Enterprise Application Developer (Contract Basis - 3 Years)

1. Educational Qualifications
- Bachelor's degree in Information Technology or related field **(Please attach a copy with your application)**

2. Professional Qualification
- Professional Certifications in any one of the following IT disciplines **(Please attach copies with your application)**
  C++ /HTML5/ JavaScript/RPG/.net framework/ Python

3. Previous Work Experience
- Should have minimum 2 years' experience in basic programming
- Knowledge of databases and operating systems and good working knowledge of Microsoft Office software.

4. Age Limit
- 35 years or below as at the closing date of the Application

Key Accountabilities
a. Assisting the Senior Application developer with all aspects of software design and coding,
b. Attending and contributing to development meetings.
c. Learning the code base and improving your coding skills.
d. Writing and maintaining code.
e. Working on minor bug fixes.
f. Monitoring the technical performance of internal systems.
g. Responding to request from the development team.
h. Gathering information from customers about programme Functionalities.
i. Writing reports
j. Conducting development (Unit) tests
k. Perform any other assignments as advised by the Unit Head to support in achieving the Division and Bank's objectives.

Senior Enterprise Application Support (Contract Basis - 3 Years)

1. Educational Qualifications
- Bachelor's degree in Information Technology or related field **(Please attach a copy with your application)**

2. Professional Qualification
- Professional Certifications in any one of the following IT disciplines **(Please attach copies with your application)**
  Coding Languages (C++ /HTML5/ .net framework/ Python)
  RPG
  PMP, ITIL Foundation will be an added qualification

3. Previous Work Experience
- Should have a minimum of five (05) years of experience in application implementation/ management, especially in enterprise application systems
- Ability to effectively work in a dynamic and fast paced agile environment
- Solid knowledge of software development and testing best practices

4. Age Limit
- 40 years or below as at the closing date of the Application

Key Accountabilities
a. Administers Enterprise Application systems and maintenance.
b. Responsible to interact with enterprise application systems vendor in case of application malfunctions and changing the application configuration, managing upgrades/ new releases.
c. Works with Business users to review the change request/ enhancement request, performs technical feasibility study, recommends tech solution and implement approved enhancements, repair documents for transitions, moves into production, adhering to IS policies of change management.
d. Build, develop and test detailed scripted customized solutions and prototype.
e. Troubleshoot issues that arise during configuration sessions.
f. Provide ongoing post implementation support to optimize user adoption and Enterprise configuration.
g. To ensure high availability of the systems, the team members should be available on call and be able to work sometimes during weekends and month ends.
h. Perform any other assignments as advised by the Unit Head to support in achieving the Division and Bank's objectives.

Document and Quality Controller (Contract Basis - 3 Years)

1. Educational Qualifications
- Bachelor's degree in Information Technology or related field **(Please attach a copy with your application)**

2. Professional Qualification
- Professional Certification in following IT disciplines Certification in ISO 9001
- ITIL Foundation, COBIT certifications, ISO 20000 Implementor will be an added qualification

3. Previous Work Experience
- Should have a minimum of three (03) years of experience in process document management / Quality Control
- Technical writing experience, Quality assurance and control experience and Knowledge in best practices and standards

4. Age Limit
- 35 years or below as at the closing date of the Application

Key Accountabilities
a. Controlling IT Divisions processed documents
b. Following and improving document-controlled procedures
c. Ensuring all documentation needs formal requirements and required standards
d. Producing document progress reports for Senior Managers
e. Conducting regular reviews (spot check) process documents are adhered by all IT staff and escalate to management on any divisions.
f. Using intranet to organize and distribute documents within the bank
g. Register and maintain document master list with full details of the process documents
h. Update documents as and when there is change request.
i. Perform any other assignments as advised by the Unit Head to support in achieving the Division and Bank's objectives.

