



UNIVERSITY OF VAVUNIYA, SRI LANKA

QUALIFICATION GUIDELINES

(A) Lecturer (Probationary): [Non-(Medical/Dental)]

(As per UGC Commission Circular No.721, 08/2016 and 08/2016 (iii))

- (1) A Degree with specialization in the **relevant subject** with First or Second Class (Upper Division) Honours;

OR

- (2) A Degree with specialization in the **relevant subject** with Second Class (Lower Division) Honours;

OR

- (3) (a) A Degree with specialization in the **relevant subject** without Honours or any other Degree with at least Second Class Honours,

AND

- (b) (i) A Doctoral Degree in the **relevant field**;

OR

- (ii) A Masters Degree in the **relevant field** obtained after a full-time course of study of at least 24 months duration (or an equivalent part time course of study) with a research component by way of thesis/dissertation

OR

- (iii) A full time Masters Degree in the **relevant field** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation

[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

In the case of Faculties of Applied Science /Technological Studies

- (i) A Doctoral Degree in the **relevant field**

OR

- (ii) A Masters Degree in the **relevant field** with full time research of at least 24 months duration

OR

- (4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Vavuniya.

NOTES :

(As Per UGC Establishments Circular Letter No.08/2005)

- (i) Candidates who are eligible under category (A)(1) above will be interviewed and evaluated first.
- (ii) Candidates eligible under category (A)(2) and (A)(3) above can be invited for an interview only either candidates under category (A)(1) above are not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of the candidates under categories (A)(2) and (A)(3) requires special justification of the Selection Committee and the approval of the Council, University of Vavuniya(UOV) and the University Grants Commission (UGC). If no candidates are available under category (A)(1), approval of the UGC to appoint applicants under Category (A)(2) and (A)(3) is not necessary.
- (iii) Only if there are no suitable Candidates under the first three categories the candidates under category (A)(4) above may be invited for an interview. After evaluation the Selection Committee can submit its recommendations to the Council, UOV with valid justifications. Approval of the UGC is thereafter required to appoint a candidate eligible under category (A)(4) above.

(As per UGC Commission Circular No.935)

- (iv) All candidates as specified in the scheme of recruitment ie. Category (A)(1) first and then category(A)(2) and so on, be summoned for the interview and that they are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer(Probationary).
- (v) If the Selection Committee is satisfied with the performance of the candidate/candidates interviewed, they be appointed as Lecturers (Probationary) depending on the availability of cadre vacancies. If the Selection Committee is not satisfied with the performance of candidate/candidates, but otherwise well qualified, such candidate/candidates be appointed as Temporary Lecturer/Lecturers for a period of one year and at the end of such period they may be appointed as Lecturer(Probationary) having subjected them for another interview and presentation.
- (vi) Such Temporary Lecturers be paid the initial salary step of U-AC 3(1V) Salary Scale having included the cost of living allowance payable at present as a fixed salary per month. Temporary Lecturers are not-entitled to receive academic allowance.

(As Per UGC Establishments Circular Letter No.03/2018)

- (vii) Special degree of less than 04 years' duration, cannot be considered under category (A)(1) and (A)(2) above

(As Per UGC Establishments Circular Letter No.13/2017)

- (viii) Postgraduate degrees obtained through online learning mode cannot be considered as acceptable qualification for the recruitment, confirmation, and promotion of academic staff members.

(As Per University of Vavuniya Internal Establishments Circular Letter No.01/2024)

- (ix) Undergraduate/ Post graduate degrees obtained through online and off-campus learning mode would not be considered as acceptable qualification for recruitment, confirmation and promotion for academic staff members and even for Temporary Appointments.
- (x) Foreign degrees obtained from off campuses will not be accepted. Universities establish their own campuses in other countries and offer degrees through which those campuses can be accepted. Universities offering degrees in other countries through private institutes/centres will not be accepted.

(B) Lecturer (Unconfirmed):[Non-(Medical/Dental)]

(As per UGC Commission Circular No.07/2018)

- (1) (i) A Degree with specialization in the **relevant subject** with First or Second Class (Upper Division) Honours;

OR

- (ii) A Degree with specialization in the **relevant subject** with Second Class (Lower Division) Honours;

OR

- (iii) (a) A Degree with specialization in the **relevant subject** without Honours or any other Degree with at least Second Class Honours.

