

MINISTRY OF AGRICULTURE, LIVESTOCK, LAND AND IRRIGATION

Recruitment on open basis to the posts in Primary Level Semi-skilled Service Category fallen vacant in the Irrigation Department -2025

1. IT is hereby announced that the structured interview for the recruitment on open basis to the following vacant posts in Primary Semi-skilled Service Category in the Irrigation Department, will be conducted by the Director General of Irrigation in November, 2025.

1.1. Posts expected to be recruited

<i>Serial No:</i>	<i>Designation</i>	<i>Number of vacancies</i>	<i>Grade to be recruited</i>
01	Operator	39	Grade III
02	Tractor Operator	8	Grade III
03	Electrician	7	Grade III
04	Mechanic	22	Grade III
05	Welder	3	Grade III
06	Tinker	11	Grade III
07	Painter	5	Grade III
08	Latheman	2	Grade III
09	Fitter	4	Grade III
10	Machinist	4	Grade III
11	Blacksmith	3	Grade III
12	Maintenance & Operating Labourer	63	Grade III
13	Pump Operator	10	Grade III
14	Mason	6	Grade III
15	Carpenter	4	Grade III
16	Plumber	1	Grade III
17	Instrument Artificer	1	Grade III
18	Instrument Repairer	2	Grade III
19	Hydrological Survey Labourer	26	Grade III
20	Circuit Bungalow Keeper	5	Grade III
21	Store Aide	30	Grade III
22	Fitter	2	Grade III

1.2. Nature of the duties of posts

<i>Designation</i>	<i>Duties</i>
Operator	<p>The following qualifications shall be met to operate any 3 machines from the following types of machines: Lorries, Crawlers, Tractors, Rubber-tire Tractors, Dump trucks, Bucket scrapers, Road rollers, Motor graders, Heavy-duty Loaders, Backhoe Excavators (shovel/dragline/ backhoe/ clamshell/ crane/ pile diver) and Dumpers used for construction operations in the Irrigation Department.</p> <p>I. Knowledge in operation, maintenance and upkeep, including servicing and troubleshooting.</p> <p>II. Ability to operate the machine efficiently in all tests for earthmoving equipment and machine operators.</p>

<i>Designation</i>	<i>Duties</i>
	<p>III. Knowledge in using the relevant machine under special field conditions.</p> <p>IV. Knowledge of the equipment used for loosening, cutting, loading, pushing and pulling soil.</p> <p>V. Other tasks assigned by the Head of Institution in relation to the post.</p>
Tractor Operator	<p>I. Operate tractors used for construction, operation and maintenance in accordance with the duties of the Irrigation Department.</p> <p>II. Knowledge in operation and safe maintenance of tractors and trailers, including their servicing and troubleshooting</p> <p>III. Ability to operate tractors efficiently in all tests such as driving, loading and unloading trailers.</p> <p>IV. Ability to operate under field conditions such as mountain slopes and swampy areas.</p> <p>V. Other tasks assigned by the Head of Institution in relation to the post.</p>
Electrician	<p>I. Ability to read 1/64" scales.</p> <p>II. Knowledge of the names, use and storage of tools related to the profession.</p> <p>III. Ability to read and understand simple diagrams.</p> <p>IV. Knowledge in the electrical components of a motor vehicle.</p> <p>V. Knowledge of the safety guidelines to be followed in all work.</p> <p>VI. Knowledge in wiring work (electrical plugs)</p> <p>VII. Ability to read all types of household service meters and reset the peak demand indices.</p> <p>VIII. Proficiency in all safety regulations followed by the department.</p> <p>IX. Good knowledge of the operation of counter meters.</p> <p>X. Knowledge in simple calculations.</p> <p>XI. Experience in repairs, faults on machines, vehicles, and household electrical circuits and the ability to find the causes.</p> <p>XII. Other tasks assigned by the Head of Institution in relation to the post.</p>
Mechanic	<p>I. Make necessary repairs to motor vehicles, machinery, pumphouses and various machines under the Irrigation Department</p> <p>II. The requirement and ability to find the fault when in a faulty state.</p> <p>III. The ability to find faulty devices and recommendig the purchase or repair of such devices.</p> <p>IV. The ability to rectify such faults using new devices.</p> <p>V. Other tasks assigned by the Head of Institution in relation to the post.</p>
Welder	<p>I. Perform welding work by using various types of equipment used in welding work correctly for their respective tasks.</p> <p>II. Recognize the difference between ferrous and non-ferrous metals and perform correct welding work accordingly.</p> <p>III. Properly follow the safety guidelines to be applied when performing welding work</p> <p>IV. Other tasks assigned by the Head of Institution in relation to the post</p>
Tinker	<p>I. Ability to read 1/32" scales</p> <p>II. Good knowledge of various types of metals used in the profession.</p> <p>III. Good knowledge of soldering with lead, soldering with other metals and riveting</p> <p>IV. Ability to operate bending and curve cutting machines</p> <p>V. Other tasks assigned by the Head of Institution in relation to the post.</p>

