

**MINISTRY OF PLANTATION AND COMMUNITY INFRASTRUCTURE  
TEA RESEARCH BOARD**

**TEA RESEARCH INSTITUTE OF SRI LANKA  
VACANCIES**

Applications are invited from the citizens of Sri Lanka for the following posts at the Tea Research Institute of Sri Lanka, Talawakelle.

**1. Deputy Director Research (Production)**

**Job Description:**

Responsible for formulating, implementing & monitoring of research and development programs on Tea cultivation and Tea Process technology, and Tea technology dissemination.

**External:**

A four (04) year special degree with a first class or second class upper division in Science / Agriculture or Engineering from a recognized University and a PhD degree in relevant discipline

**AND**

At least sixteen (16) years of research or extension experience at managerial level and management experience in a recognized Organization, of which eight (08) years should be after obtaining PhD degree and two (02) years at senior managerial level with a proven track record.

**AND**

Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists / extensionists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

**Internal:**

A four (04) year special degree with a second-class division in Science / Agriculture or Engineering from a recognized University and a PhD degree in relevant discipline **AND** four (04) years satisfactory service as a Head of the Division, Principal Research Officer / Principal Advisory Officer

**OR**

A degree in Science / Agriculture or Engineering with a two (02) years post graduate research degree and PhD degree in relevant discipline **AND** four (04) years satisfactory service as a Head of the Division, Principal Research Officer / Principal Advisory Officer

**AND**

Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists / extensionists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

**Salary Scale:** HM 1-3 (2025) Rs. 152,500/- 15 x 4,100 - Rs. 214,000/- p.m. (Basic Salary of Rs. 152,500/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 113,556/- and unpaid amount is Rs. 38,945/-).

**Age:** Should not be less than 35 years and not more than 50 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Structured Interview

## 2. Deputy Director (Extension)

### **Job Description:**

Responsible for formulating, implementing & monitoring of research and development programs on Tea cultivation and Tea Process technology, and Tea technology dissemination.

### **External:**

A four (04) year special degree with a first class or second class upper division in Science / Agriculture or Engineering from a recognized University and a PhD degree in relevant discipline

**AND**

At least sixteen (16) years of research or extension experience at managerial level and management experience in a recognized Organization, of which eight (08) years should be after obtaining PhD degree and two (02) years at senior managerial level with a proven track record.

**AND**

Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists / extensionists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

### **Internal:**

A four (04) year special degree with a second-class division in Science / Agriculture or Engineering from a recognized University and a PhD degree in relevant discipline **AND** four (04) years satisfactory service as a Head of the Division, Principal Research Officer / Principal Advisory Officer

**OR**

A degree in Science / Agriculture or Engineering with a two (02) years post graduate research degree and PhD degree in relevant discipline **AND** four (04) years satisfactory service as a Head of the Division, Principal Research Officer / Principal Advisory Officer.

**AND**

Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists / extensionists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

**Salary Scale:** HM 1-3 (2025) Rs. 152,500/- 15 x 4,100 - Rs. 214,000/- p.m. (Basic Salary of Rs. 152,500/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 113,556/- and unpaid amount is Rs. 38,945/-).

**Age:** Should not be less than 35 years and not more than 50 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Structured Interview

### 3. Senior Research Officer

Proven expertise in one of the following areas will be preferred: Climate Change, Carbon Sequestration, Soil Fertility, Epidemiology and Plant Disease Forecasting, Entomology, Nematology, Chemical Ecology, Biomedical Science, Genome and Transcriptome Analysis, Metagenomics, Bioinformatics, Mechanical/ Chemical/ Agricultural Engineering, Food Processing, Machinery Development, Control System Development, Policy Analysis of Agriculture, Trade and R & D, Data Science, Biostatistics, Environmental Impact Assessment of R & D recommendations

#### 3.1 Job Description:

Responsible for planning, implementing research projects, analyzing results and presenting data in specialized disciplines under minimum guidance from the Head of Division (HOD), Principal Research Officer (PRO) and guiding technical and experimental officers for collecting & recording data. Senior Research Officer (SRO) will be responsible for planning technology transfer programs of the division under the guidance of the HOD, PRO.

#### 3.2 External:

- a. A four (04) year special degree with a first class or second class upper division in Science /Agriculture or Engineering from a recognised University with appropriate subject combinations.