AND

- (b) A Doctoral Degree in the **relevant field**;

OR

A Masters Degree in the **relevant field** obtained after a full-time course of study of at least 24 months duration (or an equivalent part time course of study) with a research component by way of thesis/dissertation

OR

A full time Masters Degree in the **relevant field** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation

[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

In the case of Faculties of Applied Science /Technological Studies

A Doctoral Degree in the **relevant field**

OR

A Masters Degree in the **relevant field** with full time research of at least 24 months duration.

OR

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Vavuniya.

AND

- (2) A Doctoral Degree in the **relevant field**;

OR

A Masters Degree in the **relevant field** obtained after a full-time course of study of at least 24 months duration (or an equivalent part time course of study) with a research component by way of thesis/dissertation

OR

A full time Masters Degree in the **relevant field** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation

[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

In the case of Faculties of Applied Science /Technological Studies

A Doctoral Degree in the **relevant field**

OR

A Masters Degree in the **relevant field** with full time research of at least 24 months duration

AND

(3) **Less than (06) years'** experience in one or more of the following:-

- (i) Teaching at University Level,
- (ii) Professional experience,
- (iii) Research in a recognized Institution,
- (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

NOTES :

(As per UGC Commission Circular No.07/2018)

- (i) An applicant who qualifies only under (B)(1)(iii) above may be exempted from (B) (2) above if he/she has a Doctoral Degree in the relevant field.
- (ii) An applicant who qualifies only under (B)(1)(iii) above may be exempted from (B) (2) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The Section 2 and sub-section 3.1 of the Marking Scheme for the Posts of Associate Professor/Professor should be used for this purpose.

Special Notes:

- a. A Lecturer (Unconfirmed) [Non-(Medical/Dental)], who has completed the three years period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer [Non-(Medical/Dental)], provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
- b. The confirmed Lecturer [Non-(Medical/Dental)] may be considered for promotion to Senior Lecturer Grade II[Non-(Medical/Dental)] upon fulfilling 5 years of experience [along with the experience as defined under Post No. (C)] and satisfying the other requirements as specified in the Scheme of Recruitment under Post No. 07 of Commission Circular No: 721.
- c. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer (Unconfirmed)[Non-(Medical/Dental)] based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per Post No. (C), by placing them on the relevant salary step, with no back wages being paid.

(As Per UGC Establishments Circular Letter No.11/2018)

- (ii) "If a candidate has completed Doctoral Degree at the time of submission of his/her application for the post of Lecturer (unconfirmed)/ Senior Lecturer Gr. II, [non-(Medical/Dental)], he/she shall be considered for the post of Lecturer (unconfirmed)/Senior Lecturer Gr. II, [non-(Medical/Dental)] as the case may be, provided he/she has produced sufficient documentary proof at the time of appearing at the Selection Committee that the effective date of the Doctoral Degree is prior to the closing date of the advertisement and fulfilled the other requirements of the post applied, as at the closing date of the applications, in terms of the Scheme of Recruitment of the respective post stipulated in Commission Circulars No. 721 and 07/2018, as amended"

(As Per UGC Establishments Circular Letter No.03/2018)

- (iii) Special degree of less than 04 years' duration, cannot be considered under category (A)(1) and (A)(2) above

(As Per UGC Establishments Circular Letter No.13/2017)

- (iv) Postgraduate degrees obtained through online learning mode cannot be considered as acceptable qualification for the recruitment, confirmation, and promotion of academic staff members.

(As Per University of Vavuniya Internal Establishments Circular Letter No.01/2024)

- (v) Undergraduate/ Post graduate degrees obtained through online and off-campus learning mode would not be considered as acceptable qualification for recruitment, confirmation and promotion for academic staff members and even for Temporary Appointments.
- (vi) Foreign degrees obtained from off campuses will not be accepted. Universities establish their own campuses in other countries and offer degrees through which those campuses can be accepted. Universities offering degrees in other countries through private institutes/centres will not be accepted.

(C) Senior Lecturer Grade II:[Non-(Medical/Dental)]

(As per UGC Commission Circular No.721, 08/2016 and 08/2016 (iii))

- (1) (i) A Degree with specialization in the **relevant subject** with First or Second Class (Upper Division) Honours;

OR

- (ii) A Degree with specialization in the **relevant subject** with Second Class (Lower Division) Honours;

OR

- (iii) (a) A Degree with specialization in the **relevant subject** without Honours or any other Degree with at least Second Class Honours.

