



VACANCIES

RECRUITMENT OF PROJECT STAFF FOR GCF Knuckles Project



Strengthening Climate Resilience of Subsistence Farmers and Agricultural Plantation Communities of the Knuckles Mountain Range of Sri Lanka

MINISTRY OF AGRICULTURE, LIVESTOCK, LANDS & IRRIGATION

Applications are invited from qualified and devoted Sri Lankan Citizens to recruit Project Management Staff on a “contract basis” for the following positions as per Management Service Department (MSD) Circular Number 01/2019 and Government recruitment Procedures for GCF Knuckles Project. Funded primarily by the Green Climate Fund (GCF) with a contribution of USD 39.7 million and an additional USD 9.2 million from domestic sources, the project is scheduled to run across the five districts until 2029.01.16.

Salary of the position shall be calculated as per the Management Service Department (MSD) Circular 01/2019 dated 15/03/2019, which may be subject to amendment by the Ministry of Finance

Vacancies in Project Management Unit (PMU) - Colombo

No	PS Category	Designation	No of Position	Applicable Circular
01	PS 2	Deputy Project Director	01	MSD Circular 1/2019
02	PS 3	Communication Specialist	01	
03	PS 5	Project Secretary	01	
04	PS 5	Information Management Officer	02	

Vacancies in Zonal Office (Naula/Digana/Laggala)

No	PS Category	Designation	No of Position			Applicable Circular
			Naula	Digana	Laggala	
			Malwathu Oya, Yanoya Watershed & Hurulu Wewa Down stream	Kalaoya Watershed	Eastern Slope Watershed (Wilgamuwa, Minipe, Ududumbara)	
01	PS 3	Zonal Manager	01	01	01	MSD Circular 1/2019

Applicants should be below 62 years. Proficiency in English as well as familiarity with the Government regulations and Computer literacy are essential prerequisites. Work experience in foreign funded projects in Sri Lanka will be an added advantage.

For more information, log on to the website – www.rrigationmin.gov.lk

Applications should be forwarded separately for each post in registered post on or before 6th October 2025 to reach the address given below and indicate the post applied for, on the left hand corner of the envelope.

Project Director
GCF Knuckles Project
10th Floor, No. 500, Mahaweli Authority of Sri Lanka, T.B. Jaya Mawatha, Colombo 10

Short listed applicants will be called for an interview. Canvassing in any form will be a disqualification and the applications of such applicants will be rejected.

Secretary
Ministry of Agricultural, Livestock, Lands and Irrigation
Date: 18-09-2025

VACANCIES
Ministry of Agricultural, Livestock, Lands and Irrigation
Project for Strengthening Climate Resilience Of
Subsistence Farmers and Agricultural Plantation Communities of the
Knuckles Mountain Range (GCF – Knuckles Project)
Recruitment of Project Staff
Project Period of 5 Years (UP to end 2029.01.16)

With the aim of strengthening the resilience of agriculture, rural, and estate communities in the Knuckles Mountain Range area against climate change impacts, the GCF Knuckles Project – implemented under the Ministry of Agricultural, Livestock, Lands and Irrigation is also committed to promoting sustainable land management within its project area.

To achieve the above objectives the project operates in 46 Divisional Secretariat Divisions across the Matale, Kandy, Kurunegala, Puttalam, and Anuradhapura districts, covering critical watersheds, rivers and agricultural communities within the Central, North Central, and North Western Provinces. The intervention seeks to ensure the sustainable livelihoods of these communities.

Moreover, through a public participation approach, the project contributes to improving sustainable land and water management practices, establishing innovative financing mechanisms, and strengthening institutional capacities for long- term sustainability. This is done in collaboration with key stakeholders such as the GCF, ICRAF, and IUCN along with numerous government and private sector institutions.

Funded primarily by the Green Climate Fund (GCF) with a contribution of USD 39.7 million and an additional USD 9.2 million from domestic sources, the project is scheduled to run across the five districts.

