

COMPLIANCE DATA ANALYST

The Compliance Data Analyst plays a critical role in safeguarding the bank's integrity and operational soundness by ensuring adherence to regulatory standards and internal policies. This position is responsible for collecting, analyzing, and interpreting complex data sets to identify compliance risks and detect anomalies within the Bank, in order to implement timely and effective risk mitigating actions.

THE JOB

- Assist the Compliance Assurance Lead (CAL) to develop the Annual Compliance Assurance Plan (ACAP) in consultation with the Compliance Officer, adopting a risk-based approach.
- Maintain stakeholder satisfaction, reflecting service excellency, quality of service and issue resolution
- Extracting information from different systems/ databases including the Core Banking System, Data Warehouse, XML Databases, and Power BI System etc. and also from different stakeholders such as Data Analytics, for different Compliance related analysis activities.
- Collecting, analyzing, and interpreting complex data sets to identify compliance risks and detect anomalies within the Bank, in order to implement timely and effective risk mitigating actions.
- Closely monitor and follow-up with branches, business/ support units to ensure that the gaps identified are effectively closed as per the action plan/ timelines approved by the Compliance Department (CD)
- Ensure data integrity in compliance systems (e.g., transaction monitoring system)
- Assist CAL to update IRMC on a timely basis on the gaps and trends identified with the recommended corrective actions and the status of implementing such recommendations
- Plan, coordinate, and execute compliance assurance reviews in line with the Bank's Annual Compliance Assurance Plan (ACAP)

THE PERSON

- Professional qualification in Banking /Compliance /Banking Operations /Data Analytic
- Possess minimum of 12 years' experience in Audit, Compliance, Legal /Banking (experiencing in data-driven exercises will be an added advantage)
- Strong understanding of banking regulations in the areas such as AML, CFT, KYC
- Ability to analyze large datasets to detect anomalies or noncompliance
- Excellent problem-solving and analytical skills
- Excellent interpersonal and communication skills, including good presentation and report writing skills
- Familiarity in financial systems and bank departments

Position is at Deputy Manager Level.

Please login to <https://www.ndbbank.com/careers> to apply on or before 24th September 2025.

We will correspond only with the shortlisted applicants

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Vice President Human Resources