AND

- (b) A Doctoral Degree in the **relevant field**;

OR

A Masters Degree in the **relevant field** obtained after a full-time course of study of at least 24 months duration (or an equivalent part time course of study) with a research component by way of thesis/dissertation

OR

A full time Masters Degree in the **relevant field** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation

[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

In the case of Faculties of Applied Science /Technological Studies

A Doctoral Degree in the **relevant field**

OR

A Masters Degree in the **relevant field** with full time research of at least 24 months duration.

OR

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Vavuniya.

AND

- (2) (i) A Doctoral Degree in the **relevant field**;

OR

A Masters Degree in the **relevant field** obtained after a full-time course of study of at least 24 months duration (or an equivalent part time course of study) with a research component by way of thesis/dissertation

OR

A full time Masters Degree in the **relevant field** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation

[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

In the case of Faculties of Applied Science /Technological Studies

A Doctoral Degree in the **relevant field**

OR

A Masters Degree in the **relevant field** with full time research of at least 24 months duration

OR

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of Vavuniya

AND

- (3) **At least six (06) years'** experience in one or more of the following:-

- (i) Teaching at University Level,
- (ii) Professional experience,
- (iii) Research in a recognized Institution,
- (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

NOTES :

- (i) An applicant who qualifies only under (C)(1)(iii) above may be exempted from (C)(2)(i) above if he/she has a Doctoral Degree in the relevant field.
- (ii) An applicant who qualifies only under (C)(1)(iii) above may be exempted from (C)(2)(i) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The Section 2 and sub-section 3.1 of the Marking Scheme for the Posts of Associate Professor/Professor should be used for this purpose.

(As Per UGC Establishments Circular Letter No.11/2018)

- (iii) "If a candidate has completed Doctoral Degree at the time of submission of his/her application for the post of Lecturer (unconfirmed)/ Senior Lecturer Gr. II, [non-(Medical/Dental)], he/she shall be considered for the post of Lecturer (unconfirmed)/Senior Lecturer Gr. II, [non-(Medical/Dental)] as the case may be, provided he/she has produced sufficient documentary proof at the time of appearing at the Selection Committee that the effective date of the Doctoral Degree is prior to the closing date of the advertisement and fulfilled the other requirements of the post applied, as at the closing date of the applications, in terms of the Scheme of Recruitment of the respective post stipulated in Commission Circulars No. 721 and 07/2018, as amended"

(As Per UGC Establishments Circular Letter No.03/2018)

- (iv) Special degree of less than 04 years' duration, cannot be considered under category (A)(1) and (A)(2) above

(As Per UGC Establishments Circular Letter No.13/2017)

- (v) Postgraduate degrees obtained through online learning mode cannot be considered as acceptable qualification for the recruitment, confirmation, and promotion of academic staff members.

(As Per University of Vavuniya Internal Establishments Circular Letter No.01/2024)

- (vi) Undergraduate/ Post graduate degrees obtained through online and off-campus learning mode would not be considered as acceptable qualification for recruitment, confirmation and promotion for academic staff members and even for Temporary Appointments.
- (vii) Foreign degrees obtained from off campuses will not be accepted. Universities establish their own campuses in other countries and offer degrees through which those campuses can be accepted. Universities offering degrees in other countries through private institutes/centres will not be accepted.

D. Senior Lecturer Grade I:[Non-(Medical/Dental)]

(As per UGC Commission Circular No.721, 08/2016 and 08/2016 (iii))

- (1) (i) A Degree with specialization in the **relevant subject** with First or Second Class (Upper Division) Honours;

OR

- (ii) A Degree with specialization in the **relevant subject** with Second Class (Lower Division) Honours;

OR

- (iii) (a) A Degree with specialization in the **relevant subject** without Honours or any other Degree with at least Second Class Honours.

AND

- (b) A Doctoral Degree in the **relevant field**;

OR

A Masters Degree in the **relevant field** obtained after a full-time course of study of at least 24 months duration (or an equivalent part time course of study) with a research component by way of thesis/dissertation

OR

A full time Masters Degree in the **relevant field** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation

[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

In the case of Faculties of Applied Science /Technological Studies

A Doctoral Degree in the **relevant field**

OR

A Masters Degree in the **relevant field** with full time research of at least 24 months duration.

OR

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Vavuniya.