<i>Designation</i>	<i>Duties</i>
Painter	<ul style="list-style-type: none"> I. Ability to read and write. II. Ability to clean old painted surfaces using blow lamps, sanding and paint stripping. III. Basic knowledge of various types of paints and varnishes. IV. Ability to clean and paint metal, wood and surfaces and to use all painting equipment. V. Other tasks assigned by the Head of Institution in relation to the post.
Latheman	<ul style="list-style-type: none"> I. Identify tools relevant to lathe work. II. Work with a good understanding of the work performed with lathes. (Including the application of cutting speed and feed curves) III. Read simple drawings given for lathe work. IV. Read measurements from verniers and micrometers and perform lathe work (cutting) accordingly. V. Other tasks assigned by the Head of Institution in relation to the post.
Fitter	<ul style="list-style-type: none"> I. Ability to read 1/64" scales and record lengths, widths, <i>etc.</i> in fractions, and knowledge of reading micrometer. II. Good knowledge of the names, use and maintenance of all tools relevant to the profession. III. Good knowledge of welding work in special types of steam motor diesel and wheelwright machines IV. Efficient chipping and filing skills V. Other tasks assigned by the Head of Institution in relation to the post.
Machinist	<ul style="list-style-type: none"> I. Efficiently operate at least two machines from the machines such as milling machines, grinding machines, shaping machines, boring machines, <i>etc</i> used in the departmental factories. II. Install and operate various accessories that are attached to above machines. III. Use various tools related to above machines. IV. Read simple drawings given for tasks performed by above machines. V. Read measurements from verniers and micrometers and complete the necessary work using above machines in relation to those measurements. VI. Keep in his/her custody, use and protect above machines installed and other accessories and devices used in relation, in the factory belonging to the department where he/she works. VII. Other tasks assigned by the Head of Institution in relation to the post.
Blacksmith	<ul style="list-style-type: none"> I. Ability to read and write. II. Knowledge of tools required for blacksmithing III. Familiarity with names and use of tools relevant to the profession and their maintenance. IV. Knowledge of types of metals and other materials commonly used in the profession. V. Knowledge of how to build and maintain furnaces. VI. Knowledge of general metalworking. VII. Other tasks assigned by the Head of Institution in relation to the post.
Maintenance & Operating Labourer	<ul style="list-style-type: none"> I. Regular maintenance and operations of dams, sluice, spill structures of major/medium scale reservoirs. II. Engage in water control activities. III. Protect irrigation systems headworks from flooding and open irrigation control gates properly and safely during monsoon rains. IV. Clean main and distributory canals, minor repairs, apply oil and grease to mechanical parts of gates, apply rust-removal paints. V. Improve and maintain agricultural roads and buildings. VI. Other tasks assigned by the Head of Institution in relation to the post.