Applications are invited from qualified Sri Lankan citizens fill the following vacancies under this project, which will be implemented in three district-based project implementation units. Recruitment will be carried out on a contractual basis and payments will be made in accordance with Management Service Circular No. 01/2019.

01. Deputy Project Director (PS 2) – 1 Post

Salary Level: Rs. 135,000.00 – 150,000.00 (As per MSD circular No: 01/2019)

Required Qualifications & Experience

I or II or III or IV below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;
- OR**
- A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;
- OR**
- An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;
- WITH**
- At least 09 years post qualifying experience at Managerial Level out of which 04 years should be in the Senior Managerial Level.
- II. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;
- OR**
- A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;
- AND**
- Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field;
- OR**
- A Postgraduate Degree in the relevant field with at least 07 years Post qualifying experience in Managerial Level. Out of which 03 years should be in the Senior Managerial Level;
- III. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;
- OR**
- A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;
- AND**
- A Postgraduate Degree in the relevant field;
- AND**
- Corporate/Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field;
- WITH**
- At least 05 years Post qualifying experience in Managerial Level. Out of which 02 years should be in the Senior Managerial Level;
- IV. Grade I officer of a government All Island Services or a similar status in the relevant field;
- WITH**

At least 03 years of experience in a Grade 1 post.

02. Communication Specialist (PS 3) – 01 Post

03. Zonal Manager – 03 Post (PS 3) (Zonal Office Naula/Digana/Laggala)

Salary Level: Rs. 125,000.00 – 140,000.00 (As per MSD circular No: 01/2019)

Required Qualifications & Experience

I or II or III below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 08 years post qualifying experience at Managerial Level

- II. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field

AND

A Postgraduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 07 years Post qualifying experience in Managerial Level.

- III. Class I officer of a Government All Island Services or a similar status in the relevant field;

WITH

At least 02 years of experience in the Class I post.

4. Project Secretary (PS 5) – Post 01

5. Information Management Officer (PS 5) – Post 02

Salary Level: Rs. 75,000.00 – 81,000.00 (As per MSD circular No: 01/2019)

Required Qualifications & Experience

I or II or III below

- I. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 03 years of experience in the required area of specialization.

- II. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 08 years of experience in the required area of specialization

- III. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 13 years of experience in the required area of specialization;

General Conditions

- ❖ Should be below 62 years age.
- The salary codes range from PS 2, 3 and 5 are subject to the conditions outlined in management services circular No. 01/2019 and 15/03/2019 dated. Payment revisions will be made in accordance with the guidelines of the Department of Management Services
- ❖ Applicants meeting the basic qualifications will be shortlisted based on their application, and only those shortlisted will be called for interviews. Appointments to vacancies will be made based on the results of these interviews.

- ❖ Experience in working on foreign – funded projects, qualifications in project management, operations and evaluation, proficiency in English/Sinhala/Tamil including communication and report writing skills, experience in publications/ research papers, and computer literacy are considered essential.
- ❖ Additional qualifications will include experience in areas covered by the project such as climate change, community-based activities, rural development, agriculture and plantation sectors, governance, and environmental management.
- ❖ Applicants currently employed in the public sector must have completed a satisfactory service period within the last three years (free from disciplinary inquiries), demonstrate a high level of performance. And application should be certified by the institutional head with committed to release the officer to the project if selected.

Selected officers will be assigned contract basis to the project for a period of one year, with the possibility of annual extensions based on performance evaluations.

For recruitment under salary code PS 3 – Zonal Manager priority will be given to residents within the project implementation area.

However, the selected candidates must be willing to serve in any sub office as required by project needs to ensure operational efficiency.

Applicant should forward separately for each post in registered post on or before 6th October 2025 to reach the address given below and indicate the post applied for on the top left-hand corner of the envelope.

**Project Director,
GCF Knuckles Project,
10th Floor,
No. 500, Mahaweli Authority of Sri Lanka, T.B. Jaya Mawatha, Colombo 10**

Note:

Any attempt to influence the recruitment process will result in disqualification.

Secretary
Ministry of Agricultural, Livestock, Lands and Irrigation