

MINISTRY OF AGRICULTURE, LIVESTOCK, LAND AND IRRIGATION

Recruitment on open basis to the posts in Primary Level Unskilled Service Category fallen vacant in the Irrigation Department -2025

1. It is hereby announced that the structured interview for the recruitment on open basis to the following vacant posts in Primary Semi-skilled Service Category in the Irrigation Department, will be conducted by the Director General of Irrigation in November 2025.

1.1. Posts expected to be recruited

<i>Serial No:</i>	<i>Designation</i>	<i>Number of vacancies</i>	<i>Grade to be recruited</i>
01	Field Watcher	45	Grade III
02	Cleaner/Helper	05	Grade III
03	Laboratory Attendent	37	Grade III
04	Laboratory Labourer	18	Grade III
05	Greaser	35	Grade III
06	Plan Printer Helper	08	Grade III

1.2. Nature of the duties of posts

<i>Designation</i>	<i>Duties</i>
Field Watcher	<ol style="list-style-type: none"> I. Guarding the locations of institutions, storage materials, machinery and vehicles related to the field. II. Protecting the machinery and belongings taken to those places during maintenance work and renovation work on tanks, anicuts. III. Working 12 hours, day or night IV. Being aware of any damage caused to properties under his/her care. V. Other tasks assigned by the Head of Institution in relation to the post
Cleaner/Helper	<ol style="list-style-type: none"> I. Loading and unloading goods. II. Storing them safely in the respective places. III. Thorough cleaning and washing of the lorry after unloading IV. Knowing the places where lubricants should be applied to the lorries and applying lubricants correctly in those places. V. Assisting the lorry operator in his duties and protecting the vehicle when necessary. VI. Other tasks assigned by the Head of Institution in relation to the post
Laboratory Attendent	<ol style="list-style-type: none"> I. Installing machinery, tools, engineering materials such as stones/gravel, sand, soil, bricks, iron and concrete cube samples brought to the laboratory in the prescribed manner at the appropriate places. II. Packing and processing soil and water samples brought to the laboratory on the instructions of the Laboratory Assistant Officers. III. Carrying equipment, glassware, chemicals used for analytical work to the relevant places and packing. IV. Identifying and correcting the defects of machinery and all equipment and tools required for geological surveys or cement and wet slurry cutting or surface cement coating work related to field duties. V. Ability to install drilling machines, water pumps and other machines and prepare high-pressure water systems as required. VI. Assisting the Officer in research model construction and model study activities. Carrying out initial preparations at work sites. VII. Other tasks assigned by the Head of Institution in relation to the post.
Laboratory Labourer	<ol style="list-style-type: none"> I. Assisting in the preparation/collection of samples in the laboratories/field. II. Providing necessary assistance during the testing of samples. III. Cleaning of equipment and machinery daily/after tests. IV. Keeping the laboratory and surrounding environment clean. V. Assisting in the transportation of samples/equipment/tools VI. Acting as per the instructions of superior officers when necessary. VII. Other tasks assigned by the Head of Institution in relation to the post.
Greaser	<ol style="list-style-type: none"> I. Identifying the places where grease/lubricants should be applied to machines and vehicles and applying them at appropriate times. II. Assisting Mechanics in repairing machines. III. Cleaning and protecting machines. IV. Assisting the Operator. V. Other tasks assigned by the Head of Institution in relation to the post.
Plan Printer Helper	<ol style="list-style-type: none"> I. Printing all draughts and plans relevant to the Irrigation Department. <ol style="list-style-type: none"> 1. Documenting the printing activities and updating those documents. 2. Protecting and maintaining the said printing machines. II. Performing riso printing relevant to the Irrigation Department. <ol style="list-style-type: none"> 1. Documenting the printing activities and updating those documents. 2. Protecting and maintaining the said printing machines.

	<p>III. Performing offset printing relevant to the Irrigation Department.</p> <ol style="list-style-type: none"> 1. Documenting the printing activities and updating those documents. 2. Protecting and maintaining the said printing machines. <p>IV. Laminating and binding of books and files.</p> <p>V. Other tasks assigned by the Head of Institution in relation to the post.</p>
--	--

02. Method of Recruitment

Recruitments shall be made through a structured interview. During the interview, qualifications will be checked using the following criteria.

<i>Main headings for which marks will be given</i>	<i>Maximum marks</i>
Educational Qualifications	25
Experience	40
Additional Vocational Qualifications	20
Extracurricular Activities	10
Skills demonstrated in the interview	05
Total	100

Based on the order of merit obtained in the structured interview, candidates with the highest marks will be recruited to the posts according to the number of vacancies available.

03. Salary Scale

This post is entitled to the Salary Code PL 01-2025 of the Public Administration Circular No. 10/2025 dated 25.03.2025, and the relevant Salary Scale is Rs. 40,000-10X450-10X490-12X540-12X590- Rs.61,880/-. You will be entitled to this salary from 01.01.2027 onwards, and from the effective date of appointment, you will be paid salaries as per the provisions of Schedule III of the said circular.