<i>Designation</i>	<i>Duties</i>
Pump Operator	<ul style="list-style-type: none"> I. Proper operation of the pump. II. Knowledge in electrical safety measures. III. Start and stop the pump. IV. Apply fuel and lubricant to the pump. V. Repair minor technical defects in the pumps. VI. Operate the electric motors and engines installed in the pump house. VII. Ability to work under two shifts, day or night. VIII. Other tasks assigned by the Head of Institution in relation to the post.
Mason	<ul style="list-style-type: none"> I. Read drawings of structures related to the construction. II. Ability to write and present drawings of structures related to the construction. III. Ability to construct brick structures including normal corners and doors made of 1/20 full brick and 1 ½ brick. IV. Ability to prepare commonly used plastering mixtures and to do the plaster. V. Ability to prepare commonly used concrete mixtures and to build structures using the mixture. VI. Other tasks assigned by the Head of Institution in relation to the post.
Carpenter	<ul style="list-style-type: none"> I. Ability to read and write. II. Ability to read 1/16" scales. III. Good experience in the type of woodworking for which he is expected to be employed. IV. Knowledge of the properties and uses of different types of wood. V. Knowledge of the names and uses of different types of joinery and how to prepare them. VI. Ability to read simple drawings relevant to his profession. VII. Other tasks assigned by the Head of Institution in relation to the post.
Plumber	<ul style="list-style-type: none"> I. Installation of water pipes and fittings. II. Maintenance of water pipes and fittings. III. Fabrication of water pipe systems and related necessary parts. IV. Other duties assigned by the Director of Irrigation (Hydraulics/ Chief Engineer/ Irrigation Engineer/ Instrument Superintendent/ Assistant Instrument Superintendent/ Research Assistant).
Instrument Artificer	<ul style="list-style-type: none"> I. Repair, verify the accuracy and maintain measuring instruments. II. Repair, verify the accuracy and maintain other instruments. III. Make parts and components required for repairing instruments. IV. Provide instructions as per the instructions of the higher officers of the Hydraulics Division, to Instrument Repairers on problems arising during instrument repairs. V. Other duties assigned by the Director of Irrigation (Hydraulics/ Chief Engineer/ Irrigation Engineer/ Instrument Superintendent/ Assistant Instrument Superintendent/ Research Assistant).
Instrument Repairer	<ul style="list-style-type: none"> I. Ability to read micrometers. II. General understanding of the working principles of a meter and its operation. III. Ability to identify and correct any fault in a meter or gauge. IV. Ability to read 1/32" scales and other scales relevant to the profession. V. Knowledge of the use of small tools used in the project. VI. Ability to identify relevant tools and gauge types. VII. Other duties assigned by the Head of Institution in relation to the post.

