



## CENTRAL ENGINEERING SERVICES (PVT) LTD (CESL)

A state-owned enterprise under Ministry of Irrigation

### VACANCIES - CHIEF HUMAN RESOURCE OFFICER, AND SENIOR HUMAN RESOURCES OFFICER

Central Engineering Services (Pvt) Ltd. is a state-owned enterprise under Ministry of Irrigation, the premier engineering organization at the forefront of infrastructure development in the country invites applications from citizens of Sri Lanka for under mentioned appointments on **Contract Basis** to fill the vacancy at **CESL**.

#### Requirement & Salary

##### Chief Human Resource Officer (HM 1-2)

a. Basic Degree in Human Resources / Management University recognized by the University Grants Commission (UGC), Sri Lanka.

AND

b. Corporate Membership of Chartered Institute of Personnel Management (CIPM) or any other Institution established by a Parliament Act in the relevant field.

AND

c. Minimum of Ten (10) years post qualifying experience and seven (07) years' experience in Managerial level in the field of Human Resources / Management / Administration in a Managerial capacity of a Public/Corporate / Board / Statutory Body or a Mercantile Organization.

- **Salary Scale: HM 1-2** as per the Management Services Circular 01/2025.

**Present Salary:** Rs. 107,105 - 15x2,819 - 149,390

**Salary w.e.f. 2027.01.01:** Rs. 143,120 - 15x4,100 - 204,620

Selected applicant will be placed on a suitable salary point depending on qualifications and experience.

A company maintained vehicle with a driver and fuel will be provided as per the applicable circulars.

**(The total gross earning without the vehicle benefit and extra hour payment would be approximately Rs. 180,000/- per month)**

##### Senior Human Resources Officer (MM 1-1)

a. A Degree in Human Resources Management or in any other similar discipline recognized by the University Grants Commission (UGC)

AND

b. Minimum of Five (05) years' experience in a similar capacity in Human Resources Development and Administration in a reputed organization

AND

c. Cooperate Membership of CIPM or any other Institution established by a Parliament Act in the relevant field.

- **Salary Scale: MM 1-1** as per the Management Services Circular 01/2025.

**Present Salary:** Rs. 71,730 - 17x1,706 - 99,034

**Salary w.e.f. 2027.01.01:** Rs. 91,690 - 17x2480 - 131,370

Selected applicant will be placed on a suitable salary point depending on qualifications and experience.

**(The total gross earning without the vehicle benefit and extra hour payment would be approximately Rs. 128,000/- per month)**

#### Age

Not be more than 45 years

#### Other Benefits

- In addition to the salary, monthly cost of living allowance, professional allowance, retaining allowance, medical allowance and attendance incentive will be paid.  
Encasement of unutilized medical leave and bonus will be paid annually. Working beyond normal working hours will also be paid.
- Contribution of 12% and 3% of salary to the Employee's Provident Fund and Employees Trust Fund respectively by the CESL.

#### How to apply

The covering letter with an updated CV with copies of certificates should be forward by E-mail to [cvhrcesl@yahoo.com](mailto:cvhrcesl@yahoo.com) (applied position should be mention in subject) or through the website ([www.cesl.lk/career.php](http://www.cesl.lk/career.php)) on or before **24<sup>th</sup> September, 2025**.

**Only complete applications will be accepted for review.**

**Chief Executive Officer  
CENTRAL ENGINEERING SERVICES (PVT) LTD  
No. 11, Jawatta Road, Colombo 05, Sri Lanka.**

**Tele : (+94)112 081 260**

**Email : [info@cesl.lk](mailto:info@cesl.lk)**

**Web : [www.cesl.lk](http://www.cesl.lk)**