

- e. Chest :- Male 32" (81.28cm).
f. Colour Vision :- STD II
g. Distant Vision :- 6/6 (without spectacles and lenses)
(Distant vision 6/12 corrected to 6/6 with lenses)
h. Civil Status :- Both married/ unmarried applicants can apply.No apprentice will be allowed to get engaged during the training period.

3. Vacancies (Branches)
Civil Engineering

4. Educational Qualifications

- a. Should have passed the GCE (O/L) examination in 06 subjects including Mathematics, Science, English and Mother Tongue at least twice and should have professional qualifications and professional experience for the respective levels mentioned below.
b. Candidates who have studied GCE (A/L) Mathematics stream/ Engineering Technology stream will be given priority.

5. Vocational Qualifications

a. Professional Qualifications for the position of Civil Engineer (Class 111) (18-33 years)

- (1) Successful completion of National Certificate in Technology (NCT) Civil Course.
or
(2) Successful completion of National Certificate in Technology (NCT) Quantity Surveying Course.
or
(3) Successful completion of National Certificate in Industrial Technology (NCIT) Civil Course.
or
(4) Successful completion of a similar NVQ Level V Technical Certificate Diploma Course from an institution approved by the Tertiary and Vocational Education Commission (TVEC)

SRI LANKA NAVY

Vacancies For Sailors In The Civil Engineering Artificer (Direct Entry) Branch Of Sri Lanka Regular Naval Force

1. Vacancies exist for Artificer in the Civil Engineering (Direct Entry) Branch of Sri Lanka Regular Naval Force.
2. Applications are called for both Male & Female candidates possessing the following qualifications.
a. Nationality :- Must be a citizen of Sri Lanka.
b. Age :- Not less than 18 years and not more than 33 years as at 06TH November 2025.
c. Height :- Male 5' 5" (165.10 cm), Female 5' 2" (157.48 cm).
d. BMI in plain clothes :- 17 - 27

- and
- (5) 03 years of experience in the relevant field in a Government or recognized institution.
- b. Qualifications for Civil Engineer (Class 1V) Position (18-30 years)**
- (1) Successful completion of National Certificate in Technology (NCT) Civil Course
- or
- (2) Successful completion of National Certificate in Technology (NCT) quantity surveying course
- or
- (3) Successful completion of National Certificate in Industrial Technicians (NCIT) civil course
- or
- (4) Successful completion of a technical certificate or diploma course equivalent to NVQ Level V from an institution approved by the Tertiary and Vocational Education Commission (TVEC)
- and
- (5) One year of experience in the relevant field in a Government or recognized institution.
- c. Professional Qualifications for the Post of Civil Engineer (Grade 1) (18-28 years)**
- (1) Successful completion of National Certificate in Technology (NCT) Civil Course
- or
- (2) Successful completion of National Certificate in Technology (NCT) quantity surveying course
- or
- (3) Successful completion of National Certificate in Industrial Technicians (NCIT) Civil course
- or
- (4) Successful completion of an equivalent NVQ Level V technical certificate
- or
- (5) Successful completion of one year full-time National Certificate in Design (NCED) Course from a Government Technical College and a similar NVQ level 1V technical certificate course from an institution approved by the tertiary and Vocational Education commission. (TVEC)
- and
- (6) Two year of experience in the relevant field in a government or recognized institution.
- d. Professional Qualifications for the Degree of Civil Engineer (Grade 11) (18-26 years)**
- (1) Successful completion of one-year full-time National Certificate in Engineering (NCED) course in a Government Technical College
- or
- (2) Successful completion of a similar NVQ Level IV Technical Certificate course from an institution approved by the Tertiary and Vocational Education Commission (TVEC)
- and
- (3) One year of experience in the relevant field in a Government or recognized institution.
- e. Professional Qualifications for the Post of Civil Engineering (Grade III) (18-24 years)**
- (1) Successful completion of one-year full-time National Certificate in Engineering (NCED) course in a Government Technical College
- or
- (2) Successful completion of a similar NVQ Level IV technical certificate course from an institution approved by the Tertiary and Vocational Education Commission (TVEC)

6. Applications of candidates who have not fulfilled the requirements of Para 1, 2, 4 and 5 will be rejected. On arrival for the first interview the height, vision and weight will be measured. Candidates whose height, vision and weight are below the standards specified in the *Gazette* Notification will not be interviewed. Any candidate who may have a special skill of value to the service may at the discretion of the Commander of the Sri Lanka Navy be considered even though he may not have the requisite height.

7. Service Conditions

- Candidates will be initially enlisted as Artificer as Class III, IV and Grade I, II, III sailors in the technical division for an initial service period of 15 years in the Regular Naval Force and they will have to complete the Basic Training Course of the Navy.
- During and after the period of training, the enlisted sailors shall be subject to the Naval Law.
- All the enlisted sailors/woman sailors will be provided with uniforms and other equipment.
- During the period of training, the enlisted sailors will be provided with accommodation and foods by the Sri Lanka Navy.
- During the training period, if an enlisted sailor desires to get his candidature dismissed, the sailor is required to pay back to the government of Sri Lanka all the expenses incurred so far by the government of Sri Lanka for his training.
- Either for duties or training, all Sailors are bound to be attached to any part of Sri Lanka or a foreign country.

8. **Official Languages Requirement:** The selected candidates are required to obey all commands and legislation that have already been and likely to be enacted for implementation of the Official Languages Policy that comes under the Official Languages Act No.33 of 1956.

