

# JOIN WITH US

## CHIEF EXECUTIVE OFFICER (CEO)

(Fixed Term Contract)

### Key Responsibilities

- A. Strategic Leadership
- B. Business & Financial Management
- C. Operational Excellence
- D. Technology & Innovation Leadership
- E. OEM & Strategic Partnerships
- F. Client & Market Engagement
- G. Governance, Risk & Compliance
- H. People & Culture Leadership

### Key Competencies

- Strategic leadership & innovation
- Financial & budget management skills
- Deep understanding of technology ecosystems
- Excellent negotiation & partnership management skills
- Customer-centric approach
- Strong communication & stakeholder engagement
- Team leadership and talent development
- Risk, governance, and operational excellence
- Digital transformation leadership
- Cybersecurity & risk management expertise

### 1. Terms of Engagement

Three (03) years; the performance will be reviewed on annual basis. Could be extended for a further period after review the performance and the need for the company as decided by the Board of Directors

### 2. Educational and Professional Qualifications

#### Essential

A Bachelor’s degree in Engineering, Computing, or related fields

#### Desirable

A Master’s Degree (MBA or MSc in Computing, IT/Technology Management)

### 3. Experience

10+ years in leadership roles with IT services, software engineering, or technology consulting (at least with 2 years in senior leadership)

Proven expertise in managing technology operations, leading Digital transformation, and scaling IT businesses

Experience developing technology partnerships with OEMs and global technology vendors

Certifications in IT Governance or Cloud (ITIL, COBIT, AWS/Azure, etc.)

2 years experience in a CEO/COO/CTO/CIO level role in a Tech or Digital Services company is an added advantage

### 4. Age Limit

40-55 years of age as at closing date of applications

### 5. Remuneration

Negotiable. Market based compensation on experience and qualifications of the individual

### 6. Other Attributes

Should possess leadership attributes, strong communication skills and interpersonal skills, solutions thinking and drive digital transformations.

### Application Procedure

- Applicants may submit their applications along with the photocopies of Degree certificates, Professional Qualification certificates all other relevant educational certificates, and documents to prove experience with the copies of Birth Certificate and National Identity Card to the following address via registered post with the post applied for marked at the top left corner of the envelope or to the email address given below to reach us on or before **23/12/2025**.

**Any application not meeting the above required eligibility criteria as at the closing date or submitting without photocopies of relevant supportive documents or submitting incorrect information or received after the closing date will be rejected at any stage of the recruitment without any further notice.**

### BOC IT Solutions (Pvt) Ltd.,

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BOC IT Solutions (Pvt) Ltd

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