Application Developer – RPG400/JAVA (Contract Basis - 3 Years)

1. Educational Qualifications
- Bachelor's degree in Information Technology or related field **(Please attach a copy with your application)**

2. Professional Qualification
- Professional Certifications in any one of the following IT disciplines **(Please attach copies with your application)**
  RPG (II, III, 400, ILE) programming
  Any other programming language
- ITIL Foundation will be an added qualification

3. Previous Work Experience
- Should have a minimum of two (02) years of experience in RPG (II, III, 400, ILE) programming
  OR
- Should have a minimum of three (03) years of experience in Software Development
- Worked with Core Banking Application Development Team will be an advantage
- Knowledge of end-to-end systems development life cycles, waterfall, Agile, DevOps and other modern approaches to software development will be an added advantage.

4. Age Limit
- 35 years or below as at the closing date of the Application

Key Accountabilities
a. Analyse opportunities to determine the feasibility of a system solution and to identify the general kinds of system solution that appear appropriate,
b. Analyse users business requirements in detail and, where appropriate, prepare functional specifications for a proposed or changed system in consultation with the Team Leader.
c. Prepares, in consultation with users, implementers, and operations representatives, the acceptance or parallel run test plans for any new or change systems.
d. Prepare Change, Release and Configuration Management documents.
e. Prepare Installation Guide (Service Transition Plan)
f. Prepare post implementation support guide and train support staff.
g. Submit weekly progress report to Team Leader.
h. Undertake project tasks assigned by line management.
i. Perform any other assignments as advised by the Unit Head to support in achieving the Division and Bank's objectives.

Innovation Officer - IT (Contract Basis - 3 Years)

1. Educational Qualifications
- Bachelor's Degree in Computer Science, Information Technology, Software Engineering, Information Systems or Computer Engineering from a UGC recognized local or foreign university **(Please attach a copy with your application)**

2. Previous Work Experience
  Should have minimum 2 years of experience in one or more of the following areas
- Software Development (Web / Mobile / Enterprise) Technologies required: Java, J2EE, Spring MVC, .NET, C#, HTML5, CSS, JavaScript, React, Angular, Flutter.
- Database Management: Oracle, MySQL, SQL Server.
- Cloud and DevOps Technologies (AWS, Azure, Docker, Kubernetes)
- API Development & Integration.

3. Other Attributes
- Strong problem-solving and analytical skills.
- Knowledge in Digital Banking Solutions and Enterprise Systems.
- Familiarity with Agile/Scrum methodologies.
- Exposure to AI/ML, Big Data, Blockchain will be an advantage.
- Knowledge in Microservices Architecture will be an added advantage.

5. Age Limit
- 40 years or below as at the closing date of the Application

Key Accountabilities
a. Explore and evaluate emerging technologies in global and local context to identify potential applications for the Bank.
b. Propose IT – driven innovations aligned with the Banks digital roadmap to optimize operational efficiency, and elevate customer experience.
c. Design and develop Proof of Concepts (POCs) to test feasibility, scalability, and business applicability of new technologies.
d. Provide technical insights for innovative solutions, in compliance with security, regulatory, and industry best practices.

- **Employment Category**
  - The post applied for should be clearly indicated in your application
- **Contract Period**
  - The total contract period will be 03 years (Subject to review of performance annually)
- **Salary Scale**
  - Negotiable; An attractive remuneration package will be offered based on the candidate's profile.
- **Other Attributes**
  - Self-motivated and Results oriented
  - Highly innovative with excellent problem solving skills
  - Expected to work beyond normal working hours and week-ends/ holidays

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Application Procedure

- Applicants may submit their applications along with the photocopies of Degree certificates, Professional Qualification certificates all other relevant educational certificates, and documents to prove experience with the copies of Birth Certificate and National Identity Card to the following address via registered post with the post applied for marked at the top left corner of the envelope or to the email address given below to reach us on or before **05/01/2026.**

Any application not meeting the above required eligibility criteria as at the closing date or submitting without photocopies of relevant supportive documents or submitting incorrect information or received after the closing date will be rejected at any stage of the recruitment without any further notice.

Chief Executive Officer
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BOC IT Solutions (Pvt) Ltd
(A fully owned subsidiary of the Bank of Ceylon)

- Any form of canvassing will lead to immediate disqualification. • Reserves the rights to call only the shortlisted candidates. • Reserves the rights to decide the number of positions to be filled or postpone/ cancel the recruitment.