**OR**

- b. A four (04) year special degree with a second class lower division in Science/ Agriculture or Engineering from a recognized University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

**OR**

- c. A degree in Science /Agriculture or Engineering with appropriate subject combinations and a two (02) year post graduate research degree in the relevant field.

**AND**

- d. A Ph D degree in the relevant field and at least eight (08) years research experience and two (02) years experience after obtaining Ph D degree.

**Note:** Research publications relevant to the respective discipline will be an added qualification.

#### Internal:

- a. A Ph D degree with minimum six (06) years satisfactory service as a Research Officer AR 1 category

**OR**

- b. An M Phil / M Sc (a 02 year research degree) with eight (08) years satisfactory service as a Research Officer AR 1 category.

(NB: An applicant who qualifies under 3.2 (b) or 3.2 (c) above, has to obtain an additional Post graduate degree by research to be eligible for Senior Research Officer)

**Note:** Publications relevant to the respective discipline will be an added qualification

**Salary Scale:** AR 2 (2025) Rs. 133,220/- 10 x 3,600 - Rs. 169,220/- p. m. (Basic Salary of Rs. 133,220/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 100,306/- and unpaid amount is Rs. 32,914/-).

**Age:** Should not be less than 30 and not more than 45 years. The upper age limit will not apply to the internal candidates

**Method of Selection:** By a Structured Interview

## 4. Senior Advisory Officer

### 4.1 Job Description:

Responsible for planning, implementing advisory & extension projects, analyzing results and presenting data in specialized disciplines under minimum guidance from the Head of Division (HOD), Principal Advisory Officer (PAO) and guiding technical, and extension officers for collecting & recording data. Senior Advisory Officer (SAO) will be responsible for planning technology transfer programs of the division under the guidance of the HOD, PAO.

### 4.2 External:

- a. A four (04) years special degree with a first class or second class upper division in Science /Agriculture or Engineering from a recognized University with appropriate subject combinations.

**OR**

- b. A four (04) years special degree with a second class lower division in Science/ Agriculture or Engineering from a recognized University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

**OR**

- c. A degree in Science /Agriculture or Engineering with appropriate subject combinations and a two (02) years post graduate degree in the relevant field.

**AND**

- d. A Ph D degree in the relevant field and at least eight (08) years research experience and two (02) years experience after obtaining Ph D degree.

**Note:** Research publications relevant to the respective discipline will be an added qualification.

### Internal:

- a. A Ph D degree with minimum six (06) years satisfactory service as a Advisory Officer AR 1 category

**OR**

- b. An M Phil / M Sc (18 months degree) with eight (08) years satisfactory service as a Advisory Officer AR 1 category.

(NB: An applicant who qualifies under 4.2 (b) or 4.2 (c) above, has to obtain an additional Post graduate degree by research to be eligible for SAO)

**Note:** Publications relevant to the respective discipline will be an added qualification

**Salary Scale:** AR 2 (2025) Rs. 133,220/- 10 x 3,600 - Rs. 169,220/- p. m. (Basic Salary of Rs. 133,220/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 100,306/- and unpaid amount is Rs. 32,914/-).

**Age:** Should not be less than 30 years and not more than 45 years. The upper age limit will not apply to the internal candidates

**Method of Selection:** By a Structured Interview

## 5. Research Officer

Proven expertise in one of the following areas will be preferred: Crop Science, Plant Science, Botany, Agricultural Biology, Plant Biotechnology, Agricultural Microbiology, Soil Microbiology, Chemistry, Entomology, Nematology, Plant Protection, Cytology, Mechanical/Chemical/Agricultural Engineering, Food Processing, Machinery Development, Biostatistics

### **Job Description:**

Implementing research projects, analysing results & presenting data in specialized disciplines under the supervision of Senior Research Officer (SRO), Principal Research Officer (PRO) or Head of Division (HOD), and guiding technical, experimental and extension officers for collecting & recording data. And assisting SRO, PRO in identification and planning of research projects.

### **External:**

A special degree of four (04) years duration with a first class or second class upper division in Science /Agriculture or Engineering from a recognised University with appropriate subject combinations.

