



## MINISTRY OF SCIENCE AND TECHNOLOGY

**INDUSTRIAL TECHNOLOGY INSTITUTE**  
**363, BAUDDHALOKA MAWATHA, COLOMBO 7**



Industrial Technology Institute (ITI) {formerly **Ceylon Institute of Scientific & Industrial Research (CISIR)**} a Statutory Board functioning under the Ministry of Science and Technology, is a Multidisciplinary Research Institute in Sri Lanka dedicated to the promotion of industrial development through R & D, Contract, Consultancy, Training and Technical Services.

The Institute seeks dynamic, energetic and resourceful candidates for the following post and the most suitable among the applicants will be selected to fill the vacancy. Applications are invited from citizens of Sri Lanka who possess the necessary qualifications and experience.

### **1. Additional Director General - Research & Development (HM 2-2)**

Qualifications & Experience (1or 2 below);

1. BSc. Special Degree (04 years) with a 1<sup>st</sup> class or 2<sup>nd</sup> class in Science / Engineering which is recognized by the University Grants Commission, Sri Lanka **AND** a Postgraduate Degree (by research) in Science/Engineering which is recognized by the University Grants Commission, Sri Lanka **OR** Charter from a professional body recognized by the Institute of Engineers **AND** 18 years relevant experience after the first degree of which six (06) years should be at Senior Manager Level and five (05) years evidence as a researcher orchestrated by continuous research publications, technology transfer etc.
2. BSc. Special Degree (04 years) in Science or Engineering or BSc. General Degree in Science with a 1<sup>st</sup> class or 2<sup>nd</sup> class which is recognized by the University Grants Commission, Sri Lanka **AND** a PhD Degree in Science/Engineering which is recognized by the University Grants Commission, Sri Lanka **AND** 18 years relevant experience after the first degree of which six (06) years should be at Senior Manager Level and five (05) years evidence as a researcher orchestrated by continuous research publications, technology transfer etc.

### **Job Description:**

1. Provide strong leadership and management skills including the use of ICT to improve internal processes and efficient delivery of services.
2. Ensure that the allocated resources are effectively managed and the services are delivered on time.
3. Identify and analyze problems, develop and implement remedial strategies wherever necessary.
4. Recognize opportunities for improvement and adapt in managing change.
5. Develop long-range human resources plan for the division.
6. Promote linkages between ITI and industry via explicit mechanisms such as contract research, consultancies, training and exchange of manpower.
7. Ensure that research and technological services are done, keeping to benchmark standards.
8. Ensure that the ITI code of conduct, systems and procedures are clearly communicated within the division and those standards are maintained.
9. Study and analyze technology and market trends and forecasts to identify niche areas of opportunity, partners, customers, competitors and markets.
10. Set job descriptions and Key Performance Indicators to individuals/sections linked to ITI targets, both financial and non financial and periodically monitor and guide sections to achieve such targets.
11. Establish synergistic alliances and networks with foreign R & D institutions for research and technological services that have both global and national implications.
12. Solicit funding from Government and other Agencies, including International organizations for R & D and or Technological Services that are of value to the nation.

13. Identify and develop expertise in areas where Sri Lanka is likely to have competitive advantage by strengthening such thrust areas.
14. Develop skills amongst Scientists and Engineers in Intellectual Property (IP) literacy and stimulate IP oriented research and technology transfer to gain business advantage.
15. Assist the Director General in overall management of the Institute and perform any other duties assigned by him towards achieving institute's overall objectives.

### Age

HM 2-2 - Should be not less than 35 years and not more than 55 years.

\* This upper age limit will not apply to the employees of the Government Departments / Corporations

### Salary Scale

HM 2-2 - Rs. 163,620 - 12 x 4,850 – 221,820/- (w.e.f. 01.01.2027)  
Salary : Initial Salary Step – 121,200/- + Government Approved Allowances

(As per the Provisions of Management Services Circular No.01/2025 dated 25/03/2025)

### Other Benefits Applicable to the Above Positions

- Selected candidates may be entitled to performance-based incentives, a contributory medical insurance scheme, and other benefit schemes implemented by the Institute.
- The Institute operates its own Provident Fund Scheme, to which employees contribute 10% of the gross salary, while the Institute contributes 15%. An additional 3% of the salary will be contributed by the employer to the Employees' Trust Fund.

Applicants currently employed in Government Departments, State Corporations, or Statutory Boards should submit their applications through the respective heads of their establishments. An advance copy of the application may be sent directly.

Applicants are requested to use the prescribed format available on the ITI website ([www.iti.lk](http://www.iti.lk)) when submitting their application. Applications that do not conform to these requirements will be rejected. In addition to submitting the application by registered post, candidates are requested to send a soft copy of the application to [careers@iti.lk](mailto:careers@iti.lk)

A duly completed application, together with photocopies of educational and professional qualifications, relevant experience, and the names and addresses of two unrelated referees, should be sent by registered post to the address given below on or before **15.09.2025**.

The post applied for should be indicated on the top-left corner of the envelope.

In addition to submitting the application by registered post, candidates are requested to send a soft copy to [careers@iti.lk](mailto:careers@iti.lk)

**Director General/CEO**  
**Industrial Technology Institute**  
**363, Bauddhaloka Mawatha,**  
**Colombo 07.**  
[www.iti.lk](http://www.iti.lk)