AASL is hiring the best talent to the best and we are an equal opportunity employer

We are looking for highly motivated individuals with right attitudes to fill the following vacancies at Airport and Aviation Services (Sri Lanka) (Private) Limited

POST OF SYSTEMS ADMINISTRATOR (DATABASE)

1. **Job Scope** : Under direction of the Head of Information Technology / Deputy Head of Information Technology / IT Manager - Database maintain information technology strategies by propose, design, implement and maintain Databases & storages to achieve corporate vision, mission and objectives.

2. **Key Responsibilities** : The officer supports the **Database Engineer / IT Manager DB**, overseeing the **administration, maintenance, performance, and security** of enterprise databases across **AASL Airports**. The role combines **technical expertise and administrative coordination** to ensure high availability, reliability, and scalability of mission-critical database services.

   1. Assist Database Engineer / IT Manager DB to,

   - manage and maintain **enterprise-grade RDBMS platforms** such as **Oracle, MySQL, SQL Server, or PostgreSQL**

   - oversee **database clustering, replication, backup, and recovery procedures** for production and disaster recovery sites.

   - implement and monitor **high availability (HA) and disaster recovery (DR)** solutions, including **real-time data synchronization and failover mechanisms**.

   - perform **performance tuning, query optimization, and index management** to enhance system efficiency.

   - ensure database **security, access control, encryption, and audit compliance** in accordance with IT governance and cyber security policies.

   - manage **storage configurations**, backup scheduling, capacity planning, and preventive maintenance activities.

2. Participates in **system upgrades, patch management, and technology refresh cycles** to maintain up-to-date infrastructure.

3. Provide necessary inputs to prepares capital and operational budgets for the Database Section

4. Provide necessary inputs to forecasts hardware/software needs, licenses, and maintenance contracts

5. Coordinates with relevant sections for integrated system performance as per direction given by coordinate with Database Engineer / IT Manager DB

6. Participates in the **procurement process**

7. Guides and mentors database administrators and trainees.

8. Recommends technical training programs to strengthen staff competencies.

9. Reports database performance metrics, incidents, and improvement plans to Database Engineer / IT Manager DB

10. Represents the Database Section in divisional meetings, cross-departmental projects, and official events in the absence of Database Engineer / IT Manager DB

11. Keeps abreast of emerging **database technologies, automation tools, and cloud database solutions** to propose enhancements to Database Engineer / IT Manager DB

3.	**Qualifications**	:	i.	Should have successfully completed a Higher Diploma in relevant field from a recognized institute. (BCS Diploma level, NIBM Higher Diploma, SLIIT Higher Diploma or qualification equivalent to NVQ Level 06 (The NVQ Level of the candidate shall be listed in the Tertiary and Vocational Education Commission's Website - www.nvq.gov.lk)

<div align="center">**AND**</div>

			ii.	Should possess minimum of **Three (03) years** post qualifying experience in the relevant field. (03 years' of work experience should be acquired from the date of one of the above qualifications awarded)
			*	One (1) relevant Vendor Certification preferred

4.	**Age**	:	Should be below 35 years on the closing date for applications.

5.	**Salary**	:	The remuneration package offered will be attractive. In addition the selectee will receive attractive fringe benefits.

6. **Method of**   :   By a written test and an interview.
    selection

General:

The selected candidates will have to perform duties at any location of the company in any part of the Island as and when necessary.

If you are interested and possess the relevant qualifications and experience please send in your resume prepared according to the specimen application given in our Website **(http://www.airport.lk>Corporate>Careers)** with copies of the relevant certificates to be reached to the address **"Chairman, Airport & Aviation Services (Sri Lanka) (Private) Limited, Bandaranaike International Airport, Katunayake"** on or before **November 14, 2025 only by Registered Post or Courier Service**. Please indicate the post applied for on the Top Left Hand Corner of the Envelope.

The applications without copies of the relevant certificates or forwarded in other modes or not in accordance with the specimen given on our website and applications received this office after the closing date of the application will be rejected.

Please note that only qualified candidates will be notified at all stages of the selection process.

CHAIRMAN
AIRPORT & AVIATION SERVICES (SRI LANKA) (PRIVATE) LIMITED
BANDARANAIKE INTERNATIONAL AIRPORT
KATUNAYAKE

Advertised on 26/10/2025