declaration of Assets and Liabilities)	01	An officer possessing not less than 12 years of experience in an All-Island Service, with a minimum of 5 years' standing since taking oaths as an Attorney-at-Law of the Supreme Court.
		6.2 Assistant Director (Declaration of Assets and Liabilities)	01	A Staff Officer of a Government institution who has taken oaths as an Attorney-at-Law of the Supreme Court.
07.	International Relations and Research Division	7.1	01	An officer possessing not less than 08 years of experience in the Sri Lanka Foreign Service, or an officer possessing not less than 12 years of experience in an All-Island Service. (A postgraduate degree in International Relations or experience in international relations is an added advantage)
08	Information Technology Division	8.1 Director (Information Technology)	01	An officer possessing not less than 08 years of experience in Grade I of the Sri Lanka Information and Communication Technology Service, and a post-graduate degree in Computer Science/ Information Technology/ Computer Engineering/Computer Technology Or An officer possessing not less than 10 years of experience in an All-Island Service, and a post-graduate degree in Computer Science/ Information

				Technology/ Computer Engineering / Computer Technology.
		8.2 Assistant Director (Information Technology)	01	<p>An officer in Grade I of the Sri Lanka Information and Communication Technology Service</p> <p>Or</p> <p>An officer of an All-Island Service possessing a basic degree/postgraduate degree in Computer Science/ Information Technology/ Computer Engineering/ Computer Technology</p> <p>Or</p> <p>An officer possessing not less than 07 years of experience in a Combined Service (out of which not less than 03 years of experience related to Information Technology duties), and a basic degree/postgraduate degree in Computer Science/ Information Technology/ Computer Engineering/Computer Technology</p> <p>Or</p> <p>An officer possessing not less than 05 years of experience as a Grade 2 officer of the Sri Lanka Information and Communication Technology Service.</p>
		8.3 Information Technology Officer	01	<p>An officer in Grade 2 of the Sri Lanka Information and Communication Technology Service</p> <p>Or</p> <p>An officer possessing not less than 06 years of experience in Grade 3 of the Sri Lanka Information and Communication Technology Service</p> <p>Or</p> <p>An officer possessing not less than 06 years of experience in any post above the Primary Level in the Public Service, and an NVQ level 5 or higher-level course in Computer/ Information Technology, or a degree in Computer/ Information Technology.</p>
		8.4 Information Technology Assistant	06	<p>An officer in Grade 3 of the Sri Lanka Information and Communication Technology Service</p> <p>Or</p>

				An officer possessing not less than 03 years of experience in any post above the Primary Level in the Public Service, and an NVQ level 4 or higher-level course in Computer/ Information Technology, or a degree in Computer/ Information Technology.
09		9.1 Translator/Interpreter Sinhala-English (01) Sinhala-Tamil (01)	02	An officer of the Government Translators' Service
		9.2 Librarian	01	An officer in Grade II of the Sri Lanka Librarian's Service or a higher grade.
		9.3 Anti-Corruption Management Officer	27	An officer of the Development Officers' Service or Public Management Service.
		9.4 Typist cum Stenographer	11	An officer holding any position above the Primary Level in the Public Service (Officers with a substantial typing speed will be selected through a practical test).
		9.5 Communication Assistant	04	An officer holding a position above the Primary-Level, fluent in 02 languages (English, Sinhala)/(Sinhala, Tamil) / (Tamil, English), with proficiency in computer skills.
		9.6 Driver	20	An officer of the Combined Drivers' Service
		9.7 Office Assistant	26	An officer of the Office Employees' Service.

Officers who possess the minimum experience relevant to the post of Assistant Director, as specified above under 1.2, 1.3, 2.1, 2.2, 3.1, 4.1, 6.2, and 8.2 (experience in the Public Service), and who have completed an additional service period of not less than 06 years, will be eligible to be considered for the post of Deputy Director.

#### Remuneration

Selected officers shall be entitled to the salary and allowances applicable to their substantive post/position in the permanent service, together with a secondment allowance equivalent to 25% of the basic salary.

## Method of Selection

Except for the post of Typist cum Stenographer, selection to all other posts shall be made through a structured interview. A practical test, as necessary, will be conducted for the Typist cum Stenographer post. Only those applicants who are found to have satisfied the prescribed qualifications will be called for the structured interview.

## General Information

- Duly completed applications should be sent by registered post to “Director-General, Commission to Investigate Allegations of Bribery or Corruption, No. 36, Malalasekara Mawatha, Colombo 07 on or before 14 January 2026.
- Applications should be submitted through the Head of Institution.
- Mark “Application for appointment on secondment -..... (State the Post)” at the top left-hand corner of the envelope.
- If applying for more than one post, a separate application should be submitted for each post.
- The application form may be downloaded from the official website of the Commission to Investigate Allegations of Bribery or Corruption, [www.ciaboc.gov.lk](http://www.ciaboc.gov.lk).
- Applicants should be physically and mentally fit to discharge the duties of the post.
- Applicants should not have been found guilty in a disciplinary inquiry nor have a disciplinary inquiry pending.
- Applicants should not have been convicted of, or accused of, any criminal offence before a court of law.
- Applicants should not be under investigation for an allegation of bribery, corruption or illegal acquisition of assets.
- Should not be a member of any political party or actively engaged in politics.
- The Commission reserves the right to make the final decision regarding all the above appointments.