

# Central Cultural Fund



## Ministry of Buddhasasana Religious and Cultural Affairs Vacancies

Applications are invited from Sri Lankan citizens for the following posts in the Central Cultural Fund.

#### I. Senior Manager - (HM 1-3)

Salary Scale: HM 1-3 - 2025 Rs. (152,500 - 15 x 4,100 - 214,000) (As per Management Service

Circular 01/2025)

Age Limit: Should not be less than 35 years and not more than 55 years of age. The

maximum age limit is not applicable to Internal applicants.

#### Method of Recruitment:

A. Recruitment of external applicants through a structured interview conducted by an Interview Board Appointed by the Appointing Authority.

B. Recruitment of internal applicants through a structured interview conducted by an Interview Board appointed by the Appointing Authority.

Post	Educational and Professional Qualifications
Additional	External candidates
Director	Should possess a degree in Human Resource Management, Public
General	Administration, Business Administration,
(01 Post)	Commerce, Archaeology, or Architecture, recognized by the
	University Grants Commission.
	with
	Should possess a Postgraduate Degree (Master's Degree) in a
	relevant field / Should possess Associate
	Membership in a recognized Chartered Professional Institution
	relevant to the subject area of the post.
	and
	Should possess a minimum of fifteen (15) years of experience in the relevant field in a "Managerial Level" position a government, state corporation, board, statutory institution, or a recognized private institution.
	Internal Applicants (01 or 02 below)
	01. Must have fulfilled the qualifications for external applicants above.
	02. Must have completed a satisfactory period of service of at least two (02) years in the relevant subject field in a position in the Senior
	Manager (HM 1-1) service category.
	with
	Demonstrated expertise in leading multi-tasking teams and
	effectively managing human and other resources.

## II. Senior Manager - (HM 1-1)

Salary Scale: HM 1-1 - 2025 Rs. (140,640 - 15 x 4,100 - 202,140) (As per Management Service

Circular 01/2025)

Age Limit: Should not be less than 35 years and not more than 55 years of age. The

maximum age limit is not applicable to Internal applicants.

#### Method of Recruitment:

A. Recruitment of external applicants through a structured interview conducted by an Interview Board appointed by the Appointing Authority.

B. Recruitment of internal applicants through a structured interview conducted by an Interview Board appointed by the Appointing Authority.

Post	Educational and Professional Qualifications
Director	External candidates
(Administration and Human Resource Development) (01 Post)	Should possess a degree in Human Resource Management / Public Administration / Commerce / Business Administration / Business Management recognized by the University Grants Commission.  with  Should possess a Postgraduate Degree (Master's Degree) in a relevant field / Should possess Associate  Membership in a recognized Chartered Professional Institution relevant to the subject area of the post.  and  Should possess a minimum of thirteen (13) years of experience in a "Management Level" post in a government, State corporation, board, statutory institution, or a recognized private institution.
	Internal Applicants (01 or 02 below) 01. Having fulfilled the qualifications for external applicants above.
	02. Must have completed a satisfactory period of service of at least three (03) years in the relevant subject field in a Grade I position in the Manager (MM) Service Category of the Central Cultural Fund and must have obtained a Postgraduate Degree in a subject field relevant to the position.

Director	External Applicants (01 or 02 below)
(Finance)	01. Should possess a degree in Accountancy / Financial
(01 position)	Management / Commerce / Business Management recognized by the
	University Grants Commission.
	with
	Should possess a Postgraduate Degree (Masters) in a relevant field
	or possess Associate Membership.
	and
	Should possess a minimum of thirteen (13) years of experience in a
	"Management Level" post in a government, state corporation, board,
	statutory institution, or a recognized private institution.
	02. Should possess Fellow Membership of the Institute of Chartered
	Accountants of Sri Lanka.
	and
	Should possess a minimum of thirteen (13) years of experience in a
	"Management Level" post in a government, state corporation, board,
	statutory institution, or a recognized private institution.
	Internal Applicants (01 or 02 below)
	01. Must have fulfilled the qualifications for external applicants above.
	02. Must have completed a satisfactory period of service of at least
	three (03) years in the relevant subject field in a Grade I position in
	the Manager (MM) Service Category of the Central Cultural Fund
	and must have obtained a Postgraduate Degree in a subject field
	relevant to the position or have obtained associate membership of a
	recognized chartered professional body in Sri Lanka.

## III. Middle Manager - (MM 1-2)

Salary Scale: MM 1-2 - 2025 Rs. (94,170 - 10 x 2,480 - 15 x 3,450 - 170,720) (As per

Management Service Circular 01/2025)

Age Limit: Should not be less than 22 years and not more than 45 years of age. The

maximum age limit is not applicable to internal applicants.

#### Method of Recruitment:

Through an open competitive examination and/or a structured interview conducted by a board appointed by the Appointing Authority.

