



University College of Matara
University of Vocational Technology
Ministry of Education, Higher Education, and Vocational Education

VACANCIES

Ministry of Education, Higher Education and Vocational Education, under the provisions provided in the University of Vocational Technology Act No.31 of 2008, has established University Colleges with the objectives of offering Higher National Diplomas (NVQ Level 06).

Applications are invited for the following Academic Positions at the University College of Matara from the eligible persons acquired any of the following educational and professional Qualifications.

1. Lecturer (Probationary/ Senior Lecturer Grade II)
2. Temporary Demonstrator
3. Laboratory Assistant
4. Driver

Lecturer (Probationary) – 10 posts

Lecturer (Probationary) in

- Automobile Technology

(**Specialized areas:** Automobile or Mechanical or Mechatronics Engineering, or relevant fields)

- Building Services Technology

(**Specialized areas:** Building Services Technology or Mechanical or Facilities Management, or relevant fields)

- Event Management

(**Specialized areas:** Event Management, or relevant fields)

- Hospitality Management

(**Specialized areas:** Hospitality Management or Hotel Management, or relevant fields)

- Refrigeration & Air Conditioning Technology
(**Specialized areas:** Refrigeration & Air Conditioning or Mechanical or Mechatronics or Electro-Mechanical Engineering or Building Services Technology, or relevant fields)
- Travel & Tour Management
(**Specialized areas:** Travel & Tourism Management, or relevant fields)
- Employability Modules
(**Specialized areas:** Agricultural Management covering Employability, Information Technology, Communication skills, Teamwork & Leadership, Problem solving & Decision Making, Biology, Chemistry, and Food Technology Modules, or relevant fields)

Common Qualifications required for any of the Lecturer (Probationary) Posts:

1. A Degree specialization in a relevant subject with First Class or Second Class (Upper Division) Honours.

OR

2. A degree with specialization in a relevant subject with Second Class (Lower Division) Honours and at least 01 year of experience in teaching/research / professional work in a recognized mercantile establishment / postgraduate study in a recognized University or Higher Education institution.

OR

3. (a) A degree specialization in a relevant subject without Honours or any other general degree with at least Second Class Honours,

AND

(b) A Postgraduate Degree with a duration of at least 02 academic years in the relevant subject with a research component by way of thesis/dissertation;

OR

4. (a) A Degree or equivalent professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka in the relevant subject

AND

(b) One year Master's Degree in the relevant subject or equivalent further professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka.

AND

(c) (i) Five (5) years of professional experience after graduation or after securing a professional qualification given in 4(a) (for external applicants).

OR

(ii) Five (5) years of teaching/ library experience after graduation or obtaining equivalent professional qualification given in 4(a) (for internal applicants) in a recognized Higher Educational Institution.

OR

5. (a) A degree equivalent professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka in the relevant subject.

AND

(b) Eight (8) years of professional and/or teaching experience after graduation or after securing a professional qualification, given in 5(a).

Common Qualifications required for any of the Senior Lecturer (Grade II) Posts

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary) as specified in post (01) in this document.

AND

(i) A Masters Degree obtained after a full-time course of study of at least Two academic years (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation or a Doctoral Degree

OR

(ii) Master degree of minimum duration of 20 months with a substantial research component or Master Degree with at least 60 Carnegie Credit units with not less than 15 credit units of research by way of thesis/ dissertation in the relevant field/ discipline or a Doctoral Degree.

OR

(iii) Professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka and experience in a recognized mercantile establishment (which are not considered at the time of recruitment to the category of Lecturer (probationary) as will be approved by the Board of Governors of the University of Vocational Technology upon the recommendation of Board of Management of University College through the Admission and Quality Assurance Council of the University of Vocational Technology

AND

2. At least six (06) years experience in one or more of the following :

- (i) Teaching at University Level or / Higher Educational Institution
- (ii) Professional experience in a recognized mercantile establishment
- (iii) Research relevant to his / her field of specialization in a recognized institution
- (iv) Postgraduate Studies

Temporary Demonstrator (Automobile Technology) – 01 post

Common Qualifications required for Temporary Demonstrator

1. A Degree in a relevant field

Laboratory Assistant (Cosmetology) – 01 post

Common Qualifications required for Laboratory Assistant

Educational Qualifications:

A person who has sat for the G.C.E (O/L) Examination and passed a minimum of 02 subjects

AND

Vocational Qualifications:

Successful completion of a certificate course not below National Vocational Qualification (NVQ) Level 4 in the relevant field conducted by a recognized organization. (**NVQ level 4 in Hairdresser / Beautician / Bridal Dresser** or relevant fields)

Driver – 01 Post

Common Qualifications required for a Driver.

Educational Qualifications:

A person who has sat for the G.C.E (O/L) Examination and passed a minimum of 02 subjects.

Vocational Qualifications:

A valid License to drive heavy vehicles and a minimum of three years' experience in driving heavy vehicles at a reputed establishment.

Other Qualifications required for
Every applicant for any of the posts above.

1. Should be a citizen of Sri Lanka.
2. Should be physically and mentally fit to fulfil the duties of the post well and to serve in any part of the island.

Details	Senior Lecturer (Grade II)	Lecturer (probationary)	Temporary Demonstrator	Laboratory Assistant	Driver
Age (Years) as at application Closing date	22 – 60	22-60	22-45	18-45	18-45
Nature of Appointment	Permanent with EPF & ETF	Permanent with EPF & ETF	Temporary (limited to with ETF & EPF)	Permanent with EPF & ETF	Permanent with EPF & ETF
Basic Salary (per month) in 2025	104,246.00	73,540.00	68,145.00 (Fixed)	42,342.00	42,342.00
Salary Scale	U-AC3-2025	U-AC3-2025	U-AC1-2025	UPL3-2025	UPL3-2025

Other Conditions:

- Dully filled application forms of applicants indicating the academic and professional qualifications along with the certified copies of the certificates should be sent to Assistant Registrar, No 690, University college of Matara, Thangalle Road, Meddawatta, Matara, by registered post on or before **14th December, 2025.**
- Applicants presently employed in Higher Educational institutions, Government Departments, and Government Corporations should submit a letter with the application indicating the consent of the head of institution to release him/her from the service.
- The desired post and subject area applied should be indicated clearly on the top left corner of the envelope.
- Incomplete applications will be rejected.
- The University College reserves the right to short-list candidates for interviews, and only the short-listed applicants will be called for the interview.
- Any attempt to make an undue influence on the selection process would lead to the disqualification of the applicant.

Director/Chief Executive Officer.
University College of Matara
Tangalle Road,
Meddawatta,
Matara.

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