



**GAMPAHA WICKRAMARACHCHI UNIVERSITY OF INDIGENOUS MEDICINE, SRI LANKA**  
**VACANCIES**

The Gampaha Wickramarachchi University of Indigenous Medicine, Sri Lanka invites applications from prospective candidates for vacancies up to 3<sup>rd</sup> December 2025 as indicated below.

**Positions:** Senior Lecturer Grade I/II, Lecturer (Unconfirmed) / Lecturer (Probationary), Librarian, Works Engineer (Civil), Programmer Cum Systems Analyst Grade II, Instructor in Computer Technology Grade II

**Qualifications:** Please refer Gampaha Wickramarachchi University of Indigenous Medicine, Sri Lanka website for further information. <https://gwu.ac.lk/>

| Department                                                  | Areas of Specialty                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Remarks                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| <b>FACULTY OF INDIGENOUS MEDICINE</b>                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>1. Department of Dravyaguna Vignana</b>                  | <i>Rasaśāstra and Bhaiṣajyakalpanā</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Bachelor of Ayurveda Medicine & Surgery Degree with a First or Second Class (Upper Division) with a postgraduate qualification in the areas of specialty                                                                                                                                                                                                                                                                           |
| <b>2. Department Kaumarabhruthya and Streeroga</b>          | <i>Strīroga and Prasūtitantra (Gynecology and Obstetrics)</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Bachelor of Ayurveda Medicine & Surgery Degree with a First or Second Class (Upper Division) with a postgraduate qualification in the areas of specialty                                                                                                                                                                                                                                                                           |
| <b>3. Department of Shalyashalakya</b>                      | <i>Shālākya Tantra, especially in the management of Netra(Eye), Karna (Ear), Nasa (Nose), Mukha(Oral) and Shira(Head) disorders.</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Bachelor of Ayurveda Medicine & Surgery Degree with a First or Second Class (Upper Division) with a postgraduate qualification in the areas of specialty.                                                                                                                                                                                                                                                                          |
| <b>4. Department of Cikitsa</b>                             | <i>Swastavṛitta and Yoga subject specialty.</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Bachelor of Ayurveda Medicine & Surgery Degree with a First or Second Class (Upper Division) with a postgraduate qualification in the areas of specialty                                                                                                                                                                                                                                                                           |
| <b>5. Department of Rogavijnana</b>                         | <i>Microbiology/Medical Microbiology</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | BSc (Special/Honours) Degree in Microbiology with a First or Second Class (Upper Division) with a postgraduate qualification in Medical Microbiology, the areas of specialty (Master's/MPhil or PhD).                                                                                                                                                                                                                              |
| <b>6. Department of Desheeya Cikitsa</b>                    | <i>Specialized knowledge in Desheeya Cikitsa, preferable belonging to Traditional Medical Lineage.</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Bachelor of Ayurveda Medicine & Surgery Degree with a First or Second Class (Upper Division) with a postgraduate qualification in the areas of specialty                                                                                                                                                                                                                                                                           |
| <b>FACULTY OF INDIGENOUS HEALTH SCIENCES AND TECHNOLOGY</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>1. Department of Indigenous Medical Resources</b>        | <i>Pharmaceutical Technology/Herbal Pharmaceuticals/Pharmacology and Pharmacognosy/Herbo Mineral Pharmaceuticals Processing</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | The candidate should have a Special/Honours Degree with a First or Second Class (Upper Division) in Pharmacy or B. Pharm Degree or Bachelor of Ayurveda Medicine & Surgery Degree with a postgraduate qualification in the areas of specialty.<br><br>Preference will be given to the candidates with Doctoral Philosophy(PhD) or Doctor of Medicine (MD) with a board certificate in one of the fields in the areas of specialty. |
| <b>LIBRARY</b>                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Librarian</b>                                            | <p>(1) (i) A First or Second Class (Upper Division) in a Special Degree; <b>or</b><br/>(ii) A Second Class (Lower Division) in a Special Degree or a First or Second Class (Upper Division) in a General Degree; <b>or</b><br/>(iii) A pass in a Degree Examination and a Postgraduate Degree of at least 02 academic years duration in the field of Library and Information Sciences with a research component by way of thesis/dissertation</p> <p style="text-align: center;"><b>And</b></p> <p>(2) A Master's Degree in Library &amp; Information Science obtained after a full-time course of Study of at least two academic years duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree.</p> <p style="text-align: center;"><b>And</b></p> <p>(3) Publications in the field of Library and Information Sciences.</p> <p>(4) At least fifteen (15) years of experience after obtaining a First Degree or at least ten (10) years after obtaining the</p> |                                                                                                                                                                                                                                                                                                                                                                                                                                    |