9. Salaries and Allowances

The payments from the date 01.04.2025 will be made according to the Management Services Circular No. 05/ 2025. Accordingly,

- Basic salary - Rs. 49,197.00
- Cost of living allowance - Rs. 17,800.00
- Uniform cleaning allowance - Rs. 350.00
- Hard-line allowance (for operational areas) - Entitled after basic training
- Hard line allowance (For Non-operational areas) - Entitled after basic training
- Other allowances - Special allowance Rs. 1,000.00
- Special additional allowance Rs. 2,400.00
- Net pay - Rs. **70,747.00**
- ration allowance (When applicable) - Rs. 29,025.00
- Approximate Gross Pay (With Ration Allowance) - Rs. **99,772.00**
- Three sets of railway warrants per year will be granted (as applicable to the sailor, spouse, children and dependents)
- An additional set of railway warrants or the reimbursement of bus fare for the sailors living in the camp to travel from the billet to their home and from home to the billet will be granted once a month.
- Free medical facilities will be provided (as applicable to the sailor, spouse, children and dependents)
- Married sailors who are not residing in government quarters, will be entitled to a house rent allowance from Rs2,400.00 to Rs 6,600.00
- Quarters will be provided to the married sailors based on the availability of vacancies in the quarters reserved for married sailors. For this purpose, house rent will be charged as per the rates applicable to government employees.

10. Instructions to Applicants :-

- Duly filled application by the candidate himself with clear handwriting should be submitted as per the specimen application to **SENIOR STAFF OFFICER (RECRUITING), NAVY HEADQUARTERS, P.O. BOX 593, COLOMBO** by registered post before 12.00 noon of **2025**. Applications that are not sent by registered post will be rejected. **“Recruitment of Direct Entry Artificer Sailors”** should be indicated in the top left corner of the envelope. Late applications and

applications those that do not meet the requirements will not be entertained. For further information, please contact 011-7195162, 011-7195155, 076-0275685 or visit www.navy.lk.

b. Candidates who are in Government Service/ Corporations/ Boards/ Civil Establishments should forward their applications through their Heads of Department/ Corporations/ Boards/ Civil Establishments and should bear a certificate to the effect that the candidate will be released if selected.

c. Candidates will be required to produce the originals of the following documents when summoned for interviews or when called upon to do so:-

- (1) Certificate of registration of birth;
- (2) Certificates in support of the educational qualifications required for the branch applied for;
- (3) School leaving certificate;
- (4) Grama Niladari certificate (Taken within six month to closing date);
- (5) Certificates of professional/ technical training and/ or experience (if any) obtained from a recognized institution;
- (6) Three recent certificates of character. One of these should be from the Principal of the last school attended and the other from a responsible person who has known the applicant for more than two years, or from the present employer (if employed);
- (7) Certificates in sports and other activities.

d. Applications of candidates who fail to produce documents when requested to do so will not be considered.

e. No documents or original copies of documents should be attached to the application form.

f. The Sri Lanka Navy will not be responsible for loss of any originals of certificates if enclosed with the application form.

11. Any statement in the application which is found to be incorrect will render the applicant liable for disqualification if the inaccuracy is discovered before the selection and for dismissal if discovered after selection.

12. Selection Interviews etc.:-

a. Candidates who fulfilled the above conditions are required to undergo the preliminary medical test prescribed by the Sri Lanka Navy. Only the candidates who pass the medical test should undergo the following Physical Endurance Test. The candidates who pass the said Physical Endurance Test shall have to appear for an interview before a Selection Board.

b. Requirements to be fulfilled at the Physical Endurance Test

Exercise	Time (Minutes)	Male	Female
1600 m run	-	09 minutes	11 minutes
Push up	01 minute	12 or more	08 or more
Sit up	01 minute	10 or more	07 or more

c. Only those applicants who pass the Physical Endurance Test must appear before a Navy Medical Board, and only the eligible applicants will be recruited as Civil Engineering Artificer (Direct Entry) branches of the Sri Lanka Volunteer Naval Force.

d. Candidates who were selected for the interviews/ medical test/ Physical Endurance Test will be informed of the date, time and place of such interviews through WhatsApp and no information will be sent in writing by post. Travelling or other expenses will not be paid in this respect.

e. On every occasion an applicant is summoned for an interview, he should produce his National Identity Card issued by the Department of Registration of Persons.

f. Anyone who desires to recommend a candidate should do so by giving his testimonial. Any form of canvassing or attempt to influence in the selection of a candidate will result in disqualification of such candidate.

g. Candidates who are found unsuitable for enlistment will not be notified.

h. Validity of the certificates of educational and professional qualifications produced by the candidates will be verified in coordination with the Department of Examinations.

i. Reports on security clearance of all candidates will be subjected to re-examination by the Navy Headquarters.

- j. The Commander of the Sri Lanka Navy reserves the power to take final decision on recruitment process of sailors in the Sri Lanka Navy and upon national security, military and administrative requirements of the Sri Lanka Navy and, final decision in make changes to the above requirements and conditions will be at the discretion of the Commander of the Sri Lanka Navy.

Note - This *Gazette* notification is published in the three languages Sinhala, Tamil and English. In case of any inconsistency between the Sinhala, Tamil and English texts, the Sinhala text shall prevail.

BAKSP BANAGODA, RSP, USP, ndc, psc,
Vice Admiral,
Commander of the Navy.

Sri Lanka Navy Headquarters,
P.O. Box 593,
Colombo 01.