

**We are on a Journey to bring
prosperity to our Nation & its people.
Do you like to be a part of it???**

Regional Development Bank, as the premier state-owned development bank in Sri Lanka with a network of 272 branches islandwide, invites applications from experienced professionals with relevant qualifications and exceptional leadership skills for the following posts.

Senior Manager – Database Administration

Key Requirements :

- A degree from a UGC recognized University in Computer Science, Information Technology or in the related field
- Or
- A degree from a UGC recognized University in Electronics, Mathematics, Statistics with an Oracle Certified Professional
- With**
- Oracle Certified professionals (OCP) 12C or above with 04 years of relevant support experience in the Banking and Financial industry. Total experience should be 08 which including a minimum of 04 years in managerial capacity.
- Or
- Oracle Certified expert (OCE) 12C or above with 02 years of relevant support experience in the Banking and Financial industry. Total experience should be 06 which including a minimum of 03 years in managerial capacity.
- Master's degree in the related field would be an added advantage.
- Age below 50 years

Technical Expertise

- Proficient in managing relational databases such as Oracle, MySQL, PostgreSQL and SQL Server.
- Experience in performance tuning, query optimization and disaster recovery planning to ensure system reliability.
- Well-versed in banking and financial regulations related to data protection and information security.
- Proven ability to manage large-scale, real-time financial transactions with expertise in fraud detection and risk systems.
- Strong analytical, problem-solving, and communication skills with the capacity to perform effectively under high-pressure, 24/7 operational environments.

Senior Manager – System Administration

Key Requirements :

- A degree from a UGC recognized University in Computer Science, Information Technology or in the related field with Red Hat Certified System Administrator (RHCSA) along with overall 06 years' experience in Managing System Administration Tasks in the Banking and Financial industry including at least 03 years experience in managerial capacity
- or
- A degree from a UGC recognized University in Electronics, Mathematics, Statistics with a Red Hat Certified System Administrator (RHCSA) along with overall 07 years' experience in Managing System Administration Tasks in the Banking and Financial industry including at least 03 years experience in managerial capacity
- Master's degree in the related field would be an added advantage.
- Age below 50 years

Technical Expertise

- Strong technical expertise in Windows Server and Linux/Unix administration, network and security operations (including firewalls, VPNs, ATMs/CRMs, Active Directory, and endpoint security), and cloud technologies such as AWS, Azure, or GCP.
- Sound knowledge of backup and disaster recovery practices and a solid understanding of Banking and Financial industry security and compliance frameworks like ISO 27001 and PCI-DSS.
- Thorough understanding of banking and financial regulations related to data security, with hands-on experience in large-scale financial transactions, real-time processing, and fraud detection and risk management activities.
- Demonstrate a strong analytical and problem-solving mindset, capable of resolving complex technical and operational challenges efficiently.
- Excellent communication and teamwork skills are essential, along with the ability to perform effectively in high-pressure, 24/7 banking environments

Senior Manager – IT Governance

Key Requirements :

- A degree from a UGC recognized University in Computer Science, Information Technology or in the related field along with overall 04 years experience in Managing IT Governance and IT Security related Tasks in Banking and Financial industry including at least 02 years experience in managerial capacity
- Or
- A degree from a UGC recognized University in Electronics, Mathematics, Statistics with a Certification in Information Security & Governance field along with overall 05 years experience in Managing IT Governance and IT Security related Tasks in Banking and Financial industry including at least 03 years experience in managerial capacity
- with**

At least one of following certifications

- i. Certified Information Systems Auditor (CISA)
- ii. Certified in Risk and Information Systems Control (CRISC)
- iii. ISO 27001 Lead Implementer / Lead Auditor
- iv. Certified Information Security Manager (CISM)
- v. Certified Information Systems Security Professional (CISSP)

- Age below 50 years

Technical Expertise

- Possess strong regulatory and compliance knowledge, including hands-on experience with ISO 27001:2022 implementation, PCI-DSS, and GDPR standards.
- Demonstrate a problem-solving and analytical mindset, capable of addressing complex security and operational challenges effectively.
- Excellent communication skills and the ability to perform under high-pressure, 24/7 banking environments are essential for successful collaboration with IT and business team

Remuneration :

The selected candidate will be provided with an attractive salary and other benefits commensurate with industry standards.

How To Apply :

Please forward your completed resume with contact details of two non-related referees to **careers@rdb.lk** on or before **December 09, 2025** with the **respective post marked as the subject of the e-mail**.

Any application not meeting the above required eligibility criteria or submitting incorrect information will be rejected at any stage of recruitment without any further notice. The Bank reserves the right to call only the shortlisted candidates and postpone or cancel the recruitment.



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பிரதேச அபிவிருத்தி வங்கி
Regional Development Bank

Chief Human Resources Officer
Regional Development Bank
No.933, Kandy Road, Wedamulla, Kelaniya.
☎ 0112 03 54 54 | www.rdb.lk |   