Educational and Professional Qualifications
External Applicants (01 or 02 below)
01. Should possess a degree in Archaeology / Archaeology and
Heritage Management / Architecture recognized by the University
Grants Commission.
with
Should possess a minimum of one (01) year of experience in project management / publications work after the degree.
02. Should possess a minimum of one (01) year of experience in the
subject area relevant to the post, after completing Part II of the Sri
Lanka Institute of Architects (SLIA).
Internal Applicants (01 or 02 below)
01. Must have fulfilled the qualifications for external applicants
above.
02. Must have completed a satisfactory period of service of at least
five (05) years in a project management/publication position in the
"Junior Manager" (JM) service category.
External Applicants
Should possess a degree in Archaeology / Archaeology and Heritage
Management recognized by the University Grants Commission.
and
Should possess a minimum of one (01) year of experience in
archaeological work after the degree.
Internal applicants (01 or 02 below)
01. Must have fulfilled the qualifications for external applicants
above.
02. Must have completed a satisfactory period of service of at least
five (05) years in an archeological position in the "Junior Manager"
(JM) service category.

Post	Educational and Professional Qualifications
Assistant Director	External Applicants
/ Deputy Director	Should possess a degree in Biology / Chemistry / Geology /
(Research,	Archaeology recognized by the University Grants Commission.
Laboratory and	and
Museums)	Should possess a minimum of one (01) year of experience in research/
(01 Post)	laboratory/ museum work after the degree.
	Internal applicants (01 or 02 halow)
	Internal applicants (01 or 02 below)
	01. Must have fulfilled the qualifications for external applicants above.
	Or
	02. Must have completed a satisfactory period of service of at least
	five (05) years in a research/laboratory/museum related position in
	the "Junior Manager" (JM) service category.
Architect	External Applicants (01 or 02 below)
(04 Posts)	01. Should possess a degree in Built Environment (Architecture)
	recognized by the University Grants Commission.
	and
	Should possess a minimum of one (01) year of experience in
	architectural work after the degree.
	02. Should possess a minimum of one (01) year of experience in the
	field of architecture after completing Part II of the Sri Lanka Institute
	of Architects (SLIA).
	Internal applicants (01 or 02 below)
	01. Must have fulfilled the qualifications for external applicants
	above.
	02. Must have completed a satisfactory period of service of at least
	five (05) years in the architecture filed in the "Junior Manager" (JM)
	service category.

## IV. Junior Manager (JM 1-1)

Salary Scale: JM 1-1 - 2025 Rs. (72,650 - 10 x 1,360 - 18 x 2,040 - 122,970) (As per

Management Service Circular 01/2025)

Age Limit: Should not be less than 22 years and not more than 45 years of age. The

maximum age limit is not applicable to internal applicants.

#### Method of Recruitment:

Recruitment for Grade II of this service category will be made through a written competitive examination and/or a structured interview conducted by a board appointed by the Appointing Authority.

Post	Educational and Professional Qualifications
Scientific Officer	External Applicants
(Microbiology)	Should possess a Bachelor of Science (B.Sc.) degree in
(01 Post)	Microbiology recognized by the University Grants Commission.
	Internal Applicants (01 or 02 below)
	01. Must have fulfilled the qualifications for external applicants
	above.
	02. Must have completed a satisfactory period of service of at least
	of five (05) years in the relevant field in the Associate Officer (MA
	3) service category.
Scientific Officer	External Applicants
(Geology)	Should possess a Bachelor of Science (B.Sc.) degree in Geology
(01 Post)	recognized by the University Grants Commission.
	Internal Applicants (01 or 02 below)
	01. Must have fulfilled the qualifications for external applicants
	above.
	02. Must have completed a satisfactory period of service of at least of five (05) years in the relevant field in the Associate Officer (MA
	3) service category.
Scientific Officer	External Applicants
(Chemistry)	Should possess a Bachelor of Science (B.Sc.) degree in Chemistry
(01 Post)	recognized by the University Grants Commission.
(011000)	recognized by the oniversity orants commission.
	Internal applicants (01 or 02 below)
	01. Must have fulfilled the qualifications for external applicants
	above.
	Or
	02. Must have completed a satisfactory period of service of at least
	of five (05) years in the relevant field in the Associate Officer (MA
	3) service category.