**OR**

A special degree of four (04) years duration with a second class lower division in Science / Agriculture or Engineering from a recognised University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

**OR**

A degree in Science /Agriculture or Engineering with appropriate subject combinations and a two (02) years post graduate research degree in relevant discipline.

### **Internal:**

A degree in Science /Agriculture or Engineering from a recognised University and six (06) years satisfactory service as an Experimental Officer / Extension Officer.

**Salary Scale:** AR 1 (2025) Rs. 91,650/- 10 x 2,480 – 15 x 3,450 – Rs. 168,200 p. m. (Basic Salary of Rs. 91,650/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 71,700/- and unpaid amount is Rs. 19,950/-).

**Age:** Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates

**Method of Selection:** By a Written Competitive Examination and a Structured Interview

## 6. Advisory Officer

### **Job Description:**

Implementing advisory & extension projects, analyzing results & presenting data in specialized disciplines under the supervision of Senior Advisory Officer (SAO), Principal Advisory Officer (PAO) or Head of Division (HOD), and guiding technical, extension and experimental officers for collecting & recording data. And assisting SAO, PAO in identification and planning of advisory & extension projects.

### **External:**

A special degree of four (04) years duration with a first class or second class upper division in Science /Agriculture or Engineering from a recognised University with appropriate subject combinations.

**OR**

A special degree of four (04) years duration with a second class lower division in Science / Agriculture or Engineering from a recognised University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

**OR**

A degree in Science /Agriculture or Engineering with appropriate subject combinations and a two (02) years post graduate research degree in relevant discipline.

### **Internal:**

A degree in Science /Agriculture or Engineering from a recognised University and six (06) years satisfactory service as an Experimental Officer /Extension Officer.

**Salary Scale:** AR 1 (2025) Rs. 91,650/- – 10 x 2,480 – 15 x 3,450 – Rs. 168,200 p. m (Basic Salary of Rs. 91,650/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 71,700/- and unpaid amount is Rs. 19,950/-).

**Age:** Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates

**Method of Selection:** By a Written Competitive Examination and a Structured Interview

## 7. Network Administrator

### **Job Description:**

Effective maintenance and management of the IT infrastructure of the Institute and in providing an efficient service to the staff, and update the Institute website under the direction of Director, Deputy Directors (Research/ Extension) and relevant Heads of Divisions/Departments.

### **External:**

A Bachelor's degree in Computer Science from a recognized University with at least three (03) years post qualifying experience in management of wide area network computer environments, management of database through internet and implementation of system protocols and website etc.

### **OR**

A Bachelor's degree in Science with Computer Science as a subject from a recognized University **AND** minimum of five (05) years post qualifying experience in management of wide area network computer environments, management of database through internet and implementation of system protocols and website etc.

**Note:** Experience in web application development and sound knowledge on standard software packages will be added qualification

**Salary Scale:** MM 1-2 (2025) Rs. 94,170/- 10 x 2,480 - 15 x 3,450 - Rs. 170,720/- p. m. (Basic Salary of Rs. 94,170/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 73,436/- and unpaid amount is Rs. 20,734/-).

**Age:** Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Structured Interview

## 8. Extension Officer

### Job Description:

Attending to all extension /advisory work relevant to tea and coordination of relevant agricultural and non-agricultural services under the supervision of Advisory Officer (AO)/ Senior Advisory Officer (SAO)/ Principal Advisory Officer (PAO).

### External:

A Bachelor's degree in Science/Agriculture/Tea Technology & Value Addition/ Plantation Management which is recognized by the U.G.C

### Internal (01 or 02 below):

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum eight (08) years satisfactory service as a Technical Officers (Research & Development) in the Management Assistant Technological Category (MA 2 - 2)

**Salary Scale:** MA 4 (2025) Rs. 64,320/- 10 x 1,360 - 15 x 1,670 - 5 x 2,040 - Rs. 113,170/- p. m. (Basic Salary of Rs. 64,320/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 52,875/- and unpaid amount is Rs. 11,445/-).

**Age:** Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and /or a Structured Interview

## 9. Audio Visual Material Production Officer

### Job Description:

Attending to all audio-visual material production work of the Institute.