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|  | <p>qualification at (2) above in one or both of the following:</p> <p>(i). Experience in Librarianship in a recognized Library</p> <p>(ii) Research in Library and Information Sciences</p> <p>(5) At least the minimum marks laid in the Marking Scheme for the Post of Librarian.</p> <p><b>Note 1:</b> No Credit will be given under (2) above to a postgraduate degree recognized under</p> <p>(1) (iii) above for appointment as Assistant Librarian.</p> <p>Preference will be given to candidates processing an experience in the Online Learning/Outreach Strategies in ODL Librarianship, ODL-related academic activities &amp; experience in managing the library Network.</p> <p><b>Method of Application</b></p> <p>An application for recruitment should be accompanied by;</p> <p>(a) The Curriculum Vitae of the applicant</p> <p>(b) A self-assessment of his/her whole career specifying the contribution to:</p> <ul style="list-style-type: none"> <li>➤ Librarianship and Academic Development</li> <li>➤ Research and Creative Work</li> <li>➤ Dissemination of Knowledge and Contribution to University and National Development.</li> </ul> <p>(c) Three copies of the publications, research papers and other relevant documents of the candidate. Other relevant documents and materials may also be submitted in three copies in a form that can be evaluated.</p> <p>(d) Titles of five (05) outstanding research papers/ publications of the candidate.</p> <p><b>Please refer to UGC Circular No. 921 and GWUIM web Site for more details. <a href="https://gwu.ac.lk/">https://gwu.ac.lk/</a></b></p> |
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#### MAINTENANCE DIVISION

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| <p><b>Works Engineer (Civil)</b></p> <p><b>Grade III</b></p> | <p>(a) The candidates should have a B.Sc. Engineering Degree specializing in Civil Engineering from a University/ Higher Educational Institution recognized by the UGC and the Institution of Engineers Sri Lanka (IESL) and registered as an Associate Engineer or above at the Engineering Council of Sri Lanka (ECSL).</p> <p style="text-align: center;"><b>OR</b></p> <p>(b) Should have a Bachelor of Engineering Technology (BET) degree specializing in Civil Engineering Technology or Construction Technology from a University/ Higher Educational Institution recognized by the UGC with at least two (02) years of experience in Civil Engineering works in a recognized establishment and registered as an Affiliate Engineer or above at the Engineering Council of Sri Lanka (ECSL).</p> <p style="text-align: center;"><b>OR</b></p> <p>(c) Should have a National Diploma in Technology specializing in Civil Engineering equivalent with at least seven (07) years of experience in Civil Engineering works in a recognized establishment and registered as an Incorporated Engineer or above at the Engineering Council of Sri Lanka (ECSL).</p> <p><b>Note: 'The in-plant training period shall not be counted for the period of experience.'</b></p> |
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#### INFORMATION AND COMMUNICATION TECHNOLOGY CENTRE/FISSMS/AE DIVISION

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| <p><b>Programmer Cum Systems Analyst</b></p> <p><b>Grade II</b></p> | <p>(i) A first class or second class in the B.Sc. Special Degree in Computer Science/ Computer Engineering from a recognized University</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) (a) A pass in the B.Sc. Special Degree in Computer Science/Computer Engineering from a recognized University</p> <p style="text-align: center;"><b>OR</b></p> <p>A first or second class in the B.Sc. General Degree with Computing as a subject component from a recognized University</p> <p style="text-align: center;"><b>AND</b></p> <p>(iii) (b) One year of experience in the field of Computing.</p> <p style="text-align: center;"><b>OR</b></p> <p>(iii) (a) A pass in the B.Sc. General Degree with Computing as a subject component from a recognized University</p> <p style="text-align: center;"><b>OR</b></p> <p>A first or second class in the B.Sc. General Degree (where computing is not a subject component) from a recognized University</p> <p style="text-align: center;"><b>AND</b></p> <p>(iii) (b) Two years of experience in the field of computing.</p> <p style="text-align: center;"><b>OR</b></p> |
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|                                                           | <p>(iv) A pass in the B.Sc. General Degree (where Computing is not a subject Component) from a recognized University<br/><b>AND</b><br/>Three years of experience in the field of computing.<br/><b>OR</b></p> <p>(v) Any other Degree<br/><b>AND</b><br/>A Postgraduate Diploma in Computer Science/Computer Technology from a recognized University <b>AND</b><br/>One year of experience in the field of computing<br/><b>OR</b></p> <p>(vi) 15 years of experience as a Computer Programmer in the University Service.<br/>Preference will be given to candidates who possess sound knowledge and experience in:</p> <ul style="list-style-type: none"> <li>➤ Education Management &amp; Information Systems Development/Implementation/Consultancies.</li> <li>➤ Configuration Management and Maintenance of Windows/Linux Services and backup services.</li> <li>➤ Database designing and Management (MSSql, MySQL) and NET,PHP,HTML,CSS,Java Programming.</li> <li>➤ Script Writing in C#:, Java Script, Oracle or Other Languages.</li> <li>➤ Mobile application Development.</li> </ul>                                                                                                                                                                                                    |
| <b>Instructor in<br/>Computer Technology<br/>Grade II</b> | <p>(i) A first or second class in the B. Sc. Special Degree in Computer Science/Computer Engineering from a recognized University<br/><b>OR</b></p> <p>(ii) (a) A pass in the B. Sc special Degree in Computer Science/Computer Engineering from a recognized University<br/><b>OR</b><br/><br/>A first or second class in the B. Sc. General Degree with Computing as a subject component from a recognized University<br/><b>AND</b><br/>(b) One year experience in the field of Computing<br/><b>OR</b></p> <p>(iii) (a) A pass in the B. Sc. General Degree with Computing as a subject component from a recognized University<br/><b>OR</b><br/>A first or second class in the B.Sc. General Degree (where Computing is not a subject component) from a recognized University<br/><b>AND</b><br/>(b) Two years experience in the field of Computing<br/><b>OR</b></p> <p>(iv) A pass in the B. Sc. General Degree (where Computing is not a subject component) from a recognized University<br/><b>AND</b><br/>Three years experience in the field of Computing<br/><b>OR</b></p> <p>(v) Any Other Degree<br/><b>AND</b><br/>A Postgraduate Diploma in Computer Science/ Computer Technology from a recognized University<br/><b>AND</b><br/>One year experience in the field of Computing</p> |