Post	Education and Professional Qualifications
Scientific	External Applicants (01, 02,03 or 04 below)
Officer	01. Should possess a degree in Civil Engineering recognized by the
(Civil)	University Grants Commission.
(01 Post)	02. Should possess a National Vocational Qualification (NVQ)
	proficiency certificate of not less than level seven (07) in Civil Works,
	issued by a Technical/Vocational Training Institute recognized by the
	Tertiary and Vocational Education Commission.
	03. Should possess a National Vocational Qualification (NVQ)
	proficiency certificate of not less than level six (06) in Civil Works,
	issued by a Technical/Vocational Training Institute recognized by the
	Tertiary and Vocational Education Commission.
	and
	Should possess a minimum of five (05) years of post-qualification
	experience in the relevant field in a government, state corporation, board, or statutory institution.
	04. Should possess a National Vocational Qualification (NVQ)
	proficiency certificate of not less than level five (05) in Civil Works,
	issued by a Technical/Vocational Training Institute recognized by the
	Tertiary and Vocational Education Commission.
	and
	Should possess a minimum of Ten (10) years of post-qualification
	experience in the relevant field in a government, state corporation,
	board, or statutory institution.
	Internal applicants
	01. Must have fulfilled the qualifications for external applicants
	above.
	above.
Museum Curator	External Applicants
(01 Post)	Should possess a degree in Archaeology / Archaeology and Heritage
(011000)	Management recognized by the University Grants Commission.
	Internal Applicants (01 or 02 below)
	01. Must have fulfilled the qualifications for external applicants
	above.
	02. Must have completed a satisfactory period of service of at least
	of five (05) years in the relevant field in the Associate Officer (MA
	3) service category.
Internal Audit	External Applicants (01 or 02 below)
Officer	01 Should possess a degree in Accountancy / Financial Management
(01 Post)	/ Finance / Commerce / Business Management recognized by the
	University Grants Commission.
	02 Should have passed the Intermediate Examination of a recognized
	Chartered Professional Institution relevant to the subject area of the
	post.

Post	Education and Professional Qualifications
	Internal Applicants (01 or 02 below)
	01. Must have fulfilled the qualifications for external applicants
	above.
	02. Must have completed a satisfactory period of service of at least
	of five (05) years in the relevant field in the Management Assistant
	(Grade II) - of Technical (MA 2-2) / Non-Technical (MA 1-2)
	Service Category
Accounts	External Applicants (01 or 02 below)
Officer	01 Should possess a degree in Accountancy / Financial Management
( 07 Posts)	/ Finance / Commerce / Business Management recognized by the
	University Grants Commission.
	0 2. Should have passed the Intermediate Examination of a
	recognized Chartered Professional Institution relevant to the subject
	area of the post
	•
	Internal Applicants (01 or 02 below)
	01. Must have fulfilled the qualifications for external applicants
	above.
	02. Must have completed a satisfactory period of service of at least
	of five (05) years in the relevant field in the Management Assistant
	(Grade II) - of Technical (MA 2-2) / Non-Technical (MA 1-2)
	Service Category
Publicity	External Applicants
Officer	Should possess a degree in Mass Communication recognized by the
(01 Post)	University Grants Commission or having a degree in the subject
	area relevant to the post.
	Internal applicants
	01. Must have fulfilled the qualifications for external applicants
7.6	above.
Manager	External Applicants
(Bataliya)	Should possess a Special Degree in Archaeology / Bachelor of
(01 Post)	Design / Bachelor of Fine Arts or a degree in Marketing recognized
	by the University Grants Commission
	Total and the sate
	Internal applicants
	01. Must have fulfilled the qualifications for external applicants
Cumling Officer	above.  Should pagagg a dagrae in Supply and Materials Management /
Supplies Officer	Should possess a degree in Supply and Materials Management /
(01 Post)	Marketing / Business Administration / Business Management /
	Public Administration / Commerce / Economics / Accountancy
	recognized by the University Grants Commission

Post	Education and Professional Qualifications
	Internal Applicants (01 or 02 below)
	01. Must have fulfilled the qualifications for external applicants
	above.
	02. Must have completed a satisfactory period of service of at least of
	five (05) years in the relevant field in the Management Assistant
	(Grade II) - of Technical (MA 2-2) / Non-Technical (MA 1-2)
	Service Category

## V. Associate Officer -(MA 3)

Salary Scale: MA 3 - 2025 Rs. (53,940 - 10 x 800 - 11 x 1,190 - 10 x 1,320 - 5 x 1,350 -

94,980) (As per Management Service Circular 01/2025)

Age Limit: Should not be less than 22 years and not more than 45 years of age. The

maximum age limit is not applicable to internal applicants.

#### Method of Recruitment

Recruitment for Grade III of this service category will be made through a written competitive examination and/or a structured interview conducted by a board appointed by the Appointing Authority.

Post	Education and Professional Qualifications
Archaeological	01 or 02 below
Officer	01 Should possess a Special Degree in Archaeology, or Archaeology and
(22 Posts)	Heritage Management obtained from a university recognized by the
(221 05(5)	University Grants Commission.
	02 Should possess a General Degree with Archaeology as a subject,
	obtained from a university recognized by the University Grants
	Commission.
	with
	Should possess a diploma certificate related to Archaeology.
Conservation	01 or 02 below
Officer	01 Should possess a degree in Built Environment, a degree in Architecture,
(33 Posts)	or a Special Degree in Archaeology and Heritage Management obtained
	from a university recognized by the University Grants Commission.
	02 Should possess a Special Degree in Archaeology obtained from a
	university recognized by the University Grants Commission.
	with
	Should possess a diploma certificate related to Monument Conservation.
Chemical	Should possess a degree recognized by the University Grants Commission.
Conservative	with
Officer	Should possess a course certificate related to Chemical Conservation
(Artifacts/Murals)	(Murals / Artifacts) work.
(17 Posts)	
Museum	External Applicants (01 or 02 below)
Officer	01 Should possess a Degree in Archaeology / Special Degree Archaeology
(05 Posts)	and Heritage Management obtained from a university recognized by the
	University Grants Commission.
	with
	Should possess a diploma certificate related to Museum work.
	02 Should possess a General Degree with Archaeology as a subject,
	obtained from a university recognized by the University Grants
	Commission.
	with
	Should possess a diploma certificate related to Museum work.