<i>Designation</i>	<i>Duties</i>
Hydrological Survey Labourer	<ul style="list-style-type: none"> I. Read and mark the water levels of the relevant rivers once every hour during their duty shift or at different intervals as instructed. II. Provide all necessary assistance to the Hydrological Field Assistants in carrying out discharge measurements and other geographical measurements. III. Ensure the safety of all equipment and materials of government installed at and issued to the water gauging stations and maintaining them properly. IV. Maintain the grounds, buildings and measuring posts belonging to the water gauging station in a good state V. Read and record the measurements of other meteorological instruments belonging to the water gauging station, if any. VI. Mark the field river water measurements and rain gauge data on the printed forms prepared and provided by the Hydrology division. VII. Provide necessary assistance in measuring the length and width of rivers by Field officers. VIII. Operate radio communication equipment. IX. Inform the Hydrology Division in case of emergency, i.e. equipment failure, heavy rainfall or flood. X. Other duties assigned by the Head of Institution in relation to the post.
Circuit Bungalow Keeper	<ul style="list-style-type: none"> I. Cleaning and maintaining the circuit bungalow. II. Protect and properly maintain the circuit bungalow, its premises and all related properties. III. Provide accommodation, food and other appropriate facilities to the legal guests visiting the circuit bungalow. IV. Maintain billing books, documents, etc. related to the duty properly and submit them to the supervising officer at appropriate times. V. Being in charge of belongings of the circuit bungalow. VI. This is a resident post that performs duties in the relevant premises, with 24-hour responsibility. VII. Other duties assigned by the Head of Institution in relation to the post.
Store Aide	<ul style="list-style-type: none"> I. Loading, unloading, or lifting, stacking or placing and packing goods. II. Identify goods in the store. III. Safely store construction materials, machinery, equipment spare parts, and scrap materials in the stores until they are disposed after use. IV. Assist the Store Keeper in his duties and maintaining records. V. Other tasks assigned by the Head of institution in relation to the posts.
Fitter	<ul style="list-style-type: none"> I. Ability to read 1/64" scales and record lengths, widths, etc. in fractions, and knowledge of reading micrometer. II. Good knowledge of the names, use and maintenance of all tools relevant to the profession III. Good knowledge of welding work in special types of steam motor diesel and wheelwright machines IV. Efficient chipping and filing skills V. Other tasks assigned by the Head of Institution in relation to the post.

02. Method of Recruitment

Recruitments shall be made through a structured interview. During the interview, qualifications will be checked using the following criteria.

<i>Main headings for which marks will be given</i>	<i>Maximum marks</i>
Educational Qualifications	25
Experience	40
Additional Vocational Qualifications	10
Extracurricular Activities	20
Skills demonstrated in the interview	05
Total	100

Based on the order of merit obtained in the structured interview, candidates with the highest marks will be recruited to posts according to the number of vacancies available.

03. Salary Scale

This post is entitled to the Salary Code PL 02-2025 of the Public Administration Circular No. 10/2025 dated 25.03.2025, and the relevant Salary Scale is Rs. 41,800-10X490-10X540-12X590-12X630- Rs.65,560/-. You will be entitled to this salary from 01.01.2027 onwards, and from the effective date of appointment, you will be paid salaries as per the provisions of Schedule III of the said circular.

04. Conditions for engagement in service and service conditions

- I. This appointment is permanent. However, you shall be subject to a probationary period of three (03) years.
- II. This appointment is pensionable. You shall be subjected to policy decisions taken in future regarding the relevant pension scheme by the government.
- III. In order to be confirmed in the relevant post, the First Efficiency Bar Examination shall be passed within 03 years after being recruited to Grade III as per the Scheme of Recruitment.
- IV. As per the Public Administration Circular No. 18/2020 and circulars incidental thereto, the relevant level of proficiency in language shall be obtained within the prescribed period of time.
- V. Selections shall be subjected to General conditions that govern the appointments in Public Service, to the provisions of the Scheme of Recruitment for Primary Level Semi-skilled Service Category and the amendments made time to time and, to Establishment Codes and Financial Regulations, and to Procedural Rules of Public Services Commission.

05. Age limit

Age shall be not less than 18 and not more than 45 years at the closing date of applications.

06. Required Qualifications

6.1 Educational Qualifications -

Shall have passed the G.C.E Ordinary Level Examination in six subjects with atleast two Credit passes, in not more than two sittings

;or

Shall have completed the National Vocational Qualification (NVQ 3) as per the Public Administration Circular 28/2016.

