

## **VACANCIES**

### **MINISTRY OF AGRICULTURE, LIVESTOCK, LAND AND IRRIGATION**

#### **HECTOR KOBBEKADUWA AGRARIAN RESEARCH & TRAINING INSTITUTE**

Applications are called for the following posts from suitably qualified candidates who are citizens of Sri Lanka.

#### **01. Additional Director (HM 2-1) - 01**

##### **Qualifications & Experience**

##### **External**

A Bachelor's degree in Science /Agriculture/ Sociology/Commerce/ Business Administration or any other relevant field from a university recognized by the U.G.C.

and

Postgraduate Degree in Science/ Agriculture / Sociology /Commerce/ Business Administration or any other relevant field or Corporate Membership of a recognized professional institution in Management.

and

At least 20 years experience in Managerial Level out of which 05 years of experience should be at Senior Managerial Level with a proven track record in a Corporation, Board or a reputed Mercantile Establishment after obtaining first degree.

**OR**

A Bachelor's degree in Science/ Agriculture/ Sociology/ Commerce/ Business Administration or any other relevant field from a university recognized by the U.G.C.

and

PhD. Degree in Science / Agriculture/ Sociology/ Commerce/ Business Administration or any other relevant field.

and

At least 05 years experience at Senior Managerial Level with a proven track record and management experience in a Corporation, Board or a reputed Mercantile Establishment after obtaining first degree.

**Internal**

A minimum of five (05) years satisfactory service in a post in the Senior manager Category in the subject area relevant to the post.

and

A Proven ability to lead and direct multi-disciplinary teams. Experience in proper deployment and efficient management of human and other resources.

**Age :** Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

**Salary Code & Salary Scale :**

HM 2-1 [Rs. 161,140- 12x 4,850- 219,340]

## **02. Research Officer (AR – 1) - 08**

### **Qualifications & Experience**

**Educational :** (a) A special degree of four years duration in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field with a first class or second class upper with appropriate subject combinations from a university recognized by the U.G.C.

**OR**

(b) A special degree of four years duration in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field with a second class lower with appropriate subject combinations from a university recognized by the U.G.C. and a minimum of one year post graduate research degree in the relevant field.

**OR**

(c) A degree in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field with appropriate subject combination from a university recognized by the U.G.C. and a 02 year post graduate research degree in the relevant field.

**Age :** Should be not less than 22 years and not more than 45 years.  
The upper age limit will not apply to the internal candidates.

**Salary Code & Salary Scale :**

AR 1: Rs. [91,650-2,480x10-3,450x15-168,200]

### **03. Statistical Officer (JM 1-2) - 11**

#### **Qualifications & Experience**

##### **External**

A Bachelor's Degree in Statistics or relevant field from a university recognized by the UGC **WITH** minimum of one (01) year post qualifying experience in a Government Department/ Corporation/ Board or in a reputed Mercantile Establishment.

##### **AND**

A credit pass in English at the G.C.E. (O/L) Examination.

##### **Internal**

Employees who have completed a minimum of five (05) years satisfactory service in the relevant field in a post in Grade I of the "Statistical Assistant" Category.

**Note** : The ability in Computer Software Application is an added qualification.

**Age** : Should be not less than 22 years and not more than 45 years.

The upper age limit will not apply to the internal candidates.

#### **Salary Code & Salary Scale :**

JM 1-2: [Rs. 74,010-1,360 x 10-2,040 x 18-124,330/-]

#### **04. Statistical Assistant (Graduate) (MA - 3 )— 07**

##### **Educational qualifications:**

**External:** A Degree from a recognized university with Statistics, Mathematics, Economics as a subject. Candidates who do not have Statistics as a subject for the degree should have obtained a credit pass in Mathematics at the G.C.E. (O/L) examination. Computer Literacy will be an added qualification.