Post	Education and Professional Qualifications
Maritime	01 or 02 below
Archaeological Officer (02 Posts)	01 Should possess a Degree in Archaeology / Special Degree in Archaeology and Heritage Management obtained from a university recognized by the University Grants Commission (Selected
	candidates are mandatorily required to obtain a diving license from a recognized institution (PADI International/ CMAS or equivalent institution) within two years, and the post shall be subject to a probationary period until then).
	02 Should possess a General Degree with Archaeology as a subject, obtained from a university recognized by the University Grants Commission, along with a Post-graduate Diploma/One-year Master's Degree in Archaeology. (Selected candidates are mandatorily required to obtain a diving license from a recognized institution (PADI International/ CMAS or equivalent institution) within two years, and the post shall be subject to a probationary period until then.)

## VI. Management Assistant - (Technical) - (MA 2-2)

Salary Scale: MA 2-2 - 2025 Rs. (50,540 - 10 x 540 - 7 x 630 - 4 x 1,080 - 20 x 1,280 - 90,270)

(As per Management Service Circular 01/2025)

Age Limit: Should not be less than 18 years and not more than 45 years of age. The

maximum age limit is not applicable to internal applicants.

#### Method of Recruitment

Recruitment for Grade III of this service category will be made through a written competitive examination and /or a structured interview conducted by a board appointed by the Appointing Authority.

Post	Education and Professional Qualifications
Transport Assistant	External Applicants Should possess a National Vocational Qualification (NVQ) proficiency
(01 Post)	certificate of not less than level five (05) in Motor Mechanism, issued by a Technical/Vocational Training Institute recognized by the Tertiary and Vocational Education Commission.
	Internal applicants 01. Must have fulfilled the qualifications for external applicants above.
Instructor (Painting / Sculpture /	External Applicants (01 or 02 below) 01 Should possess a National Vocational Qualification (NVQ) proficiency certificate of not less than level five (05) in work related to Painting /
Casting and Carving /Ceramic)	Sculpture / Casting and Carving / Ceramic, issued by a Technical /Vocational Training Institute recognized by the Tertiary and Vocational
(02 Posts)	Education Commission.  02. Should have successfully completed the two-year Replica Creation Course at the National Replica School of the Central Cultural Fund.  With
	Should possess five (05) years of production experience in the relevant field.
	Internal applicants
Laboratory	01. Must have fulfilled the qualifications for external applicants above.
Laboratory Assistant	External Applicants (01 or 02 below) 01. Should have successfully completed a National Vocational
(Laboratory / Murals)	Qualification (NVQ) Level five (05) course in Laboratory Work obtained from a recognized institution.
(03 Posts)	02. Should possess a course certificate on Mural/Artifact Conservation
	obtained from a recognized institution.
	with Should possess five (05) years of experience in the relevant field.
	Internal applicants
	01. Must have fulfilled the qualifications for external applicants above.

Post	Education and Professional Qualifications
Librarian /	External Applicants
Archivist	Should possess a two-year course certificate in Library Science of not
(01 Post)	less than National Vocational Qualification (NVQ) level five (05)
	obtained from the Sri Lanka Library Services Board or a recognized
	university.
	Internal applicants
	01. Must have fulfilled the qualifications for external applicants above.
Technical	External Applicants
Assistant	Should possess a proficiency certificate of not less than National
(10 Posts)	Vocational Qualification (NVQ) level five (05) (Civil / Electrical) issued
	by a Technical/Vocational Training Institute recognized by the Tertiary
	and Vocational Education Commission, along with not less than one year
	of experience in the relevant field.
	Internal applicants
	01. Must have fulfilled the qualifications for external applicants above.
Quantity Surveyer	External Applicants
(10 Posts)	Should possess a proficiency certificate of not less than National
	Vocational Qualification (NVQ) level five (05)(Quantity Surveying)
	issued by a Technical/Vocational Training Institute recognized by the
	Tertiary and Vocational Education Commission, along with not less than
	one year of experience in the relevant field
	Internal applicants
	01. Must have fulfilled the qualifications for external applicants above.
Draftsman	External Applicants
(05 Posts)	Should possess a National Certificate of Not less than National
	Vocational Qualification (NVQ) Level five (05)
	(Drafting) issued by a Technical/Vocational Training Institute recognized
	by the Tertiary and Vocational Education Commission
	Internal applicants
	01. Must have fulfilled the qualifications for external applicants above.

