

Examinations, Results of Examinations & C.

MINISTRY OF ENVIRONMENT

Department of Wildlife Conservation

OPEN COMPETITIVE EXAMINATION – 2024 (2025) FOR THE RECRUITMENT OF WILDLIFE GUARD- NON-TECHNICAL/TECHNICAL MANAGEMENT ASSISTANT SEGMENT 2, TO THE DEPARTMENT OF WILDLIFE CONSERVATION

APPLICATIONS are hereby invited from Sri Lankan citizens, who possess the required qualifications to fill 257 vacancies for the post of Wildlife Guard Grade III in the Department of Wildlife Conservation. From the total number of vacancies, 3% will be allocated for female applicants. If adequate applications are not received from female applicants the remaining vacancies will be filled by the male applicants. It is also notified that the examination will be held in March 2026.

The number selected and the appointment effective date will be determined by the Appointing Authority. The Appointing Authority also has the authority to decide the number of vacancies to fill or not to fill any vacancies at all.

1. Salary Scheme

During the six-month training period, trainees recruited to the post of Wildlife Conservation Ranger will be paid a monthly allowance of Rs. 18,500/-.

According to the salary scale specified in the Public Administration Circular No. 10/2025 dated 25.03.2025, the salary scale (MN 3 – 2025) applicable to the post

of Wildlife Guard Grade III is: Rs. 45,230 – 10x540 – 11x630 – 10x890 – 10x1190 - 78,360 (MN 1 – 2025). this salary will be paid to you from 01.01.2027, once you become entitled to the salary.

From the date of appointment, you will be paid according to the provisions of the Salary Code MN 3 – Grade III.

2. General Regulations and Conditions of Service Recruitment

- i. All candidates selected for the post of Wildlife Conservation Ranger will be subjected to a six-month training period as trainee Wildlife Guides. Officers who successfully complete the training programme will be appointed to the post of Wildlife Guide, Grade III.
- ii. A person who fails to successfully complete the training or who leaves the training during the training period will not be entitled to apply again for this post.
- iii. The post of Wildlife Conservation Ranger Grade III is permanent and pensionable. The pension scheme will be subject to future policy decisions of the Government. Selected officers will also be required to contribute to the widows', widowers' and orphans' pension scheme. Contributions must be made as prescribed by the Government from time to time.
- iv. Appointment will be subject to a three-year probationary period.

- v. Workstations of Wildlife Conservation Rangers are located in island-wide remote/difficult areas. Accordingly, selected candidates must be prepared to serve in any part of the country as assigned.
- vi. The examination will be conducted in Sinhala, Tamil, and English. The medium selected in the application cannot be changed later.

3. Age Limit

Applicants must be not less than 18 years and not more than 30 years of age as at 05.01.2026, the closing date for receiving applications.

(For those already in the Public Service, the usual age limits do not apply.)

Accordingly, only those born on or before 05.01.2008 and on or after 05.01.1996 are eligible to apply.

4. Educational and Other Qualifications

- I. At the G.C.E. (O/L) Examination (new syllabus), applicants must have passed six (06) subjects in one sitting, including Sinhala/Tamil/English, Mathematics, and two other subjects, with at least a credit pass in each.

AND

- II. Under the old syllabus of the G.C.E. (A/L) Examination, candidates must have passed at least one (01) subjects in one sitting, (excluding General Test), with a simple pass.

III. Professional Qualifications:

The experience in field work will be considered as a special qualification.

- IV. Must be a citizen of Sri Lanka.

- V. The applicant must be of an excellent character.

- VI. By the closing date of applications, the applicant must have fulfilled all eligibility requirements for recruitment.

- VII. Every candidate must be physically and mentally fit to serve in any part of Sri Lanka and to perform the duties of the post efficiently.

- VIII. Male applicants must have a minimum height of 5 feet 4 inches.

Female applicants must have a minimum height of 5 feet 2 inches.

