



MINISTRY OF PLANTATION AND COMMUNITY INFRASTRUCTURE  
**ELKADUWA PLANTATIONS LIMITED**  
**VACANCIES**



Applications are called from qualified citizens of Sri Lanka for filling following vacancies in the Elkaduwa Plantations Ltd.

**Post - GENERAL MANAGER (Permanent)**

**Qualifications - External Candidates**

1. Bachelor's Degree from a University recognized by the UGC and post graduate qualification (Master's) in Management or corporate memberships of a recognized Professional Institution in Management with 20 years experience after obtaining 1<sup>st</sup> Degree in Managerial Level out of which 05 years should be at senior Managerial Level with proven track record in Government or Private Sector Mercantile Institution.

● **Internal**

A Minimum of 03 years satisfactory service in the Senior Manager category in the post of Deputy General Manager

**Salary Scale** - Rs.161, 140/-,12x4850 =219,340/-(HM 2-1-2025) per month + Approved Government Allowances

**Basic Salary Step** - Rs.119, 494/-(As per Schedule ii of Management Services Circular No.01/2025)

**Age Limit** - Should be not less than 40 years and not more than 55 years. Upper age limit will not apply to the Internal Candidates.

**Other Benefits:**

- Facilities under Indoor and Outdoor Medical Insurance Scheme.
- Contribute to the Employees' Provident Fund or to the Ceylon Planters Provident Society a minimum of 10% of your salary to such Provident Fund and the EPL contribution to such Provident Fund will be maximum of 12% and 3% to Employees' Trust Fund of your salary.
- An official vehicle and fuel allowance will be provided.
- A fully furnished Bungalow will be provided.

**Post - ESTATE SUPERINTENDENT – (Contractual)**

**Qualifications - External Candidates**

Bachelor's Degree in Agriculture from a University recognized by the UGC.

**With**

03 Years post Qualification Experience in Tea, Rubber, Coconut and other mixed crop plantation in Plantations Industry Diploma Certificate of Plantations Management, Diploma in Agriculture and sound Knowledge in Information Technology will be added Qualifications.

- **Internal**

Minimum of 5 Years satisfactory service in post of Assistant Estate Superintendent of Elkaduwa Plantations Limited in Junior Management Category ,Grade I

**Salary Scale** - **Rs. 121,280/- (All Inclusive)**

**Age** - Age should be not less than 25 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Post - ASSISTANT SUPERINTENDENTS (Contractual Basis)**

**Qualifications - External Candidates**

1. Bachelor's Degree in Agriculture from a University recognized by the UGC.

**And**

2. 01 Year experience in Tea, Rubber, Coconut and other mixed crop plantation in supervisory capacity.

- **Internal**

Minimum of 05 years experience in the post in grade I Management Assistant category in the field of Tea, Rubber, Coconut and other mixed crop Plantations.

**Salary** - Rs.80, 165/= **(All Inclusive)**

**Age** - Age should be not less than 22 years and not more than 45 years.

**Recruitment Procedure**

On the result of a Structural Interview conducted by a panel appointed by the appointing authority.

**Structural Interview**

● Relevant additional Experience	30 Marks
● Relevant additional Qualification	30 Marks
● Other achievements	15 Marks
● Performance at the Interview	<u>25 Marks</u>
	<u>100 Marks</u>

- Other** - All recruitments to this category will be strictly in compliance with provisions of this Scheme of recruitment
- All applicants should be citizens of Sri Lanka
  - Should be of excellent moral character.

**Application** - Applicants should forward their applications together with all details and copies of birth certificate and experience to reach the below mentioned address under registered post with the post applied for written on the top left hand corner of the envelope. Applications, which are received after the closing date will be rejected.

Closing date of receiving applications - on or before 27<sup>th</sup> October 2025 to reach the below mentioned address.

**Chairman**  
**Elkaduwa Plantations Ltd**  
**Ratwatta, Ukuwela.**

**10.10.2025**