## VII. Management Assistant - (Non-Technical) - (MA 1-2)

Salary Scale: MA 1-2 - 2025 Rs. (46,220 - 10 x 540 - 7 x 630 - 12 x 1,080 - 12 x 1,280 -

84,350) (As per Management Service Circular 01/2025)

Age Limit: Should not be less than 18 years and not more than 45 years of age. The

maximum age limit is not applicable to internal applicants

#### Method of Recruitment

Recruitment for Grade III of this service category will be made through a written competitive examination and/or a structured interview conducted by a board appointed by the Appointing Authority.

Post	Education and Professional Qualifications
Management	External Applicants
Assistant	(a) Must have passed six (06) subjects at the G.C.E. (O/L) Examination at
(Posts 37)	one sitting, including credit passes for four (04) subjects which must
	include Sinhala/Tamil, Mathematics, and English Language.
	(b) Should have passed a minimum of three subjects at the General Certificate of Education (Advanced Level) Examination (excluding the General Common Test).
	(c) Should possess a course certificate of not less than 06 months in
	Computer Applications obtained from an institution recognized by the Tertiary and Vocational Education Commission.
	Internal applicants
	(a)Employees with the below mentioned qualifications in "b", "c" and "e" in the non-skilled, semi-skilled and skilled service categories of primary grade can apply for this
	(b) Passed in six (06) subjects with credit passes in four (04) subjects including
	i. Sinhala / Tamil
	ii. Mathematics
	iii. English Language
	at the General Certificate of Education (Ordinary Level) Examination.  and
	Have completed a course in computer science of not less than 06 months from a recognized institution recognized by the Tertiary and Vocational Education Commission
	(c) They must hold permanent appointments in the service and be confirmed in those appointments.
	(e) Must have completed <b>05</b> years of continuous satisfactory service in a permanent position prior to the due date.
	Notes:
	(I) Any period of training served prior to permanent appointment to a
	post or as a condition for permanent appointment to a post shall not be
	counted towards the five-year qualifying period referred to in paragraph "e" above. Periods of temporary/casual service served prior to permanent
	appointment to a post shall not be counted towards the five year qualifying
	period referred to in paragraph "e" above.

Post	Education and Professional Qualifications
Ticket Seller /	External Applicants
Cashier (19 Posts)	<ul> <li>(a) Must have passed six (06) subjects at the G.C.E. (O/L) Examination at one sitting, including credit passes for four (04) subjects which must include Sinhala/Tamil, Mathematics, and English Language.</li> <li>(b) Should have passed a minimum of three subjects at the General Certificate of Education (Advanced Level) Examination (excluding the General Common Test).</li> <li>(c) Should possess a course certificate of not less than 06 months in Accounting/Accounts obtained from an institution recognized by the Tertiary and Vocational Education Commission.</li> </ul>
	Internal applicants  (a) Employees with the below mentioned qualifications in "b", "c" and "e" in the non-skilled, semi-skilled and skilled service categories of primary grade can apply for this  (b) Passed in six (06) subjects with credit passes in four (04) subjects including  i. Sinhala / Tamil  ii. Mathematics
	iii. English Language at the General Certificate of Education (Ordinary Level) Examination. and
	Have completed a course in Account filed of not less than 06 months from a recognized institution recognized by the Tertiary and Vocational Education Commission  (c) They must hold permanent appointments in the service and beconfirmed in those appointments.  (e) Must have completed <b>05</b> years of continuous satisfactory service in a permanent position prior to the due date.
	Notes:  (I) Any period of training served prior to permanent appointment to a post or as a condition for permanent appointment to a post shall not be counted towards the five-year qualifying period referred to in paragraph "e" above. Periods of temporary/casual service served prior to permanent appointment to a post shall not be counted towards the five year qualifying period referred to in paragraph "e" above.
Curator (04 Posts)	External Applicants  (a) Must have passed six (06) subjects at the G.C.E. (O/L) Examination at one sitting, including credit passes for four (04) subjects which must include Sinhala/Tamil, Mathematics, and English Language.  (b) Should have passed a minimum of three subjects at the General Certificate of Education (Advanced Level) Examination (excluding the General Common Test).  (c) Should possess a course certificate of not less than 06 months in Gardening/Horticulture obtained from an institution recognized by the Tertiary and Vocational Education Commission.