### External:

A Bachelor's degree in Agriculture or any other relevant field which is recognized by the U.G.C

### Internal (01 or 02 below):

1. Having obtained the qualifications required by the external candidates above.
- OR**
2. Completion of minimum eight (08) years satisfactory service as a Technical Officer (Audio Visual) / Technical Officer (Research & Development) in the Management Assistant Technological Category (MA 2-2)

**Salary Scale:** MA 4 (2025) Rs. 64,320/- 10 x 1,360 - 15 x 1,670 - 5 x 2,040 - Rs. 113,170/- p. m. (Basic Salary of Rs. 64,320/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 52,875/- and unpaid amount is Rs. 11,445/-).

**Age:** Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and /or a Structured Interview

## 10. Technical Officer (Research & Development)

### **Job Description:**

Responsible to carry out the activities of research and development to facilitate, support and supplement the managerial work and the technological work of the Institute.

### **External:**

Having obtained a Certificate of Proficiency in Science / Agriculture / Plantation Management not below than the National Vocational Qualification (NVQ) Level 05, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

### **Internal:**

Having obtained the qualifications required by the external candidate above.

**Salary Scale:** MA 2-2 (2025) Rs. 50,540/- 10 x 540 - 7 x 630 - 4 x 1,080 - 20 x 1,280 - Rs. 90,270/- (Basic Salary of Rs. 50,540/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 43,379/- and unpaid amount is Rs. 7,161/-).

**Age:** Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and /or a Structured Interview

## 11. Technical Officer (Audio Visual)

### **Job Description:**

Responsible to carry out the activities of audio visual to facilitate, support and supplement the managerial work and the technological work of the institute.

### **External:**

Having obtained a Certificate of Proficiency in Audio Visual or any other relevant field not below than the National Vocational Qualification (NVQ) Level 05, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

**Internal:** Having obtained the qualifications required by the external candidate above.

**Salary Scale:** MA 2-2 (2025) Rs. 50,540/- 10 x 540 - 7 x 630 - 4 x 1,080 - 20 x 1,280 - Rs. 90,270/- (Basic Salary of Rs. 50,540/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 43,379/- and unpaid amount is Rs. 7,161/-).

**Age:** Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and /or a Structured Interview

## 12. Field Officer

### **Job Description:**

Responsible to carry out the activities of research fields to facilitate, support and supplement the managerial work and the technological work of the Institute.

### **External:**

Having obtained a Certificate of Proficiency in Agriculture / Science / Plantation Management not below than the National Vocational Qualification (NVQ) Level 05, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

**Note:** Working knowledge in a tea estate on worker supervision / cultural practices etc. will be a distinct advantage.

**Internal:** Having obtained the qualifications required by the external candidate above.

**Salary Scale:** MA 2-2 (2025) Rs. 50,540/- 10 x 540 - 7 x 630 - 4 x 1,080 - 20 x 1,280 - Rs. 90,270/- (Basic Salary of Rs. 50,540/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 43,379/- and unpaid amount is Rs. 7,161/-).

**Age:** Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and /or a Structured Interview

## 13. Library Assistant

### **Job Description:**

Responsible to carry out the activities of library to facilitate, support and supplement the managerial work and the technological work of the Institute.

### **External:**

Having obtained a Certificate of Proficiency in Library Science not below than the National Vocational Qualification (NVQ) Level 05, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

**Note:** Working knowledge of MS Word and MS Excel will be a distinct advantage.

### **Internal:**

Having obtained the qualifications required by the external candidates above.

**Salary Scale:** MA 2-2 (2025) Rs. 50,540/- 10 x 540 - 7 x 630 - 4 x 1,080 - 20 x 1,280 - Rs. 90,270/- (Basic Salary of Rs. 50,540/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 43,379/- and unpaid amount is Rs. 7,161/-).

**Age:** Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and /or a Structured Interview

## 14. Technological Officer (Civil)

### **Job Description:**

Responsible to carry out the activities of civil to facilitate, support and supplement the managerial work and the technological work of the Institute.

### **External:**

Having obtained a Certificate of Proficiency in Civil not below than the National Vocational Qualification (NVQ) Level 05, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission

**Internal:** Having obtained the qualifications required by the external candidates above.

**Salary Scale:** MA 2-2 (2025) Rs. 50,540/- 10 x 540 - 7 x 630 - 4 x 1,080 - 20 x 1,280 - Rs. 90,270/- (Basic Salary of Rs. 50,540/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 43,379/- and unpaid amount is Rs. 7,161/-).

