

POSTGRADUATE INSTITUTE OF MANAGEMENT

University of Sri Jayewardenepura

VACANCY

The Postgraduate Institute of Management will entertain applications from suitably qualified candidates for the post of Programmer Cum Systems Analyst (Grade II).

POST OF PROGRAMMER CUM SYSTEMS ANALYST (GRADE II)

Qualifications:

- (i) A first class or second class in the B.Sc. Special Degree in Computer Science/ Computer Engineering from a recognised University;

OR

- (ii) (a) A pass in the B.Sc. Special Degree in Computer Science/ Computer Engineering from a recognised University;

or

A first or second class in the B.Sc. General Degree with Computing as a subject component from a recognised University;

and

- (b) One year experience in the field of computing;

OR

- (iii) (a) A pass in the B.Sc. General Degree with Computing as a subject component from a recognised University;

or

A first or second class in the B.Sc. General Degree (where Computing is not a subject component) from a recognised University;

and

- (b) Two years experience in the field of computing;

OR

- (iv) (a) A pass in the B.Sc. General Degree (where Computing is not a subject component) from a recognised University;

and

- (b) Three years experience in the field of computing;

OR

- (v) (a) Any other degree;

and

- (b) A Postgraduate Diploma in Computer Science/Computer Technology from a recognised University;

and

- (c) One year experience in the field of computing;

OR

- (vi) 15 years experience as a Computer Programmer in the University Service.

Method of Recruitment:

- Selection will be made by aptitude test and interview.

Salary:

Salary Scale : U-AS 2(II): Rs. 85,305-3x2,400-92,505 (EB) 94,905-14x2,400-128,505/= p.m.
Salary will be paid in accordance with Management Services Circular 06/2025 and Commission Circular No. 02/2025 (i). In addition to the above salary, Cost of Living Allowance and Government approved allowances will be paid.

Provident Fund and Pension Benefits:

Ten per centum (10%) of the salary will be credited by the employee and fifteen per centum (15%) of the salary by the employer of which eight per centum (8%) of the salary will be credited to the Universities Pension Scheme and seven per centum (7%) to the Universities Provident Fund by the employer.

Employees Trust Fund Benefit:

Three per centum (3%) of the salary by the employer.

Gratuity:

Gratuity payments will be in accordance with the provisions of the payments of Gratuity Act, No.12 of 1983

Application Procedure:

Duly filled specimen application form should be sent to **Senior Assistant Registrar, Postgraduate Institute of Management, 28, Lesley Ranagala Mawatha, Colombo 08 under registered cover along** with copies of relevant certificates to reach **on or before 13th October 2025**. Applications sent in the specified form will only be accepted.
(Specimen application forms are available on the PIM website, i.e. www.pim.sjp.ac.lk).

The name of the post in respect of which the applications are sent should be stated on the top left-hand corner of the envelope.

- Candidates in the service of the University Grants Commission and Higher Educational Institutions/Institutes, Government Departments, State Corporations and Statutory Boards should channel their applications through the Heads of their respective Institutions. Applications which are not forwarded through the respective Heads of Departments will be rejected.
- Applications received after the closing date and incomplete applications will not be entertained.
- The Postgraduate Institute of Management ***reserves the right to shortlist the candidates by following a suitable method.***

Director
Postgraduate Institute of Management
28, Lesley Ranagala Mawatha
Colombo - 08
28.09.2025



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