04. Conditions for engagement in service and service conditions

- This appointment is permanent. However, you shall be subject to a probationary period of three (03) years.
- This appointment is pensionable. You shall be subjected to policy decisions taken in future regarding the relevant pension scheme by the government.
- In order to be confirmed in the relevant post, the First Efficiency Bar Examination shall be passed within 03 years after being recruited to Grade III as per the Scheme of Recruitment.
- As per the Public Administration Circular No. 18/2020 and circulars incidental thereto, the relevant level of proficiency in language shall be obtained within the prescribed period of time.
- Selections shall be subjected to General conditions that govern the appointments in Public Service, to the provisions of the Scheme of Recruitment for Primary Level Semi-skilled Service Category and the amendments made time to time and, to Establishment Codes and Financial Regulations, and to Procedural Rules of Public Services Commission.

05. Age limit

Age shall be not less than 18 and not more than 45 years at the closing date of applications.

06. Required Qualifications

6.1 Educational Qualifications -

Shall have passed the G.C.E Ordinary Level Examination in six subjects with atleast two Credit passes, in not more than two sittings;

or

Shall have completed the National Vocational Qualification (NVQ 3) as per the Public Administration Circular 28/2016.

6.2 Vocational Qualifications –

Vocational qualifications obtained relevant to the post are considered a special qualification.

6.3 Experience -

Experience gained relevant to the post is considered a special qualification.

6.4 Physical Fitness -

Every applicant shall be physically and mentally fit to serve in any part of Sri Lanka and to perform the duties of the post.

6.5. Other Qualifications -

I. Shall be a citizen of Sri Lanka;

II. Shall be of excellent moral character;

III. Qualifications required for appearing for the examination are accepted as fulfilled only if applicants have completed the qualifications specified in Para 05 and Para 06 in all aspects **on or beofore 26th October 2025** Copies of relevant certificates shall be attached to the application for confirmation of qualifications.

07. Preparation and Submission of the application

I. The application shall be prepared by the applicants themselves on paper sized 21x29cm (A4) using both sides. Topics from No 1-3 shall appear on the first page, from No 4-5 on the second page, from No 6-8 on the third page and No 9 on the fourth page.

II. Applications shall be prepared only in the language in which they will appear for the interview.

III. If applying for more than one post, separate applications shall be submitted for each post.

IV. When submitting the applications, it is mandatory to pay an application and interview fee of Rs. 500/- per application. The same should be deposited in the account bearing number 7042385 maintained in the name of the Director General of Irrigation, at Taprobane Branch of the Bank of Ceylon, Hospital Road, Colombo 01, and the receipt shall be pasted on the application.

V. Applications that do not comply with the specimen application and are not completed in every aspect will be rejected without notice.

VI. Receipt of applications will not be acknowledged. Complaints regarding applications lost in the mail will not be entertained.

VII. Letters issued for calling for the interview shall not be considered as an acceptance that the applicant has fulfilled qualifications for this post.

- VIII. The signature of the applicant on the application shall be attested by a Principal of a Government school/ Pensioned Officer, Grama Niladari of the Division, Justice of Peace, Commissioner for Oaths, Attorney-at-Law, Notary Public, Commissioned Officer of the Armed Forces, Staff Grade Officer in a permanent post in Public Service/Provincial Public Service or Chief Incumbent of a Buddhist Religious Institution or a prelate of any other religious institution with similar reverence.
- IX. According to the post you are applying for, the words "**Recruitment to the post of (E.g- Field Watcher, Cleaner/ Helper) in Primary Level Unskilled Category on open basis-2025**" shall be clearly mentioned on the top left corner of the envelope enclosing the application, and sent only via registered post addressed to the **Director General of Irrigation, Irrigation Department, 230, Bauddhaloka Mawatha, Colombo 07, on or before 26th October 2025**.

08. Furnishing false informaiton

Application shall be filled very carefully providing correct information. If any information provided in the application form is found to be false or incorrect before recruitment, your application will be cancelled. If it is discovered after recruitment, that the information provided by a candidate is false or incorrect, actions shall be taken to cancel the appointment or to dismiss the candidate from government service.

09. Conducting the Interview

Interviews will be conducted in Sinhala and Tamil media in **November 2025** in Colombo only.

10. Any matter not mentioned herein will be decided by the Director General of Irrigation.
11. In the event of any inconsistency among Sinhala, Tamil and English language versions of this announcement, the Sinhala language version shall prevail.

Irrigation Department,
Bauddhaloka Mawatha,
Colombo 07,
On 25th September, 2025.

Eng. Ajith Gunasekara,
Director General of Irrigation.



(For office use only)