**Age :** Should be not less than 18 years and not more than 45 years.

##### **Salary Code & Salary Scale :**

MA - 3 : [ 53,940-800x10 -1,190x11 -1,320x10 -1,350x5 -94,980/-]

## **05. Computer Technical Assistant (MA 2-2 ) - 01**

### **Qualifications**

**Educational :** (a) Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four subjects including

- i.** Sinhala/Tamil
- ii.** English Language
- iii.** Maths

(b) Having achieved the performance level required to follow a tertiary education course by passing the required number of subjects other than the 'General Paper' at the G.C.E.(A/L) Examination.

**Vocational :** One year Diploma or Certificate Course in Computer Software / Hardware or equivalent from the recognized Institute (Not below the N.V.Q 05)

### **AND**

One year experience in the relevant field.

**Age :** Should be not less than 18 years and not more than 45 years.  
The Upper age limit will not apply to the internal candidates.

### **Salary Code & Salary Scale:**

MA 2-2: Rs. [50,540 – 10x540 – 7x630 – 4x1,080 – 20x1,280 –90,270]

**06. Management Assistant – (Non - Technological Category): - 03**

**Qualifications (General):**

**External Candidates: -**

**Educational:**

- a) Having passed the G.C.E. (O/L) examination in six subjects in sitting with credit passes for four subjects including
  - i. Sinhala/Tamil
  - ii. English Language
  - iii. Maths
- b) Having passed three subjects (other than the General Paper) at the G.C.E. (A/L) examination.

**Special Skills**

Ability to use Computer Software Applications  
Sinhala/Tamil and English Typing

**Internal Candidates: -**

Employees of the categories of Primary Level – Skilled, Primary Level – Semiskilled and Primary Level – Unskilled who possess the following qualifications are eligible to apply.

**Educational:**

Having passed the G.C.E. (O/L) examination in six subjects with credit  
Passes for four subjects including

- i. Sinhala/Tamil
- ii. English Language
- iii. Maths

**Other:**

Having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

**Salary Code & Salary Scale :**

MA 1-2 [Rs.46,220-540x10-630x7-1,080x12-1,280x12-84,350/-]

### Note

Candidates who are selected after being **shortlisted** for the posts of **Research Officer** and **Statistical Assistant** must appear for a **Written Examination** and a **Structured Interview**, and recruitment will be carried out based on the results thereof.

The written examination can be faced in **Sinhala, English, and Tamil** mediums.

Applicants for the **Research Officer** post must appear for an **Aptitude Test** (03 hours) and must obtain a minimum of **50%** marks to pass the examination.

Applicants for the **Statistical Assistant** post must appear for a written examination in the following subjects:

Subject	Marks	Duration
01. Language Proficiency	100	1 ½ Hours
02. Aptitude Test	100	1 ½ Hours
03. Subject-Related Knowledge	100	1 ½ Hours



### **Other Benefits**

The candidates should require to contribute 10% and the institute will contribute 15% for Employee Provident Fund (EPF) and 3% for Employee Trust Fund (ETF) of the salary.

In addition to the salary, the government approved Cost of Living and other relevant allowances will be paid. A medical scheme is also available for the institute staff.

Duly completed applications together with the certified copies of the proofs of relevant educational qualifications, experience along with the names and contact details of two non-related referees should be sent by registered post to reach the **Director, Hector Kobbekaduwa Agrarian Research and Training Institute, 114, Wijerama Mawatha, Colombo 07, on or before 29<sup>th</sup> December 2025**. The post applied for should be clearly written on the top left-hand corner of the envelope. Application forms can be obtained during office hours from the Registrar Office or downloaded from the website. Full details are available at **[www.harti.gov.lk](http://www.harti.gov.lk)**

Applicants in government corporations/ statutory boards/ public sector institutions should forward their applications through their respective heads of institutions.

**Director/Chief Executive Officer**

**Hector Kobbekaduwa Agrarian Research & Training Institute**

**114, Wijerama Mawatha**

**Colombo 07.**

**011 - 2696981**