**Age:** Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and /or a Structured Interview

## 15. Technological Officer (Electrical)

### **Job Description:**

Responsible to carry out the activities of electrical to facilitate, support and supplement the managerial work and the technological work of the Institute.

### **External:**

Having obtained a Certificate of Proficiency in Electrical not below than the National Vocational Qualification (NVQ) Level 05, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

**Internal:** Having obtained the qualifications required by the external candidates above.

**Salary Scale:** MA 2-2 (2025) Rs. 50,540/- 10 x 540 - 7 x 630 - 4 x 1,080 - 20 x 1,280 - Rs. 90,270/- (Basic Salary of Rs. 50,540/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 43,379/- and unpaid amount is Rs. 7,161/-).

**Age:** Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and /or a Structured Interview

## 16. Technological Officer (Mechanical)

### Job Description:

Responsible to carry out the activities of automobile to facilitate, support and supplement the managerial work and the technological work of the Institute.

### External:

Having obtained a Certificate of Proficiency in automobile not below than the National Vocational Qualification (NVQ) Level 05, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

**Internal:** Having obtained the qualifications required by the external candidates above.

**Salary Scale:** MA 2-2 (2025) Rs. 50,540/- 10 x 540 - 7 x 630 - 4 x 1,080 - 20 x 1,280 - Rs. 90,270/- (Basic Salary of Rs. 50,540/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 43,379/- and unpaid amount is Rs. 7,161/-).

**Age:** Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and /or a Structured Interview

## 17. Technological Officer (Workshop)

### Job Description:

Responsible to carry out the activities of mechanical (workshop) to facilitate, support and supplement the managerial work and the technological work of the Institute.

### External:

Having obtained a Certificate of Proficiency in Mechanical (Workshop) not below than the National Vocational Qualification (NVQ) Level 05, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

**Internal:** Having obtained the qualifications required by the external candidates above.

**Salary Scale:** MA 2-2 (2025) Rs. 50,540/- 10 x 540 - 7 x 630 - 4 x 1,080 - 20 x 1,280 - Rs. 90,270/- (Basic Salary of Rs. 50,540/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 43,379/- and unpaid amount is Rs. 7,161/-).

**Age:** Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and /or a Structured Interview

## **18. Technological Officer (Water Works)**

### **Job Description:**

Responsible to carry out the activities of water works to facilitate, support and supplement the managerial work and the technological work of the Institute.

### **External:**

Having obtained a Certificate of Proficiency in relevant field not below than the National Vocational Qualification (NVQ) Level 05, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

**Internal:** Having obtained the qualifications required by the external candidates above.

**Salary Scale:** MA 2-2 (2025) Rs. 50,540/- 10 x 540 - 7 x 630 - 4 x 1,080 - 20 x 1,280 - Rs. 90,270/- (Basic Salary of Rs. 50,540/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 43,379/- and unpaid amount is Rs. 7,161/-).

**Age:** Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and /or a Structured Interview

## 19.Management Assistant (Non-Tech)

### **Job Description:**

Responsible to carry out the activities of the non- technological nature to facilitate, support and supplement the managerial work of the Institute.

### **External:**

Having passed the G C E (O/L) examination in six (06) subjects in one sitting **with** credit passes for four (04) subjects including Language (Sinhala/Tamil), & Mathematics **AND** Having passed three (03) subjects (other than the General paper) at the G C E (A/L) examination.

**Note:** Knowledge in computer Applications (e.g. word processing, spread sheet) in Sinhala & Tamil will be a distinct advantage.

**Internal:** Employees of the categories of Primary Level –Skilled, Semi-Skilled and Unskilled who possess the following qualifications are eligible to apply.

### **Educational:**

Having passed the G C E (O/L) examination in six (06) subjects with credit passes for four (04) subjects including language (Sinhala/Tamil), & Mathematics.

**Other:** Having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

**Note:** Any period of service prior to been appointed a permanent post or any period of service to be completed under training as a prerequisite for appointment on permanent basis to any post should not to be counted within the five years of service required for qualification as stated above. Any period of service on casual/ temporary basis too should not be counted for this purpose.