5. Method of Recruitment

- I. Applicants who meet the qualifications listed under Section 04 and who obtain the highest marks at the written examination will be shortlisted, five times the number of vacancies, and called for a structured interview. Based on the merit order of the written examination and the structured interview, candidates will be selected in order of merit to fill the approved number of vacancies.

- II. When filling the final vacancy, if several candidates have obtained equal marks, only the candidates with higher written examination marks will be recruited or remain this vacancy not filled or, recruitment will be made in accordance with the instructions of the Public Service Commission.

- III. A merit list prepared according to the total marks of the written examination and the structured interview, and the number of available vacancies, will be submitted to the Director General of the Department of Wildlife Conservation and all applicants will thereafter receive their individual results, either by post from the Commissioner General of Examinations, or via the website www.results.exams.gov.lk.

- IV. Candidates who successfully complete the training period will be appointed to the post of Wildlife Conservation Ranger – Grade III and they will thereafter be confirmed in service upon passing an efficiency bar examination within three-years, and after completing three years of satisfactory service.

5. Syllabus

Written Examination

Subjects	Maximum Marks	Time	Pass Mark
01. Intelligence Test	100	1 hour	40%

This paper consists of 50 different model questions that measures the candidates' ability to use thinking, analytical ability, and decision making relevant to each question.

- vii. The examination will be conducted in Sinhala, Tamil, and English. The medium selected in the application cannot be changed later.

1. Marks will be awarded for the structured interview as follows:-

	Marks awarding heads		Maximum Marks
1.	Additional Education Qualifications		20
2.	Language knowledge		10
3.	Experience		20
4.	Professional Qualifications		30
5.	Skills and special competencies		15
6.	Personality traits		05
Total			100

07. Application and Other Details

The application has been published on the website of the Department of Examinations of Sri Lanka, www.doenets.lk, under “Our Services” → “Online Applications – Recruitment Exams/E.B. Exams”. Applications may only be submitted online. Online submission of applications will open on **08 December 2025 at 9.00 a.m.** and will close on **05 January 2026 at 9.00 p.m.**

Heads of institutions must ensure that officers employed in the Public Service / Provincial Public Service submit a copy of the application to be placed in their personal file. When appearing for the interview, candidates must present a copy of the application certified by the Head of the Institution and a letter confirming their service.

The online examination application must be completed only in the English language. Once the applicant submits the online application, a message (SMS) will be sent to the mobile phone number used to access the system, and/or a notification will be sent to the email address, informing whether the soft copy submitted has been accepted as a valid application by the Department or not. After completing the online application, download the Instructions booklet prepared with all necessary guidelines for applying for the examination. These instructions should be carefully followed when filling the application.

Any alteration made after get the printed copy of the application obtained after submission will not be considered valid. Incomplete applications will be rejected without notice. The applicant must bear any disadvantages caused by submitting the application after the deadline

- i. The signature of the applicant should be attested on the admission card issued for the examination. A government servant must get the signature certified by the Head of the Institution or an officer authorized by them. A non-government applicant must get the signature certified by either a Principal of a Government School, Divisional Secretary, Grama Niladhari (counter-signed by the Divisional Secretary), Justice of the Peace, Commissioner for Oaths, Attorney-at-Law, Notary Public, Commissioned Officer of the Tri-Forces, Officer in Grade I of the Government or Provincial Public Service or a member of the Judicial Service, Chief Incumbent or Nayake Thero of a Buddhist temple

OR

A person in charge of a place of worship belonging to another recognized religion.

- III. All the inconsistent applications to this notice will be rejected.

08. Exam Fees

Exam fee is Rs. 600/-. When paying the fees only the following methods provided by the online portal should be used.

- Any Bank Credit Card)
- Any Bank Debit Card With the Facility of Internet Transactions)
- Online Banking Method of Bank of Ceylon
- Any Branch of the Bank of Ceylon

Note :

- a. Instructions on how to make the payment using the above methods are published on the Department's website under *Technical Instructions* for the respective examination
- b. A message confirming the payment will be sent either via SMS or email.

The examination fee must be paid in full, and applications with underpaid or overpaid exam fees will be rejected.