Post	Education and Professional Qualifications
	Internal applicants
	(a)Employees with the below mentioned qualifications in "b", "c" and "e" in the non-skilled, semi-skilled and skilled service categories of
	primary grade can apply for this.
	(b) Passed in six (06) subjects with credit passes in four (04) subjects including
	i. Sinhala / Tamil
	ii. Mathematics
	iii. English Language at the General Certificate of Education (Ordinary Level) Examination.
	and
	Have completed a course in horticulture of not less than 06 months from a recognized institution recognized by the Tertiary and Vocational
	Education Commission (c) They must hold permanent appointments in the service and be
	confirmed in those appointments.
	(e) Must have completed <b>5</b> years of continuous satisfactory service in a
	permanent position prior to the due date.  Notes:
	(I) Any period of training served prior to permanent appointment to a
	post or as a condition for permanent appointment to a post shall not be
	counted towards the five-year qualifying period referred to in paragraph "e" above. Periods of temporary/casual service served prior to permanent appointment to a post shall not be counted towards the five year
	qualifying period referred to in paragraph "e" above.
Video	External Applicants
Cameraman / Photographer (06 Posts)	<ul> <li>(a) Must have passed six (06) subjects at the G.C.E. (O/L) Examination at one sitting, including credit passes for four (04) subjects which must include Sinhala/Tamil, Mathematics, and English Language.</li> <li>(b) Should have passed a minimum of three subjects at the General Certificate of Education (Advanced Level) Examination (excluding the General Common Test).</li> </ul>
	(c) Should possess a course certificate of not less than 06 months in Video Camera Operation/Photography obtained from an institution recognized by the Tertiary and Vocational Education Commission.
	Internal applicants  (a)Employees with the below mentioned qualifications in "b", "c" and "e" in the non-skilled, semi-skilled and skilled service categories of primary grade can apply for this.  (b) Passed in six (06) subjects with credit passes in four (04) subjects including  i. Sinhala / Tamil  ii. Mathematics  iii. English Language  at the General Certificate of Education (Ordinary Level) Examination.
	And Have completed a course in Videography/Photography of not less than
	06 months from a recognized institution recognized by the Tertiary and Vocational Education Commission

Post	Education and Professional Qualifications
	(c) They must hold permanent appointments in the service and be
	confirmed in those appointments.
	(e) Must have completed 5 years of continuous satisfactory service in a
	permanent position prior to the due date.
	Notes:
	(I) Any period of training served prior to permanent appointment to a
	post or as a condition for permanent appointment to a post shall not be
	counted towards the five-year qualifying period referred to in paragraph
	"e" above. Periods of temporary/casual service served prior to permanent
	appointment to a post shall not be counted towards the five year
	qualifying period referred to in paragraph "e" above.

## VIII. Primary -Skilled (PL 3)

Salary Scale: PL 3 - 2025 Rs. (43,280 - 10 x 490 - 10 x 540 - 10 x 590 - 12 x 630 - 67,040)

(As per Management Service Circular 01/2025)

Age Limit: Should not be less than 18 years and not more than 45 years of age. The

maximum age limit is not applicable to internal applicants.

#### Method of Recruitment

Recruitment will be made to Grade III of this service category based on the results of a structured interview and a professional test conducted by a board appointed by the appointing authority.

Post	Education and professional Qualifications
Mason	External Applicants
(50 Posts)	
	Technical Skills
	Should possess a proficiency certificate of not less than National
	Vocational Qualification (NVQ) level four (04), issued by a
	Technical/Vocational Training Institute recognized by the Tertiary and Vocational Education Commission, relevant to the duties of the post.  with
	Selected candidates are mandatorily required to pass a practical test
	conducted by the Central Cultural Fund within two years, and the post
	shall be subject to a probationary period until then.
	Internal applicants (01 or 02 below)
	01. Primary Semi-Skilled (PL 2) or Primary Non Semi Skilled (PL 1)
	service category employees with Five (05) years of experience in the
	relevant field and who pass a Trade Test at not lower than the level two
	(02) of National Vocational Qualification (NVQ) from a Technical
	College/Vocational Training Institute commensurate with the duties of the relevant position.
	02. Possession of a Certificate of Proficiency in National Vocational
	Qualifications (NVQ) at a level not less than four (04) issued by a
	Technical/Vocational Training Institution recognized by the Education
	Commission on Tertiary and professional qualifications relevant to the
DI I	duties of the position
Plumber	External Applicants - Technical Skills
(10 Posts)	Should possess a proficiency certificate of not less than National
	Vocational Qualification (NVQ) level four (04), issued by a
	Technical/Vocational Training Institute recognized by the Tertiary and
	Vocational Education Commission, relevant to the duties of the post.  with
	Selected candidates are mandatorily required to pass a practical test
	conducted by the Central Cultural Fund within two years, and the post shall
	be subject to a probationary period until then.