**Salary Scale:** MA 1-2 (2025) Rs. 46,220/- 10 x 540 - 7 x 630 - 12 x 1,080 – 12 x 1,280 - Rs. 84,350/- (Basic Salary of Rs. 46,220/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 40,403/- and unpaid amount is Rs. 5,817/-).

**Age:** Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and /or a Structured Interview

## 20. Field Supervisor

### Job Description:

Responsible to carry out the activities of the research fields to facilitate, support and supplement the managerial work of the Institute.

### External:

Having passed the G C E (O/L) examination in six (06) subjects in one sitting with credit passes for four (04) subjects including Language (Sinhala/Tamil), Mathematics & English **AND** Having passed three (03) subjects (other than the General paper) at the G C E (A/L) examination in Science / Agriculture.

### Internal:

Employees of the categories of Primary Level –Skilled, Semi-Skilled and Unskilled who possess the following qualifications are eligible to apply.

Having passed the G C E (O/L) examination in six (06) subjects with credit passes for four (04) subjects including language (Sinhala/Tamil), Mathematics & English. **AND** Having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

**Note:** Any period of service prior to been appointed a permanent post or any period of service to be completed under training as a prerequisite for appointment on permanent basis to any post should not be counted within the five years of service required for qualification as stated above. Any period of service on casual / temporary basis too should not be counted for this purpose.

**Salary Scale:** MA 1-2 (2025) Rs. 46,220/- 10 x 540 - 7 x 630 - 12 x 1,080 – 12 x 1,280 - Rs. 84,350/- (Basic Salary of Rs. 46,220/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 40,403/- and unpaid amount is Rs. 5,817/-).

**Age:** Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and /or a Structured Interview

## 21.Driver

### Job Description:

Carry out the duties relating to providing the basic facilities for Transport needs of the Institute.

### External:

Having passed six (06) subjects in G C E (O/L) examination at least with two (02) credit passes in maximum two sittings **AND** Having obtained the license issued by the Commissioner General of Motor Traffic (to drive heavy vehicles) and a minimum of three (03) years' experience in driving in a government organization or a reputed private sector Institution after obtaining the driving license.

### Internal:

Having obtained the license issued by the Commissioner General of Motor Traffic for driving heavy vehicles **and** a minimum of three (03) years' experience in driving after obtaining the driving license **AND** Completion of minimum of five (05) years of satisfactory service in a post in the category of Primary Level Semi skilled (PL2) or Primary Level Unskilled (PL1).

**Salary Scale:** PL 3 (2025) Rs. 43,280/- 10 x 490 - 10 x 540 - 10 x 590 – 12 x 630 - Rs. 67,040/- (Basic Salary of Rs. 43,280/- will be paid from 01.01.2027. (The salary paid amount in 01.01.2025 is Rs. 38,387/- and unpaid amount is Rs. 4,893/-).

**Age:** Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Trade Test and Structured Interview

### Other Benefits:

- i. Accommodation (fully furnished quarters) will be provided if available or an allowance will be paid in lieu of accommodation
- ii. Medical benefits available according to the prevailing rules of the Institute's medical scheme.
- iii. **Provident Fund:** The selected candidate will be required to contribute 10% of the salary to the Staff Provident Fund while the Institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust Fund.
- iv. Other fringe benefits applicable to the post in the Tea Research Institute.

The posts are permanent. Application using the prescribed form should be forwarded with names, addresses, and contact details of two non-related referees. Certified copies of all Certificates should be enclosed along with the application. Application form could be downloaded from the official Website of the Tea Research Institute of Sri Lanka **www.tri.lk**.

The post applied for should be written on the top left-hand corner of the envelope which contains the application should be sent to the **Director / Chief Executive Officer, Tea Research Institute of Sri Lanka, St. Coombs, Talawakelle on or before 27<sup>th</sup> October 2025.**

Applications from employees in Government Department and Statutory Bodies should be forwarded through their Heads of Institutions who should certify whether the applicant could be released to take up appointment, if selected.

If an applicant is applying for more than one post, applications should be submitted in separate envelopes along with copies of certificates for each post and the applications not complying the above requirements will be rejected. For further details please visit Tea Research Institute's web site **www.tri.lk**.

**Director / Chief Executive Officer  
Tea Research Institute of Sri Lanka  
St. Coombs, Talawakelle**