The Department of Examinations will not take responsibility for any errors that occur when paying the examination fees through the above-mentioned methods.

- c. The fee paid for the examination will not be refunded or transferred to another examination under any circumstance.

9. In any situation where one or all of the following documents are requested, they must be submitted:

- I. Birth Certificate;
- II. Educational Certificates;
- III. A recently obtained Grama Niladhari Certificate (with the counter signed by the Divisional Secretariat with official stamp);
- IV. Two character Certificates;
- V. Other Relevant Certificates.

N.B. These Documents/Certificates or their copies should not be sent with the application.

10. The examination will be held at the examination centres located in the cities listed under Schedule 01 of the notice. Applicants must indicate two preferred cities for sitting the examination in the first and second blank spaces provided on the application form. If the number of applicants for a particular city is insufficient to establish an examination centre, applicants will be assigned to the city indicated as their second preference or to the nearest available city. If none of the preferred cities meet the minimum number of candidates required for establishing an examination centre, the examination will only be held in Colombo, as decided by the Commissioner-General of Examinations.

- I. With the prior assumption that applied only those who possess the qualifications specified in the *Gazette* notification and who submit their applications correctly and completed, including payment of the correct examination fee on or before **05.01.2026**, will be issued an Admission Card by the Commissioner-General of Examinations online only. A notice informing that Admission Cards have been issued will be published on the website of the Department of Examinations.

If the Admission Card is not received, the candidate must inform the Department as stated in the notice. When making inquiries, the applicant must clearly state the name of the examination, full name of the applicant, National Identity Card number and the postal address. It is advisable to make the inquiry by sending a written request to the email address specified in the notice. For verification purposes during inquiries, keeping a copy of the application in hand will be useful.

III. Issuing an Admission Card does not certify that the candidate is eligible or has fulfilled all qualifications for the position. On the first day of the examination, the candidate must present the Admission Card and prove their identity with the relevant documents to the Examination Supervisor.

IV. All candidates are subject to the rules and regulations imposed by the Commissioner-General of Examinations regarding the conduct of the examination. Any candidate who violates these rules and regulations will be subjected to whatever penalty is imposed by the Commissioner-General of Examinations. The decision of the Commissioner-General of Examinations regarding the release of examination results will be the final decision.

11 Candidates must satisfactorily prove their identity to the Examination Supervisor for each subject they sit at the examination hall.

For this purpose, one of the following identification documents will be accepted:

- I. National Identity Card;
- II. Valid Passport;
- III. Valid Sri Lankan Driving License.

Further, the Candidates must enter the examination hall without wearing any face coverings or headgear that prevents their face and ears from being clearly visible, so that their identity can be verified. Applicants who fail to establish their identity in this manner will not be allowed to enter the examination hall. Furthermore, once a candidate enters the hall, they must remain without any coverings over the face and ears until the examination is over and they leave the hall. In any unforeseen situation not covered in this notification, action will be taken as determined by the Director-General of Wildlife Conservation.

12. If it is appeared any inconsistency or discrepancy between the Sinhala, Tamil, and English texts of this notification, further actions shall be done according to the Sinhala version.

Schedule - 1

Exam Centers and Town Numbers

<i>Town</i>	<i>Town No.</i>
Colombo	01
Gampaha	02
Kaluthara	03
Kandy	04
Matale	05
Nuwaraeliya	06
Galle	07
Matara	08
Hambanthota	09
Jaffna	10
Mannar	11
Wauniya	12
Mulativ	13
Kilinochchi	14
Baticaloa	15
Ampara	16
Trincomalee	17
Kurunegala	18
Puttalam	19
Anuradhapura	20
Polonnaruwa	21
Badulla	22
Monaragala	23
Rathnapura	24
Kegalle	25

Providing false information-

If, at any stage before or after selection, or even after appointment, it is revealed that a candidate has not fulfilled the required qualifications, the candidate's application or selection may be cancelled at any time.

Director-General,
Department of Wildlife Conservation,
No. 811/A, Jayanthipura Road,
Battaramulla.