PEOPLE'S BANK

People's Bank is a premier bank in Sri Lanka with the largest customer base providing innovative financial solutions to its diversified clientele for over six decades and as a conducive environment for those who strive to achieve excellence and believe in professionalism, the bank is looking for a talented and dynamic individual to fill the following supporting position in Engineering Services Department.

CIVIL ENGINEER

DUTIES & RESPONSIBILITIES AMONG OTHERS ARE,

- New construction, renovations, extensions to existing buildings, interior furniture, exterior landscaping etc.
- Preparation of Designs and BOQ, Cost Estimates for above and calling tenders.
- Tender Evaluation and Recommending the contract to Head of Building Engineering Services to obtain tender approval.
- Construction supervision and progress monitoring to ensure the quality of Work and standard as well as work targets are achieved.
- Taking measurements of completed work and recommend for payments.
 Assisting Regional Managers to maintain up- keeping of premises.
- Attending to following tasks in major constructions and renovation projects;
 - Checking Tender documents/ Engineer's estimates prepared by Project Consultants.
 - Checking Tender Evaluation Reports.
 - Assisting to Technical Evaluation and procurement committees.
 - Monitoring Construction Progress.
- Checking Progress Bills.
- Any other official Duties and responsibilities entrusted by the Bank which is within the capability and / or expertise of the employee to perform.
- Adhere to rules and regulations imposed by the Bank from time to time.

QUALIFICATIONS

- Should be a citizen of Sri Lanka.
- Should possess a Bachelor of Science degree in Civil Engineering from a university or a degree awarding institute recognized by the University Grants Commission of Sri Lanka.

REQUIRED EXPERIENCE

Should possess minimum 5 years' experience in Designing and Construction related to building projects including the following;

- Knowledge on Civil Engineering Specifications, Conditions of Contracts, Standard method of Measurements, Civil Engineering Designs and Interior works.
- Project planning and progress monitoring methods.
- Sound knowledge on computer software packages including Drafting and Project Management, Procurement procedures.
- Knowledge of procurement of works and consultancy services.

REQUIRED SKILLS

- Leadership, planning, coordinating duties with Main Banking Streams.
- Capacity to achieve targets.
- Capacity of coordination with all relevant parties.
- Communication skills.
- Negotiation Skills.

AGE

Age preferably below 45 years of age as at closing date of applications.

METHOD OF SELECTION Shortlisted applicants based of

Shortlisted applicants based on the stipulated qualifications and experience will be called for an interview. The appointment will be made on contract basis.

CONDITIONS OF EMPLOYMENT

The position of Civil Engineer in the non banking stream is equivalent to the grade of Manager (3- I) in main-banking stream in the Bank. The performance will be evaluated annually. The selected candidate should work beyond the regular working hours as and when required and should be willing to visit outstation construction sites to inspect and monitor the progress of the projects.

REMUNERATION

An attractive and negotiable remuneration package commensurate with qualifications and experience will be offered to the selected candidate for the above position.

APPLICATIONS

The applicants are instructed to fill in the **Application form on the Career page of People's Bank website** and send the duly filled application along with Curriculum Vitae and other necessary supportive documents. The post applied for should be stated on the top left hand corner of the envelope and should reach the address given below on or before 29.09.2025.

All applications will be treated in strict confidentiality and any form of canvassing will be regarded as a disqualification. All incomplete and Non - complying applications will be rejected.

The Bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement.

Deputy General Manager (Human Resources)

People's Bank - Head Office
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Colombo – 02.