AND

- (2) (i) A Doctoral Degree in the **relevant field**;

OR

A Masters Degree in the **relevant field** obtained after a full-time course of study of at least 24 months duration (or an equivalent part time course of study) with a research component by way of thesis/dissertation

OR

A full time Masters Degree in the **relevant field** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation

[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

In the case of Faculties of Applied Science /Technological Studies

A Doctoral Degree in the **relevant field**

OR

A Masters Degree in the **relevant field** with full time research of at least 24 months duration

OR

- (iii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of Vavuniya

AND

- (3) **At least twelve (12) years'** experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:-
- (i) Teaching at University Level,
 - (ii) Professional experience,
 - (iii) Research in a recognized Institution,
 - (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

NOTES :

- (i) An applicant who qualifies only under (D)(1)(iii) above may be exempted from (D)(2)(i) above if he/she has a Doctoral Degree in the relevant field.
- (ii) An applicant who qualifies only under (D)(1)(iii) above may be exempted from (D)(2)(i) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The Section 2 and sub-section 3.1 of the Marking Scheme for the Posts of Associate Professor/Professor should be used for this purpose.

(As Per UGC Establishments Circular Letter No.03/2018)

- (iii) Special degree of less than 04 years' duration, cannot be considered under category (A)(1) and (A)(2) above

(As Per UGC Establishments Circular Letter No.13/2017)

- (iv) Postgraduate degrees obtained through online learning mode cannot be considered as acceptable qualification for the recruitment, confirmation, and promotion of academic staff members.

(As Per University of Vavuniya Internal Establishments Circular Letter No.01/2024)

- (v) Undergraduate/ Post graduate degrees obtained through online and off-campus learning mode would not be considered as acceptable qualification for recruitment, confirmation and promotion for academic staff members and even for Temporary Appointments.
- (vi) Foreign degrees obtained from off campuses will not be accepted. Universities establish their own campuses in other countries and offer degrees through which those campuses can be accepted. Universities offering degrees in other countries through private institutes/centres will not be accepted.

E. PROFESSOR (CHAIR):

Candidates are required to refer qualification and other requirements in UGC Commission Circular Nos. 916, 4/2014 and UGC Establishments Circular Letter No. 04/2010 and follow the guidelines stated thereof when forwarding application for the post (availability of Circulars refer website <https://www.ugc.ac.lk>)

Applications are to be submitted with 03 copies each of Section 2 and Sub Section 3.1, and 04 copies each of Section 1 and Sub Section 3.2 & 3.3.

Scanned copy of duly filled Application, Self-Evaluation Report and supportive evidences is also to be sent to the email id estac@vau.ac.lk.

F. SENIOR PROFESSOR (CHAIR):

Candidates are required to refer qualification requirements of UGC Commission Circular Nos. 05/2015, 4/2014 and 05/2015 (i) and follow the guide lines stated thereof when forwarding application for the post (availability of Circulars refer website <https://www.ugc.ac.lk>).

Scanned copy of duly filled Application, Self-Evaluation Report and supportive evidences is also to be sent to the email id estac@vau.ac.lk.

G. LIBRARIAN:

Candidates are required to refer qualification and other requirements in UGC Commission Circular No. 921 and follow the guidelines stated thereof when forwarding application for the post (availability of Circulars refer website <https://www.ugc.ac.lk>).

Applications are to be submitted with 03 copies each of Section 2 and Sub Section 3.1, and 04 copies each of Section 1 and Sub Section 3.2 & 3.3.

Scanned copy of duly filled Application, Self-Evaluation Report and supportive evidences is also to be sent to the email id estac@vau.ac.lk.

Registrar
University of Vavuniya
24 Lanka



(H) Assistant Librarian:

(As per UGC Commission Circular No.921)

- (1) A First or a Second Class (Upper Division) in a Special Degree;

OR

- (2) A Second Class (Lower Division) in a Special Degree or a First or a Second Class (Upper Division) in a General Degree;

OR

- (3) A pass in a Degree Examination and a Postgraduate Degree of at least 02 academic years duration in the field of Library and Information Sciences with a research component by way of thesis/dissertation,

Notes:

- a. An applicant who is eligible under (3) above could be considered for appointment only if no applicant/s qualified under (1) or (2) above is available.
- b. An applicant who is eligible under (2) above could be considered for appointment only if no applicant/s qualified under (1) above is available.
- c. An advertisement for a post of Assistant Librarian may also specify that applicants with the requisite postgraduate qualifications and experience may be considered for appointment to the grade of Senior Assistant Librarian, as the case may be.

Special Note:

In the event of any inconsistency arises between the clauses of this document and the relevant UGC Circulars or regulations, the provisions of such UGC Circulars or regulations shall prevail.

1196
Registrar
University of Vavuniya

N.Rajavisahan
Registrar
University of Vavuniya,
Sri Lanka.