



Civil Aviation Authority of Sri Lanka

Staff Vacancy

Civil Aviation Authority of Sri Lanka (CAASL) ensures through strategic planning, professional guidance and stringent surveillance under well establish regulatory framework, the operational of safe secure efficient regular and environment friendly national civil aviation system that conforms to the national legislative requirement and the International Standards and Recommended Practices (SARPs). Civil Aviation Authority of Sri Lanka is looking for energetic enthusiastic and self-motivated personnel who has sound qualification and extensive experience in the field of civil aviation to fill its vacancy in the following post.

Director (Training Organization and Personnel Licensing)

Post Code HM-1-1-D5 Number of Posts – 01

Remuneration Provided (Salary Scale (HM1-1)- Rs. 140,640 – 15 x 4,100 – 202,140 – as per the MS Circular 01/2025 fully implemented w.e.f. 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 233,699.00 (including transport allowance of Rs. 50,000.00, if use own vehicle).
- Fuel Allowance to the value of 115 litres per month (at the fuel price at the time)
- Special Technical Allowance of approximately Rs. 240,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits approved by the CAASL

Qualification and Experience

External Candidate

Option 1

1. A Bachelor's Degree of not less than three (03) years duration, in the field of Natural Science, Air Transport, Aerospace or Aeronautical Engineering which is recognized by the University Grants Commission of Sri Lanka;
WITH
2. A Postgraduate Degree qualification (Masters') in the field of Aviation or Associate Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completed courses (Managerial Level) of not less than six (06) weeks in the field of Flight Safety/Personnel Licensing conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation organization;
AND
3. Minimum of ten (10) years' experience as a Commercial Pilot, Flight Dispatcher, Aircraft Maintenance Engineer or an Air Traffic Controller with full privileges in Air Traffic Control in a Corporation, Statutory Board/Institution/Government owned company or a reputed Private Institution

Option 2

1. Full Membership of a recognized Professional Chartered Institute relating to Aviation or successfully competition courses on Personnel Licenses including Government Safety/Personnel Licensing Inspector Course (Managerial Level) of not less than six (06) weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization
AND
2. A Minimum of fifteen (15) years' experience as a Commercial Pilot, Air Traffic Controller with full privileges or an Aircraft Maintenance Engineer, Flight Dispatcher in a Corporation, Statutory Board/Institution/Government Owned Company or a reputed Private Institution.

Internal Candidate

Option - 1

Having obtained the qualifications required by the external candidates mentioned.

Option - 2

1. Completion of minimum of five (05) years' satisfactory service in a post in the Manager category (MM1-1) grade I in the field of Personal Licensing;
AND
2. Unblemished track record for the preceding five (05) years and having earned all the increments in the current post;
AND
3. Having successfully completed advanced training courses approved by the Authority in the field of personal Licensing of not less than six (06) weeks conducted by the International Civil Aviation Organization or its recognized institute;
AND
4. Good or above grading in the Annual Performance Appraisals for the last five (05) years.

- Applicants should be not less than 35 years and not more than 55 years.(The upper age limit will not apply to the internal candidates and personnel served in Sri Lanka Air Force, Airport and Aviation Services (Sri Lanka) Ltd, Local Airlines or Flying Schools.)
- For further information, Job Description, requirements for Special Technical Allowance and the **Standard Application form** can be downloaded from the CAASL official web site at **www.caa.lk** .
- Duly completed applications must be submitted to this office on or before 24.11.2025. Applications should be only forwarded via email to employment@caa.lk. Please ensure the subject line of the email includes the name of the post being applied for. All submissions will be acknowledged.
- Applicants are required to attach copies of documentary evidence for qualifications and experience to prove your eligibility for the applied post.
- Only the applications sent on the **Standard Application form** will be entertained. Applicants who serve in any of the Government organizations should apply through the Head of the Organization.
- Only the candidates satisfying the eligibility criteria will be called for interviews/ tests.

Director General of Civil Aviation & Chief Executive Officer,
Civil Aviation Authority of Sri Lanka,
No.152/1,
Minuwangoda Road,
Katunayake.

09.11.2025