Post	Education and professional Qualifications
	Internal Applicants (01 or 02 below)
	01. Primary Semi-Skilled (PL 2) or Primary Non Semi Skilled (PL 1)
	service category employees with Five (05) years of experience in the
	relevant field and who pass a Trade Test at not lower than the level two
	(02) of National Vocational Qualification (NVQ) from a Technical
	College/Vocational Training Institute commensurate with the duties of
	the relevant position.
	02. Possession of a Certificate of Proficiency in National Vocational
	Qualifications (NVQ) at a level not less than four (04) issued by a
	Technical/Vocational Training Institution recognized by the Education
	Commission on Tertiary and professional qualifications relevant to the
	duties of the position
Carpenter (26 Posts)	External Applicants
	Technical Skills
	Should possess a proficiency certificate of not less than National
	Vocational Qualification (NVQ) level four (04), issued by a
	Technical/Vocational Training Institute recognized by the Tertiary and
	Vocational Education Commission, relevant to the duties of the post.
	with
	Selected candidates are mandatorily required to pass a practical test
	conducted by the Central Cultural Fund within two years, and the post
	shall be subject to a probationary period until then.
	Internal Applicants (01 or 02 below)
	01. Primary Semi-Skilled (PL 2) or Primary Non Semi Skilled (PL 1)
	service category employees with Five (05) years of experience in the
	relevant field and who pass a Trade Test at not lower than the level two
	(02) of National Vocational Qualification (NVQ) from a Technical
	College/Vocational Training Institute commensurate with the duties of
	the relevant position.
	02. Possession of a Certificate of Proficiency in National Vocational
	Qualifications (NVQ) at a level not less than four (04) issued by a
	Technical/Vocational Training Institution recognized by the Education
	Commission on Tertiary and professional qualifications relevant to the
The second secon	duties of the position
Electrician (01 Post)	External Applicants
	Technical Skills
	Should possess a proficiency certificate of not less than National
	Vocational Qualification (NVQ) level four (04), issued by a
	Technical/Vocational Training Institute recognized by the Tertiary and
	Vocational Education Commission, relevant to the duties of the post.
	with
	Selected candidates are mandatorily required to pass a practical test
	conducted by the Central Cultural Fund within two years, and the post
	shall be subject to a probationary period until then.

Post	Education and professional Qualifications
	Internal applicants (01 or 02 below)  01. Primary Semi-Skilled (PL 2) or Primary Non Semi Skilled (PL 1) service category employees with Five (05) years of experience in the relevant field and who pass a Trade Test at not lower than the level two (02) of National Vocational Qualification (NVQ) from a Technical College/Vocational Training Institute commensurate with the duties of the relevant position.  02. Possession of a Certificate of Proficiency in National Vocational Qualifications (NVQ) at a level not less than four (04) issued by a Technical/Vocational Training Institution recognized by the Education Commission on Tertiary and professional qualifications relevant to the duties of the position.
Blacksmith (05 Posts)	External Applicants - Technical Skills Should possess a proficiency certificate of not less than National Vocational Qualification (NVQ) level four (04), issued by a Technical/Vocational Training Institute recognized by the Tertiary and Vocational Education Commission, relevant to the duties of the post. with Selected candidates are mandatorily required to pass a practical test conducted by the Central Cultural Fund within two years, and the post shall be subject to a probationary period until then.  Internal applicants (01 or 02 below) 01. Primary Semi-Skilled (PL 2) or Primary Non Semi Skilled (PL 1) service category employees with Five (05) years of experience in the relevant field and who pass a Trade Test at not lower than the level two (02) of National Vocational Qualification (NVQ) from a Technical College/Vocational Training Institute commensurate with the duties of the relevant position. 02. Possession of a Certificate of Proficiency in National Vocational
	Qualifications (NVQ) at a level not less than four (04) issued by a Technical/Vocational Training Institution recognized by the Education Commission on Tertiary and professional qualifications relevant to the duties of the position.
Welder (04 Posts)	External Applicants - Technical Skills  Should possess a proficiency certificate of not less than National Vocational Qualification (NVQ) level four (04), issued by a Technical/Vocational Training Institute recognized by the Tertiary and Vocational Education Commission, relevant to the duties of the post.  with  Selected candidates are mandatorily required to pass a practical test conducted by the Central Cultural Fund within two years, and the post shall be subject to a probationary period until then.
	Internal applicants (01 or 02 below) 01. Primary Semi-Skilled (PL 2) or Primary Non Semi Skilled (PL 1) service category employees with Five (05) years of experience in the relevant field and who pass a Trade Test at not lower than the level two (02) of National Vocational Qualification (NVQ) from a Technical

Post	Education and professional Qualifications
	College/Vocational Training Institute commensurate with the duties of
	the relevant position.
	02. Possession of a Certificate of Proficiency in National Vocational
	Qualifications (NVQ) at a level not less than four (04) issued by a
	Technical/Vocational Training Institution recognized by the Education
	Commission on Tertiary and professional qualifications relevant to the
	duties of the position.
Conservation	External Applicants (01 or 02 below)
Assistant - Field (Artifacts/Murals)	01. Should possess a proficiency certificate of not less than National Vocational Qualification (NVQ) level four
(71 Posts)	(04), issued by a Technical/Vocational Training Institute recognized by
	the Tertiary and Vocational Education Commission, relevant to the duties
	of the post.
	02. Should possess a course certificate on Artifact/Mural Conservation
	obtained from a recognized institution.  with
	Should possess 05 years of experience in the relevant field.
	Should possess 03 years of experience in the relevant field.
	Internal applicants
	01. Must have fulfilled the qualifications for external applicants above.
Driver	External Applicants
(20 Posts)	Educational Qualifications:
	Should have passed six (06) subjects at the General Certificate of
	Education (Ordinary Level) Examination with at least two (02) credit
	passes in not more than two sittings.
	Competence
	Should possess a Motor Vehicle Driving License issued by the
	Commissioner General of Motor Traffic for driving heavy vehicles, and
	have a minimum of three (03) years of driving experience after obtaining the driving license.
	the driving needse.
	Internal applicants
	Possession of a motor vehicle driving license for driving heavy vehicles
	issued by the Commissioner General of Motor Transport and at least
	three (03) years of driving experience after obtaining the driving license.
	Having completed five (05) years of satisfactory service in Primary semi-
	Skilled (PL 2) or a primary non-skilled (PL 1) service category.