6.2 Vocational Qualifications -

<i>Designation</i>	<i>Skills relevant to the position</i>
Operator	<p>I. Shall have obtained at least level two proficiency of National Vocational Qualifications (NVQ) as determined by the Tertiary and Vocational Education Commission (in Machinery).</p> <p>II. Shall have obtained the Class A heavy vehicle Driving License issued by the Commissioner General of Motor Traffic</p> <p>III. Shall have obtained atleast 03 years of practical training in the operation and maintenance of heavy vehicles and machinery.</p>
Tractor Operator	Shall have obtained the Class A heavy vehicle Driving License issued by the Commissioner General of Motor Traffic.
Electrician	<p>I. Shall have obtained a certificate on training on Electrical workmanship for 06 months or more at NVQ 2 or higher level from an institution recognized for Electrical repairs of machines and vehicles by the Tertiary and Vocational Education Commission</p> <p>II. Shall have completed a 06-month training course in Mechatronics.</p>
Mechanic	Shall have obtained at least level two proficiency of National Vocational Qualifications (NVQ) in Machinery and Vehicle repair, as determined by the Tertiary and Vocational Education Commission.
Welder	Shall have obtained at least level two proficiency of National Vocational Qualifications (NVQ) in Welding, as determined by the Tertiary and Vocational Education Commission.
Tinker	Shall have obtained at least level two proficiency of National Vocational Qualifications (NVQ) in Tinkering, as determined by the Tertiary and Vocational Education Commission.
Painter	Shall have obtained at least level two proficiency of National Vocational Qualifications (NVQ) in Painting, as determined by the Tertiary and Vocational Education Commission.
Latheman	Shall have obtained at least level two proficiency of National Vocational Qualifications (NVQ) in Lathework, as determined by the Tertiary and Vocational Education Commission.
Fitter	Shall have obtained at least level two proficiency of National Vocational Qualifications (NVQ) in Fitting, as determined by the Tertiary and Vocational Education Commission.
Machinist	Shall have obtained at least level two proficiency of National Vocational Qualifications (NVQ) in Iron cutting and engraving, as determined by the Tertiary and Vocational Education Commission.
Blacksmith	Shall have obtained at least level two proficiency of National Vocational Qualifications (NVQ) in Blacksmithing, as determined by the Tertiary and Vocational Education Commission.
Maintenance & Operating Labourer	Shall have obtained a certificate from a recognized institution, on training for 06 month or more of work similar to the work assigned for the post such as maintenance of tank bund, canals and irrigation system according to proper standards using small machinery used for operational and maintenance work of control structures related to issuing of water, and operation of gates on structures.
Pump Operator	Shall have successfully followed a course not less than 03 months on Pump operations or Motor mechanics at an institute recognized by the Tertiary and Vocational Education Commission.
Mason	Shall have obtained a certificate on training for 06 months or more in Masonry with at least level two- National Vocational Qualifications (NVQ), as determined by the Tertiary and Vocational Education Commission.

<i>Designation</i>	<i>Skills relevant to the position</i>
Carpenter	Shall have obtained a certificate on training for 06 months or more in Carpentry with at least level two- National Vocational Qualifications (NVQ), as determined by the Tertiary and Vocational Education Commission.
Plumber	Shall have successfully completed a course for not less than 06 months in Plumbing with at least level two- National Vocational Qualifications (NVQ), as determined by the Tertiary and Vocational Education Commission.
Instrument Artificer	Shall have passed the National Certificate of Technology Examination (NCT) or an equivalent examination and have gained not less than 02 years of experience in an institution in the relevant field recognized by the Tertiary and Vocational Education Commission.
Instrument Repairer	Shall have successfully completed a course on training for not less than 06 months in Instrument Repairing with at least level two- National Vocational Qualifications (NVQ), as determined by the Tertiary and Vocational Education Commission.
Hydrological Survey Labourer	Shall have obtained of a certificate of at least 03 years of experience as a Surveyor Labourer in reading meteorological instruments (rain gauges, etc.) at a recognized engineering company of government or private sector.
Circuit Bungalow Keeper	Certificate of completion of a 06-month course in Housekeeping or Cookery Arts conducted by the Hotel School
	or
	Certificate of completion of a 06-month course in Housekeeping or Cookery Arts conducted by the Sri Lanka Vocational Training Authority
	or
Store Aide	Shall have followed a 06 months course in Housekeeping and Cookery, with at least level two-National Vocational Qualifications (NVQ), as determined by the Tertiary and Vocational Education Commission.
	Shall have obtained a certificate in Computer skills from an institution recognized by the Tertiary and Vocational Education Commission, as it is expected that the storage materials will be computerized and the stored data will be easily accessible.
Fitter	Shall have obtained at least level two proficiency of National Vocational Qualifications (NVQ) in Fitting, as determined by the Tertiary and Vocational Education Commission.