**Salary Scales:**

- a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)].  
will be placed on the initial salary step of Rs. 160,520/- p.m.  
Academic Allowance of 116% + Rs. 2,200/- of salary will be paid
- b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]  
will be placed on the initial salary step of Rs. 138,980/- p.m.  
Academic Allowance of 116% + Rs. 2,100/- of salary will be paid
- c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]  
will be placed on the initial salary step of Rs. 121,340/- p.m.  
Academic Allowance of 102% + Rs. 1,800/- of salary will be paid
- d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]  
will be placed on the initial salary step of Rs. 94,400/- p.m.

Academic Allowance of 91% + Rs. 1,200/- of salary will be paid

- e) Post of Librarian - Rs. 198,280 – 13x4,850 -261,330 p.m. [U-AC 5 (II)]

will be placed on the initial salary step of Rs. 198,280/- p.m.

Academic Allowance of 124% + Rs. 13,300/- of salary will be paid

- f) Post of Works Engineer (Civil) – Rs. 85,305 – 3x2020 – 91,365(EB) 93,765; 12 x 2,400 – 122,565 p.m. [U-EX 1(II)]

will be placed on the initial salary step of Rs. 85,305/- p.m.

MCA of 36% -Rs. 330/-of salary will be paid

- g) Programmer Cum Systems Analyst Grade II – Rs. 85,305 – 3x 2,400 – 92,505(EB) 94,905 – 14 x 2,400 – 128,505 p.m. [U-AS 2(II)]

will be placed on the initial salary step of Rs. 85,305/- p.m.

MCA of 36% -Rs. 330/-of salary will be paid.

- h) Instructor in Computer Technology Grade II — Rs. 85,305 – 3x 2,400 – 92,505(EB) 94,905 – 14 x 2,400 – 128,505 p.m. [U-AS 2(II)]

will be placed on the initial salary step of Rs. 85,305/- p.m.

MCA of 36% -Rs. 330/-of salary will be paid.

- Salary and Academic Allowance or Monthly Compulsory Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025.
- In addition to the above salary, cost of living allowance and other approved allowances will be paid to the selected candidate/s.
- The above rates are subject to change in accordance with government regulations.

#### **Benefits:**

- Selected candidates will contribute 10% from their monthly salary to the Universities' Provident Fund, while the University will make a contribution of 15% of their salary which 8% will be credited to the Universities Pension Fund and 7% to the Universities' Provident Fund. In addition, they will become contributors to the Employees' Trust Fund to which the University will contribute an amount equivalent to 3% of the salary.
- Gratuity payment in accordance with the provisions of the Payment of Gratuity Act 12 of 1983.
- The holders of the posts of Senior Lecturer Grade II and above are eligible for one-year Sabbatical Leave with full pay or two years of leave without pay on completion of seven years of service. Further, those proceeding abroad during the sabbatical leave period are eligible to receive full air passage for self and spouse.

#### **How to Apply:**

Prescribed application forms and further particulars **including qualifications** (As per the University Grants Commission (UGC) Circular No. 721 dated 21.11.1997 and its amendments for Lecturer posts) could be obtained from the Deputy Registrar/Academic Establishment Division (Tp: 0332215827; E-mail: [drae@gwu.ac.lk](mailto:drae@gwu.ac.lk)) during office hours.

Applications should be sent online. Further particulars and application forms along with the handout could be downloaded from the University web site – <https://gwu.ac.lk/>, vacancies up to December 03, 2025.

Hard copies of the downloaded applications with original signatures and rubber stamps, uploaded certificates and Form A should be sent to reach Deputy Registrar, Academic Establishments Division, University of Gampaha Wickramarachchi University of Indigenous Medicine, Sri Lanka by mentioning the post applied on the top left-hand corner of the envelope on or before the closing date of applications. The certified copies sent along with the application form will only be considered for the Interview.

Candidates should submit separate applications for each post applied for. The University reserves the right to shortlist the candidates and call for an interview of such candidates only. Applications which do not conform to the requirements, incomplete or ineligible applications, applications that are not in the relevant format (not downloaded from the University website) or late applications will be **rejected without intimation**.

**Registrar**

**Gampaha Wickramarachchi University of Indigenous Medicine, Sri Lanka.**

**Date: November 12, 2025**