## IX. Primary -Semi-Skilled (PL 2)

Salary Scale: PL 2 - 2025 Rs. (42,300 - 10 x 490 - 10 x 540 - 10 x 590 - 12 x 630 - 66,060)

(As per Management Service Circular 01/2025)

Age Limit: Should not be less than 18 years and not more than 45 years of age. The

maximum age limit is not applicable to internal applicants.

#### Method of Recruitment

Recruitment will be made to Grade III of this service category based on the results of a structured interview and a professional test conducted by a board appointed by the appointing authority

Post	Education and Professional Qualifications
Laboratory	External Applicants
Worker	01. Should possess a Certificate Course in Cultural Property Conservation
(04 Posts)	(Mural/Artifact Conservation) obtained from a university recognized by
	the University Grants Commission, and have one year of satisfactory
	field training in Chemical Conservation (Mural/Artifact Conservation)
	work.
	Internal applicants
	01. Must have fulfilled the qualifications for external applicants above.
Circuit Bungalow	External Applicants
Keeper	Should possess a proficiency certificate of not less than National
(03 Posts)	Vocational Qualification (NVQ) Level two
	(02) in Hotel Management, issued by a Technical/Vocational Training
	Institute recognized by the Tertiary and
	Vocational Education Commission.
	Internal applicants (01 or 02 below)
	01. Primary Non Semi Skilled (PL 1) service category employees with
	Five (05) years of experience in the hotel management field and who pass
	a Trade Test at not lower than the level two (02) of National Vocational
	Qualification (NVQ) from a Technical College/Vocational Training
	Institute commensurate with the duties of the relevant position.
	02. Possession of a Certificate of Proficiency in National Vocational
	Qualifications (NVQ) at a level not less than two (02) issued by a
	Technical/Vocational Training Institution recognized by the Education
	Commission on Tertiary and professional qualifications relevant to the
	hotel management.

#### X. Primary Non Skilled- (PL 1)

Salary Scale: PL 1 - 2025 Rs. (40,500 - 10 x 450 - 10 x 490 - 7 x 540 - 15 x 590 - 62,530)

(As per Management Service Circular 01/2025)

Age Limit: Should not be less than 18 years and not more than 45 years of age.

Method of Recruitment

Recruitment will be made to Grade III of this service category based on the results of a structured interview and a professional test conducted by a board appointed by the appointing authority.

Post	Education and Professional Qualifications
Labourer	External Applicants
(100 Posts)	Should have sat for the General Certificate of Education (Ordinary Level)
	Examination.
Lorry Assistant	External Applicants
(05 Posts)	Should have sat for the General Certificate of Education (Ordinary Level)
	Examination.
Office Assistant	External Applicants
(07 Posts)	Should have sat for the General Certificate of Education (Ordinary Level)
	Examination.
Security Supervisor	External Applicants
(47 Posts)	Should have sat for the General Certificate of Education (Ordinary Level)
	Examination.

#### **General Qualifications**

All the candidates must satisfy the following:-

- (a) Should be a citizen of Sri Lanka
- (b) Must have the physical and mental fitness required to perform the duties assigned to the position well as well as to work in any part of the island.
- (C) Should be of an excellent moral character

Details about the Central Cultural Fund, qualifications applicable to internal applicants, duties related to the posts, and the specimen application form can be accessed and obtained by visiting the website <a href="https://www.ccf.gov.lk/category/notices">www.ccf.gov.lk/category/notices</a>

#### Method of Application

Applicants shall send the applications, prepared in accordance with the specimen application form, and certified copies of the relevant certificates to confirm the basic qualifications, to reach the Director (Administration & Human Resource Development), Central Cultural Fund, 212/1, Bauddhaloka Mawatha, Colombo 07, on or before 30th December 2025 through Registered Post Only. The post applied for shall be clearly indicated on the top left-hand corner of the envelope in which the application is sent (separate applications must be submitted with separate letter covers).

#### NB

- 1. All these appointments are permanent, and entitled to the Employees' Provident Fund (EPF) and Employees' Trust Fund (ETF).
- 2. All qualifications should have been satisfied by the last date of receiving applications
- 3. Applications that are unclear, received after the closing date, or do not meet the basic qualifications will be rejected without prior notice. Direct

## Director General - Central Cultural Fund