6.3 Experience - Experience gained relevant to the post is considered a special qualification.

6.4 Physical Fitness -

Every applicant shall be physically and mentally fit to serve in any part of Sri Lanka and to perform the duties of the post.

6.5. Other Qualifications -

I. Shall be a citizen of Sri Lanka;

II. Shall be of excellent moral character;

III. Qualifications required for appearing for the examination are accepted as fulfilled only if applicants have completed the qualifications specified in Para 05 and Para 06 in all aspects **on or before 26th October 2025**. Copies of relevant certificates shall be attached to the application for confirmation of qualifications.

07. Preparation and Submission of the application

I. The application shall be prepared by the applicants themselves on paper sized 21x29cm (A4) using both sides. Topics from No. 1-3 shall appear on the first page, from No. 4-5 on the second page, from No. 6-8 on the third page and No. 9 on the fourth page.

- II. Applications shall be prepared only in the language in which they will appear for the interview.
- III. If applying for more than one post, separate applications shall be submitted for each post.
- IV. When submitting the applications, it is mandatory to pay an application and interview fee of Rs. 500/- per application. The same should be deposited in the account bearing Number 7042385 maintained in the name of the Director General of Irrigation, at Taprobane Branch of the Bank of Ceylon, Hospital Road, Colombo 01, and the receipt shall be pasted on the application.
- V. Applications that do not comply with the specimen application and are not completed in every aspect will be rejected without notice.
- VI. Receipt of applications will not be acknowledged. Complaints regarding applications lost in mail will not be entertained.
- VII. Letters issued for calling for the interview shall not be considered as an acceptance that the applicant has fulfilled qualifications for this post.
- VIII. The signature of the applicant on the application shall be attested by a Principal of a Government school/Pensioned Officer, Grama Niladari of the Division, Justice of Peace, Commissioner for Oaths, Attorney-at-Law, Notary Public, Commissioned Officer of the Armed Forces, Staff Grade Officer in a permanent post in Public Service/ Provincial Public Service or Chief incumbent of a Buddhist religious institution or a prelate of any other religious institution with similar reverence.
- IX. According to the post you are applying for, the words "**Recruitment to the post of in Primary Level Semi-skilled Service Category fallen vacant in the Irrigation Department on open basis-2025**" shall be clearly mentioned on the top left corner of the envelope enclosing the application, and sent only via registered post addressed to the **Director General of Irrigation, Irrigation Department, 230, Bauddhaloka Mawatha, Colombo 07, on or before 26th October 2025.**

08. Furnishing false information

Application shall be filled very carefully providing correct information. If any information provided in the application form is found to be false or incorrect before recruitment, your application will be cancelled. If it is revealed after recruitment that the information provided by a candidate is false or incorrect, actions shall be taken to cancel the appointment or to dismiss the candidate from government service.

09. Conducting the Interview

Interviews will be conducted in Sinhala and Tamil media in **November 2025** in Colombo only.

10. Any matter not mentioned herein will be decided by the Director General of Irrigation.
11. In the event of any inconsistency among Sinhala, Tamil and English language versions of this announcement, the Sinhala language version shall prevail.

Eng. AJITH GUNASEKARA,
Director General of Irrigation.

Irrigation Department,
Bauddhaloka Mawatha,
Colombo 07,
On 25th September, 2025.